

2010 POLICE MANAGEMENT STUDY



***State of South Dakota
Office of the Attorney General
Division of Criminal Investigation
Criminal Statistical Analysis Center***

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Table of Contents

SURVEY METHOD	1
GENERAL	3
BUDGET	4
PER CAPITA COST OF LAW ENFORCEMENT	5
DEPARTMENT SIZE	6
SWORN PERSONNEL	7
OFFICER SALARIES	7
LENGTH OF EMPLOYMENT	8
AGE AND GENDER	8
EDUCATION	9
OFFICER PERSONNEL BENEFITS	9
PERSONNEL BENEFITS	10
EDUCATION	10
INSURANCE	10
VACATION	10
SICK LEAVE	11
HOLIDAYS	11
OVERTIME	11
SECOND JOB	12
COLLECTIVE BARGAINING	12
VEHICLES	12
SPECIALIZED EQUIPMENT	13
WEAPONS	14
DEPARTMENT ISSUED HANDGUNS	14
OFFICER-OWNED HANDGUNS	14
DEPARTMENT ISSUED RIFLES	15
OFFICER-OWNED RIFLES	16
SHOTGUNS.....	16
LESS-LETHAL ROUNDS.....	16
TASERS	16
STUN GUNS	16
COMMUNITY POLICING	17
POLICE DOGS (K-9)	18

COMPUTERS.....	18
DESKTOP COMPUTERS.....	18
LAPTOP COMPUTERS	18
IN-FIELD COMPUTERS	19
TURNOVER.....	19
TRAINING	19
POLICIES	20
PURSUIT DRIVING	20
USE OF DEADLY FORCE	20
VIOLATIONS OF PROTECTION/STALKING ORDERS	20
PROTECTIVE BODY ARMOR	20
ELECTRONIC CONDUCTIVE DEVICES.....	20
POLICE DEPARTMENTS SERVING POPULATIONS LESS THAN 500	21
POLICE DEPARTMENTS SERVING POPULATIONS 500 – 699.....	27
POLICE DEPARTMENTS SERVING POPULATIONS 700 - 899	33
POLICE DEPARTMENTS SERVING POPULATIONS 900 – 1,299.....	39
POLICE DEPARTMENTS SERVING POPULATIONS 1,300 – 1,999.....	45
POLICE DEPARTMENTS SERVING POPULATIONS 2,000 – 3,999.....	51
POLICE DEPARTMENTS SERVING POPULATIONS 4,000 – 12,000.....	57
POLICE DEPARTMENTS SERVING POPULATIONS OVER 12,000	63
PART-TIME POLICE DEPARTMENTS.....	69

Survey Method

In January 2010, the South Dakota Criminal Statistics Analysis Center (SAC) surveyed police departments in the State. A survey questionnaire accompanied by a cover letter was sent to all police departments.

This was the 13th time the SAC compiled statewide management data pertaining to South Dakota police departments. The results of this survey are intended to provide police chiefs with a valid means of comparing expenditures and resources of departments across the State. In addition, the results should provide the Chiefs with a substantial basis from which to justify future managerial decisions.

Currently, there are 80 police departments in South Dakota (this figure does not include tribal agencies). Seventy-four departments returned surveys yielding a total response rate of 93%. Of the 74 respondents, three of them (4%) designated themselves as part-time departments. Data for these part-time departments will be reported separately for comparison purposes.

The survey instrument is a self-report completed by the Chief of Police or department staff. All questions were designed to be objective; however, some questions may have been subject to different interpretations. Thus, this report can only reflect summary results that are as valid and accurate as the data provided by each department.

It should also be noted that salary data throughout this report are approximations. Due to the number of personnel at any given rank and the diverse salaries relative to each officer, such approximations were necessary in order to perform overall summary calculations.

The population figures included in this publication were obtained from the Federal Bureau of Investigation. The national UCR Program obtained city/town and county decennial population counts for year 2000 and the July 1st 2001 through 2008 population estimates from the U.S. Census Bureau. The UCR staff computed individual rates of growth from one year to the next for every city/town and county for the nine year period. Each agency's rates of growth were averaged; that average was then applied and added to its 2008 Census population figure to derive the 2009 population estimates.

