NEWS RELEASE
Marty J. Jackley
South Dakota Attorney General

Charles McGuigan
Chief Deputy Attorney General

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CONTACT: Sara Rabern, (605) 773-3215

Attorney General's Office and South Dakota Department of Labor and Regulation Warn Businesses of Labor Law Poster Scams

PIERRE, S.D. – Attorney General Marty Jackley and the South Dakota Department of Labor and Regulation (DLR) are warning businesses to beware of poster scams from companies selling various federal agency postings.

Such companies often use scare tactics about potential fines and penalties. The solicitations have an official-looking seal to create the impression the advertisement is actually an official communication from a government entity.

"These unscrupulous companies use notices to mislead businesses into thinking the government is contacting them and threatening a fine if they don't purchase these posters," said Jackley. "Labor law posters that businesses are required to display can be obtained from the South Dakota Department of Labor and Regulation at no cost."

The DLR has labor law compliance posters available at no charge from any DLR local office. This poster includes the six federal posting requirements. Various federal agencies such as the U.S. Labor Department, OSHA and EEOC have posting requirements.

Victims of these poster scams should contact the Attorney General's Consumer Protection Division at 1-800-300-1986 with information or to file a complaint.

There are also two state posting requirements. The Division of Unemployment Insurance requires a posting, which can be downloaded at http://dlr.sd.gov/employerserv/postingrequirements.aspx. State workers' compensation law also requires a posting encouraging workplace safety; there is no required format.

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