NEWS RELEASE
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FOR IMMEDIATE RELEASE : Tuesday, February 26
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Attorney General Marty Jackley and South Dakota Department of Labor and Regulation Warn Businesses of Labor Law Poster Scams

PIERRE, S.D. – Attorney General Marty Jackley and the South Dakota Department of Labor and Regulation (DLR) are warning businesses to beware of poster scams from companies selling various federal agency postings.

Such companies often use scare tactics about potential fines and penalties. The solicitations have an official-looking seal to create the impression the advertisement is actually an official communication from a government entity.

"These unscrupulous companies use notices to mislead businesses into thinking the government is contacting them and threatening to fine if they don't purchase these posters," said Jackley. "Labor law posters that businesses are required to display can be obtained from the South Dakota Department of Labor and Regulation at no cost."

In February 2013, the Family Medical Leave Act (FMLA) updated its posting. The current poster provided by the DLR is in compliance through March 7. This poster includes the six federal posting requirements. After that time, businesses may get the FMLA posting from their DLR local office or download it at http://www.dol.gov/whd/regs/compliance/posters/fmlaen.pdf.

Victims of poster scams should contact the Attorney General's Consumer Protection Division at 1-800-300-1986 with information or to file a complaint.

There are also two state posting requirements available for download at http://dlr.sd.gov/employerserv/postingrequirements.aspx. The Division of Unemployment Insurance requires a posting and state workers' compensation law also requires a posting encouraging workplace safety.

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