The completed questionnaires were encoded and verified by the South Dakota Criminal Statistics Analysis Center staff. If you have any questions regarding this information or desire additional copies of this report, please contact:

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General

Excluding the part-time departments (that information is reported separately), the responding departments are arranged in ascending order and grouped by city population. This method of presentation allows the departments to make comparisons with other cities of similar size. The cities are broken down by population as follows:

Population	Number of Departments	Percent Distribution
Under 500	6	8%
500 – 699	13	18%
700 – 899	5	7%
900 – 1,299	10	14%
1,300 – 1,999	8	11%
2,000 – 3,999	11	15%
4,000 – 12,000	9	13%
Over 12,000	9	13%
TOTAL Full-Time Depts.	71	*100%
TOTAL Part-Time Depts.	3	n/a

*Due to rounding, figures may not total 100%.

Fourteen police departments are the only entity housed within their building while 57 police departments are housed with other offices, agencies, etc.

Of the 57 departments that are housed with others, 14 police departments share personnel with the other entities housed within their building; 43 do not share personnel.

When asked if their department shares equipment with other entities housed within their building, 36 police departments said yes; 21 do not share equipment.

Budget

The survey asked to specify the sources of income for the department's budget in 2010. The total income available to the responding agencies ranged from a low of \$33,050 per year to a high of \$26,784,198 per year.

Budget Income		
Income Source	Combined Budget Income	Percent Distribution
City Funds	\$76,583,479	95%
State Funds	\$2,044,223	3%
Federal Funds	\$1,021,072	1%
Other Funds	\$694,245	1%
TOTAL	\$80,343,019	100%

The chiefs were also asked to provide a breakdown of their total department budget expenses by nine specific categories. The following table illustrates the cumulative totals for each.

Budget Expenses		
Expense Breakdown	Total Budgeted Amount	Percent Distribution
Personnel Salaries	\$46,327,864	58%
Personnel Benefits	\$17,233,399	21%
Overtime, On-Call, or Temporary Personnel Expenses	\$3,278,805	4%
Operating Expenses	\$9,418,479	12%
Capital Outlay	\$2,196,702	3%
Communications	\$259,302	<1%
Electronics/Technology Equip.	\$681,956	1%
SWAT/Search and Rescue	\$90,500	<1%
Other	\$856,012	1%
TOTAL	\$80,343,019	*100%

*Due to rounding, figures may not total 100%.

Per Capita Cost of Law Enforcement

The 71 reporting police departments serve cities ranging in size from 204 to 158,672. The combined total population of these jurisdictions is 484,862. By dividing the budget total expenses for all responding agencies, \$80,343,019, by the combined population of 484,862, a per capita cost of city law enforcement services of \$166 is obtained. This means the responding cities, as a whole, currently spends about \$166 per person for city law enforcement. The per capita cost ranged from a low of \$131.36 for the population range of 700 – 899 to a high of \$266.16 for the population grouping of <500.

Separating the cities into their population groupings, the budget breakdown and costs per capita can be further analyzed:

	<500	500–699	700–899	900–1,299	1,300–1,999
Personnel Salaries	\$284,543	\$638,306	\$313,201	\$1,170,113	\$1,061,270
Personnel Benefits	\$70,447	\$252,829	\$104,694	\$432,023	\$403,660
Overtime, On-Call	\$21,100	\$24,502	\$5,550	\$10,950	\$15,000
Operating Expenses	\$152,290	\$169,896	\$62,434	\$250,441	\$305,075
Capital Outlay	\$6,000	\$70,094	\$35,770	\$87,500	\$36,500
Communications	11,048	\$7,800	\$1,000	\$4,750	\$6,000
Electronics/Technology Equip.	\$20,320	\$15,770	1,800	\$4,695	\$17,500
SWAT/Search and Rescue	-	-	-	-	\$300
Other	\$32,040	\$10,678	\$200	\$300	\$4,220
TOTAL	\$597,788	\$1,189,875	\$524,649	\$1,960,772	\$1,849,525
Population	2,246	7,739	3,994	11,091	12,253
Per Capita Cost	\$266.16	\$153.75	\$131.36	\$176.79	\$150.94

	2,000–3,999	4,000–12,000	>12,000	TOTAL
Personnel Salaries	\$3,202,410	\$6,396,883	\$33,261,138	\$46,327,864
Personnel Benefits	\$1,130,985	\$2,110,421	\$12,728,340	\$17,233,399
Overtime, On-Call	\$88,987	\$688,564	\$2,424,152	\$3,278,805
Operating Expenses	\$786,033	\$1,184,155	\$6,508,155	\$9,418,479
Capital Outlay	\$270,910	\$374,868	\$1,315,060	\$2,196,702
Communications	\$22,350	\$120,654	\$85,700	\$259,302
Electronics/Technology Equip.	\$16,500	\$136,758	\$468,613	\$681,956
SWAT/Search and Rescue	-	\$14,000	\$76,200	\$90,500
Other	\$204,100	\$23,735	\$580,739	\$856,012
TOTAL	\$5,722,275	\$11,050,038	\$57,448,097	\$80,343,019
Population	31,034	71,844	344,661	484,862
Per Capita Cost	\$184.39	\$153.81	\$166.68	\$165.70

Department Size

The 71 departments reported that they employ a total of 800 full-time, sworn personnel. The following chart illustrates the size of the police departments responding to the survey according to population groupings:

Number of Departments by Population Groupings										
Number of Officers	Under 500	500 – 699	700 – 899	900 – 1,299	1,300 – 1,999	2,000 – 3,999	4,000 – 12,000	Over 12,000	Total Depts.	Percent Distribution
1 Officer	6	12	3	1	-	-	-	-	22	31%
2 Officers	-	-	2	6	2	-	-	-	10	14%
3 Officers	-	-	-	2	2	-	-	-	4	6%
4 Officers	-	1	-	-	2	2	-	-	5	7%
5 Officers	-	-	-	-	2	1	-	-	3	4%
6 Officers	-	-	-	-	-	2	-	-	2	3%
7 Officers	-	-	-	-	-	4	1	-	5	7%
8 Officers	-	-	-	-	-	1	-	-	1	1%
9 Officers	-	-	-	-	-	1	1	-	2	3%
10 Officers	-	-	-	-	-	-	1	-	1	1%
11 Officers	-	-	-	1	-	-	2	-	3	4%
15 Officers	-	-	-	-	-	-	-	1	1	1%
16 Officers	-	-	-	-	-	-	1	-	1	1%
18 Officers	-	-	-	-	-	-	1	-	1	1%
21 Officers	-	-	-	-	-	-	1	-	1	1%
23 Officers	-	-	-	-	-	-	-	1	1	1%
25 Officers	-	-	-	-	-	-	1	1	2	3%
27 Officers	-	-	-	-	-	-	-	1	1	1%
29 Officers	-	-	-	-	-	-	-	1	1	1%
35 Officers	-	-	-	-	-	-	-	1	1	1%
42 Officers	-	-	-	-	-	-	-	1	1	1%
101 Officers	-	-	-	-	-	-	-	1	1	1%
218 Officers	-	-	-	-	-	-	-	1	1	1%
Total Depts.	6	13	5	10	8	11	9	9	71	*100%

*Due to rounding, figures may not total 100%.

There are approximately 16.5 city law enforcement officers for every 10,000 people in all of the South Dakota cities surveyed.

Sworn Personnel

The departments were asked to report the number of their full-time sworn personnel by rank; the following table illustrates this breakdown:

Rank	Number of Officers	Percent Distribution
Chief	67	8%
Assistant Chief	15	2%
Captain	20	3%
Lieutenant	29	4%
Sergeant	95	12%
Detective	71	9%
Corporal	15	2%
Patrol Officer	440	55%
Animal Control Officer	6	1%
School Resource Officer	33	4%
Other	9	1%
TOTAL	800	*100%

*Due to rounding, figures may not total 100%.

Officer Salaries

The survey asked how the wages/salaries of sworn officers in the departments are determined. (Departments may list more than one type of salary determination.) Forty of the responding departments indicated the salaries were established at the discretion of the city council; 19 of the departments reported that a salary schedule or policy is in effect; 10 departments indicated by Union Contract and two departments indicated "Other".

Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	67	\$107,702	\$18,820	\$47,188
Assistant Chief	15	\$92,996	\$27,456	\$48,324
Captain	20	\$89,003	\$50,710	\$67,089
Lieutenant	29	\$79,102	\$38,459	\$67,597
Sergeant	95	\$65,020	\$33,092	\$53,589
Detective	71	\$58,206	\$34,365	\$51,207
Corporal	15	\$48,922	\$31,013	\$39,356
Patrol Officer	440	\$58,260	\$21,736	\$44,620
Animal Control Officer	6	\$33,820	\$27,706	\$31,186
School Resource Officer	33	\$58,260	\$30,513	\$49,928
Other	9	\$58,260	\$38,982	\$47,725
TOTAL	800			

Length of Employment

The following table breaks down the length of employment for full-time, sworn personnel (including the Chief) as of January 1, 2010.

Length of Employment	Total Officers	Percent Distribution
Less than 1 Year	69	9%
1 to 2 Years	124	16%
3 to 4 Years	101	13%
5 to 9 Years	192	24%
10 to 14 Years	123	15%
15 to 19 Years	78	10%
20 to 24 Years	71	9%
25 Years or More	42	5%
TOTAL	800	*100%

*Due to rounding, figures may not total 100%.

Twenty-four percent of the officers have worked in their current department five to nine years. Fifteen percent have worked in their current department ten to fourteen years.

Age and Gender

The survey asked to specify the number of full-time, sworn personnel by gender whose ages fell within certain ranges as of January 1, 2010.

Age Category	M	F	Total Officers	Percent Distribution
21 – 24 Years	59	5	64	8%
25 – 29 Years	139	9	148	19%
30 – 34 Years	104	12	116	15%
35 – 39 Years	152	8	160	20%
40 – 44 Years	111	7	118	15%
45 – 49 Years	75	8	83	10%
50 – 54 Years	61	2	63	8%
55 – 59 Years	37	-	37	5%
60 – 64 Years	11	-	11	1%
65 Years and Over	-	-	-	-
TOTAL	749	51	800	*100%

*Due to rounding, figures may not total 100%.

Twenty percent (160) of the full-time, sworn city law enforcement officers in South Dakota are between the ages of 35 and 39 years. Of the 800 officers that departments reported the gender breakdown for, 749 (94%) are male and 51 (6%) are female.

Education

After October 1, 1971, the Law Enforcement Standard and Training Commission required a high school diploma or the equivalent (GED) before any officer may be enrolled in the Basic Training Course. This course is necessary for certification as a law enforcement officer. Individual departments may have further minimum requirements for education to get hired or to achieve specific ranks within their particular agency.

The following table depicts the highest level of education attained by the full-time, sworn personnel.

Education	Total Officers	Percent Distribution
High School or G.E.D.	224	28%
Less Than Two Years of College	79	10%
Two Years of College	125	16%
Vo Tech	62	8%
Four Years of College	272	34%
Graduate Work	15	2%
Graduate Degree	23	3%
TOTAL	800	*100%

*Due to rounding, figures may not total 100%.

Officer Personnel Benefits

Chiefs were asked if the department will provide any of the following benefits shown in the table below to full-time sworn personnel during calendar year 2010:

Benefit	Yes	No
Retirement Program	67	4
Extra Pay for Time in Court	35	36
Compensation Time for Time in Court	30	41
Extra Pay for Longevity with Department	24	47
Extra Pay for Swing or Night Shift Duty	16	55
Uniform Provided (or cash allowance)	69	2
Cleaning Allowance for Uniforms	4	67
Clothing Allowance for Plain Clothes Officers	18	53
Weapons Furnished	63	8
Basic Equipment Furnished (i.e. handcuffs, leather, batons, etc.)	58	13
Cash Allowance for Equipment	14	57

Sixty-nine departments (97%) provide a uniform or cash allowance to their officers. Sixty-seven departments (94%) of those surveyed offer a retirement program to their sworn officers.

Personnel Benefits

Education

Twenty (28%) of the 71 responding departments provide educational benefits for employees, 51 (72%) departments do not. Two of the 51 departments that do not provide educational benefits are considering instituting a program that would provide benefits to its employees.

Insurance

South Dakota police departments provide a wide variety of insurance plans for officers and their families. Departments pay for these plans in full or in part, thereby reducing the financial burden on each officer.

The follow table illustrates the types of insurance and the level of coverage provided to the officer and his/her family:

Insurance	Officers Full	Officers Partial	Officers None	Family Full	Family Partial	Family None
Life	39	11	21	1	10	60
Health	62	8	1	13	28	30
Dental	17	11	43	5	13	53
Accident/Disability	23	4	44	2	2	67
Prescription Drugs	45	14	12	7	27	37
Vision	13	10	48	3	7	61
False Arrest/Liability	51	3	17			

Vacation

The survey results have delineated great variation among the departments in vacation allotments, sick leave, and the number of paid holidays offered officers. Below is a table showing the method of accumulation for vacation time and number of agencies that utilize each method:

Method of Accumulation	Number of Departments	Percent Distribution
Weekly	1	1%
Every Pay Period	29	41%
Monthly	20	28%
Yearly	10	14%
Based on Years of Service	10	14%
No Vacation	1	1%
TOTAL	71	*100%

*Due to rounding, figures may not total 100%.

Sick Leave

Seventy of 71 of the responding departments have a sick leave policy. The amount of sick leave hours that can be earned varies from 10 to 480 hours per year. Forty-three (61%) departments can earn up to 96 hours per year.

Forty departments (56%) do pay for a portion of unused sick time when employees retire. The amount that is paid back varies greatly, from a range of 3% to 65% of the sick leave balance.

Eight departments (11%) responded that they do get paid for unused sick time each year.

Holidays

The following table demonstrates the number of official holidays with pay granted in the year 2010.

Number of Holidays	Number of Departments	Percent Distribution
None	3	4%
1 - 5 Days	1	1%
6 – 10 Days	50	70%
11 – 15 Days	13	18%
No Set Amount	4	6%
TOTAL	71	*100%

*Due to rounding, figures may not total 100%.

Overtime

The following table shows what type of compensation, if any, is provided to officers who work overtime and the number of departments that utilize each type of compensation (a department may list more than one type of compensation):

Compensation	Line Officers	Supervisory Officers
Compensatory Time (Time off for overtime worked)	26 Depts.	25 Depts.
Paid Overtime (Extra pay earned for overtime worked)	48 Depts.	32 Depts.

Paid overtime is received by 68% of line officers and by 45% of supervisory officers. Forty-seven (66%) of the responding departments receive paid overtime and indicated the rate of time and one-half; eight (11%) departments receive straight time.

Second Job

Sixty-nine departments (97%) permit their officers to work a second job, two departments (3%) do not. The following table demonstrates the limitations, if any, placed on sworn officers who routinely work second jobs (a department may list more than one type of limitation):

Limitation	Number of Departments
Department Must Grant Approval	44
Department Must Be Notified	43
Type of Employment is Restricted	31
There are No Limitations	16
Number of Hours Limited	7
Other	3

Collective Bargaining

Fifteen departments (21%) are organized under a union or collective bargaining unit. Nine departments (13%) have previously withdrawn their membership from a union or collective bargaining unit.

Vehicles

There were a total of 545 vehicles owned or leased reported for the 71 responding departments. Marked Cars account for 49% (266) of the vehicles while Unmarked Cars accounted for 20% (107).

Departments were asked to list the number of vehicles owned or leased. The following table lists the number of departments, the total number of vehicles, and the total number of vehicles with a video camera.

Vehicle	Number of Departments	Number of Vehicles	Number of Vehicles with Video Camera	Percent Distribution
Marked Cars	61	266	250	94%
Unmarked Cars	23	107	4	4%
Marked 4x4 SUV	39	80	63	79%
Unmarked 4x4 SUV	19	45	8	18%
Pickup/Van (2 Wheel Drive)	7	17	8	47%
Motorcycle	6	14	-	-
ATV-4 Wheeler	7	8	-	-
Bus	2	2	-	-
Hummer	1	1	-	-
Other Vehicle	4	5	-	-
TOTAL		545	333	

Thirty-four (48%) of the 71 responding departments indicated that they had no schedule or policy for replacing vehicles. Twenty departments (28%) replace vehicles based on both age and mileage; eleven departments (15%) replace vehicles based on age; five departments (7%) replace vehicles based on mileage; and one department (1%) use another policy for replacing vehicles.

Specialized Equipment

The following table itemizes the specialized equipment owned by police departments as a whole and gives the number of departments that own the specific equipment as listed. The percentage of departments that own each type of equipment is also listed:

Equipment	Number of Departments	Percent Distribution
Bulletproof Vest	64	90%
Vehicle Cage/ Protective Screen	65	92%
Tranquilizer Rifle	13	18%
Fingerprint Kit	58	82%
Road Spikes	42	59%
Polygraph Equipment	4	6%
Pepper (OC) Spray	52	73%
Chemical (CS or CN) Spray	12	17%
Gas Mask	42	59%
DUI Breath Analysis Equip – PBT	67	94%
DUI Breath Analysis Equip – Intoxilizer	7	10%
Radar – Stationary Radar	53	75%
Radar – Moving Radar	65	92%
Radar – Lidar (Laser Radar)	12	17%
Riot Gear – Shields	13	18%
Riot Gear – Helmets	21	30%
Riot Gear – Smoke Canisters	14	20%
Riot Gear – Batons (Straight)	22	31%
Riot Gear – Batons (Side Handle)	3	4%
Riot Gear – Tear Gas	13	18%
Riot Gear – Crowd Control Pellets	7	10%
Digital Camera	67	94%

At the end of this publication are tables that list the equipment owned by each department in their respective population grouping.

Weapons

Twenty-six departments (37%) report that the duty weapon can be used only on duty. Of the 45 departments (63%) that allow a backup weapon to be carried, 13 departments (18%) allow any caliber.

Department Issued Handguns

Departments were asked to report the number and caliber of the department issued handguns. The following table shows the total number of departments that utilize each caliber and the total number of handguns owned for each caliber:

Semi-Auto Pistols	Number of Departments	Total Number Owned by Departments
.380	2	3
9 mm	3	6
10 mm	1	1
.40	52	894
.45ACP	7	90
.22	1	1
Revolvers		
.38	6	11
.357	8	9
.45	1	1
TOTAL DEPT HANDGUNS		1,016

Officer-Owned Handguns

Departments were asked to report the number and caliber of the officer-owned handguns. The following table shows the total number of departments and the total number owned by officers for each caliber:

Semi-Auto Pistols	Number of Departments	Total Number Owned by Officers
.380	3	8
9 mm	6	7
10 mm	1	1
.40	30	132
.45ACP	7	9
Revolvers		
.38	3	13
.357	3	4
.45	4	7
TOTAL OFFICER HANDGUNS		181

Department Issued Rifles

Departments were asked to report the number and caliber of the department issued rifles. The following table shows the total number of departments that utilize each caliber and the total number of rifles owned for each caliber:

Calibers	Number of Departments	Total Number Owned by Departments
.22	14	24
.223	24	139
.243	1	1
.308	15	30
.30-06	2	2
9 mm	5	16
.40	1	7
.45 ACP	2	3
FN 5.7	1	13
Rifles and Machine Guns		
M4	10	79
HK MP5	4	36
HK UMP	5	14
HK G36	1	8
Mini-14	5	9
M16	8	22
AR15	9	65
M1 Carbine	2	2
Rem M700	6	8
Rem M7615	1	2
M14	9	35
Savage Sniper	3	3
FN P90 & Colt 9 MM	1	15
Thompson Sub Machine Gun	1	1
TOTAL DEPT RIFLES		534

Officer-Owned Rifles

Departments were asked to report the number and caliber of the officer-owned rifles used on duty. The following table shows the total number of departments and the total number owned by officers for each caliber:

Calibers	Number of Departments	Total Number Owned by Officers
.22	2	3
.223	9	18
.308	1	1
Rifles and Machine Guns		
Mini-14	1	1
AR15	7	14
7.62 x 39	1	1
TOTAL OFFICER RIFLES		38

Shotguns

Sixty-eight departments (96%) report owning shotguns. Combined, these departments own a total of 332 shotguns. Twenty-nine (41%) carry only shotguns in their vehicles, thirty-six (51%) carry both shotguns and rifles, and four (6%) carry only rifles. Two departments (3%) carry neither shotguns nor rifles in their vehicles

Less-Lethal Rounds

Eleven departments (15%) report utilizing less-lethal rounds consisting of bean bags, rubber pellets, sock rounds, pepperball rounds, and FN303.

Tasers

Forty-three departments (61%) report owning a total of 226 tasers.

Stun Guns

One department (1%) reports owning one stun gun.

Community Policing

Twenty-four departments (34%) participate in the D.A.R.E. Program. The following table breaks down the number of departments, number of officers involved, and the number of officers teaching:

D.A.R.E. Class	# of Depts. Involved	# of Officers Involved	# of Officers Teaching
K – 4 th Grade Visitations	8	16	11
5 th or 6 th Grade Core Curriculum	22	42	40
Middle School/Jr. High Curriculum	9	16	15
Senior High Curriculum	1	1	1
Parent Training	-	-	-

The following table shows how many departments participate in the following programs:

Program	# of Depts.	Percent Distribution
After School Programs	9	13%
Bicycle Helmet/Safety	36	51%
Bicycle Licensing	26	37%
Child Safety Seat Dist. Program	18	25%
Community Oriented Policing Meetings	17	24%
Crime Free Housing	12	17%
Crime Stoppers	12	17%
DocuDrama	5	7%
Fatal Vision Classes	17	24%
Fingerprinting	38	54%
Firearms Safety	14	20%
Health Fairs	21	30%
McGruff the Crime Dog®	4	6%
National Child Safety Program	7	10%
Neighborhood Watch	10	14%
Operation Identification	2	3%
Safety Fairs	12	17%
Safety Town	9	13%
School Resource Officer	22	31%
Speakers on Crime Prevention	28	39%
Stranger Danger	16	23%
TAM (Techniques of Alcohol Management)	7	10%
Triad	3	4%
Other	6	8%

Four departments (6%) have a School/Community Resource Officer that covers both areas.

Police Dogs (K-9)

Seven police departments (10%) reported owning a total of 14 dogs. Six departments report that the dogs are primarily used for drug detection work, while one department reports that the dogs are primarily used for patrol work. Two departments have used their dogs for search and rescue.

Fifty-three departments (75%) have access to a canine from another agency. Three departments are planning on purchasing a dog within the next two years.

Computers

The following table breaks down the computers owned by the 71 responding police departments. Sixty-eight (96%) departments own a computer; three (4%) departments do not.

Desktop Computers

# of Desktop Computers	# of Depts.	Percent Distribution
None	10	14%
1 - 5 Computers	39	55%
6 - 10 Computers	11	15%
11 -15 Computers	3	4%
Over 15 Computers	8	11%
TOTAL	71	*100%

*Due to rounding, figures may not total 100%.

Laptop Computers

# of Laptop Computers	# of Depts.	Percent Distribution
None	12	17%
1 - 5 Computers	51	72%
6 - 10 Computers	5	7%
11 -15 Computers	-	-
Over 15 Computers	3	4%
TOTAL	71	*100%

In-Field Computers

# of In-Field Computers	# of Depts.	Percent Distribution
None	41	58%
1 - 5 Computers	20	28%
6 - 10 Computers	7	10%
11 -15 Computers	1	1%
Over 15 Computers	2	3%
TOTAL	71	100%

Turnover

Thirty-seven departments (52%) had no full-time officers leave their department during 2009. Twenty-four departments (34%) had a total of 49 officers resign; eight departments (11%) had a total of 10 officers retire; and 15 departments (21%) had 20 officers dismissed.

Training

Departments were asked how many hours of advanced training are received per officer, per year on average. The number of hours ranged from a low of zero to a high of 100 hours. Twenty-four departments (34%) reported 20 hours of advanced training per officer, per year. Sixteen departments (23%) reported 40 hours.

Thirty-two departments (45%) require a certain number of advanced training hours per year for officers. The number of hours per year required ranged from a low of 10 hours to a high of 40 hours per year. Twenty-two of the 32 departments that require advanced training require 20 hours per year.

Departments were asked if they favored a minimum number of hours of advanced training per year; 53 departments (75%) said yes, 18 departments (25%) said no. Of the 53 departments that did favor a minimum number of hours, 32 departments (60%) wanted 20 hours per year. The number of hours ranged from a low of 4 hours to a high of 80 hours.

Of the 71 departments (100%) that require officers to qualify with firearms, 51 departments (72%) require yearly qualification. Sixteen departments (23%) require semi-annual (twice a year) qualification; three departments (4%) require quarterly qualification; and one department (1%) requires qualification three times a year.

Policies

Pursuit Driving

Departments were asked if they had a written policy on pursuit driving. Fifty-eight offices (82%) have a written policy. Departments that have a written policy on pursuit driving were asked to check the option that best fit their policy. The breakdown is as follows:

- 24 Restricted criteria based on speed/offense, etc.
- 15 Decision left to officer's discretion.
- 11 Decision left to supervisor's discretion.
- 8 All vehicle pursuits are discouraged.

Use of Deadly Force

Fifty-seven departments (80%) have a written policy on the use of deadly force.

Violations of Protection/Stalking Orders

Departments were asked if they had a written policy regarding arrest for violations of protection/stalking orders. Forty departments (56%) have a written policy. Departments that have a written policy on violations of protection/stalking orders were asked to check the option below that best fit their policy. The breakdown is as follows:

- 34 Mandatory arrest policy.
- 6 Pro-arrest policy.

Protective Body Armor

Twenty-five departments (35%) have a written policy requiring sworn officers to wear protective body armor while 46 departments (65%) do not have a policy. Twenty-four of the 25 departments (96%) that have a written policy responded that their office provides body armor.

Electronic Conductive Devices

Forty-one departments (58%) have a written policy on the use of electric conductive devices (tasers, etc.) while 30 departments (42%) do not have a policy.



- ✓ *Faith PD*
- ✓ *Hermosa PD*
- ✓ *Leola PD*
- ✓ *McIntosh PD*
- ✓ *Rosholt PD*
- ✓ *Summerset PD*

**Police Departments Serving
Populations Less Than 500**

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Budget Breakdown Population Less Than 500	
Personnel Salaries	\$284,543
Personnel Benefits	\$70,447
Overtime, On-Call	\$21,100
Operating Expenses	\$152,290
Capital Outlay	\$6,000
Communications	\$11,048
Electronics/Technology Equip.	\$20,320
SWAT/Search and Rescue	-
Other	\$32,040
TOTAL	\$597,788
Population	2,246
Per Capita Cost	\$266.16

Annual Salaries of Full-Time Sworn Personnel Population Less Than 500				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	4	\$35,836	\$27,420	\$32,101
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Detective	-	-	-	-
Corporal	-	-	-	-
Patrol Officer	1	\$37,450	\$37,450	\$37,450
Animal Control Officer	-	-	-	-
School Resource Officer	-	-	-	-
Other (<i>Town Marshal</i>)	1	\$40,560	\$40,560	\$40,560
TOTAL	6			

Insurance Benefits for Full-Time Sworn Personnel Population Less Than 500						
Benefit	Faith	Hermosa	Leola	McIntosh	Rosholt	Summerset
Life Insurance – Officer	F	-	-	-	-	F
Life Insurance – Family	F	-	-	-	-	-
Health Insurance – Officer	P	P	F	-	F	F
Health Insurance – Family	F	-	P	-	-	-
Dental Insurance – Officer	F	-	-	-	F	F
Dental Insurance – Family	F	-	-	-	-	-
Disability Insurance – Officer	-	-	-	-	-	F
Disability Insurance – Family	-	-	-	-	-	-
Prescriptions – Officer	P	-	F	-	F	F
Prescriptions – Family	P	-	P	-	-	-
Vision Insurance – Officer	P	-	-	-	F	F
Vision Insurance – Family	P	-	-	-	-	-
False Arrest/Liability – Officer	F	-	F	-	-	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population Less Than 500						
Benefit	Faith	Hermosa	Leola	McIntosh	Rosholt	Summerset
Number of Full-Time Sworn Personnel	1	1	1	1	1	1
Retirement Program	X		X			X
Extra Pay for Time in Court						
Compensation Time for Time in Court						X
Extra Pay for Longevity with Dept.						X
Extra Pay for Swing or Night Shift Duty						
Uniform Provided (or cash allowance)	X	X	X	X	X	X
Cleaning Allowance for Uniforms						
Clothing Allowance for Plain Clothes Officers				X		X
Weapons Furnished	X		X		X	X
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)			X	X	X	X
Cash Allowance for Equipment	X					

Equipment Owned Population Less Than 500						
Equipment	Faith	Hermosa	Leola	McIntosh	Rosholt	Summerset
Bulletproof Vest	X		X		X	X
Vehicle Cage/ Protective Screen	X		X	X	X	X
Tranquilizer Rifle						
Fingerprint Kit	X		X		X	X
Road Spikes	X	X			X	
Polygraph Equipment						
OC/Pepper Spray	X			X		
Chemical (CS or CN) Spray						
Gas Mask						
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer						
Radar – Stationary Radar	X	X	X		X	X
Radar – Moving Radar	X	X			X	X
Radar – Lidar (Laser Radar)						
Riot Gear – Shields						
Riot Gear – Helmets						
Riot Gear – Smoke Canisters						
Riot Gear – Batons (Straight)						
Riot Gear- Batons (Side Handle)						
Riot Gear – Tear Gas						
Riot Gear – Crowd Control Pellets						
Digital Camera	X		X		X	X

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- ✓ *Armour PD*
- ✓ *Avon PD*
- ✓ *Beresford PD*
- ✓ *Big Stone City PD*
- ✓ *Burke PD*
- ✓ *Colman PD*
- ✓ *Corsica PD*
- ✓ *Estelline PD*
- ✓ *Jefferson PD*
- ✓ *Kadoka PD*
- ✓ *Menno PD*
- ✓ *Selby PD*
- ✓ *Tripp PD*

**Police Departments Serving
Populations 500 – 699**

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Budget Breakdown Population 500 - 699	
Salaries	\$638,306
Benefits	\$252,829
Overtime, On-Call	\$24,502
Operating Expenses	\$169,896
Capital Outlay	\$70,094
Communications	\$7,800
Electronics/Technology Equip.	\$15,770
SWAT/Search and Rescue	-
Other	\$10,678
TOTAL	\$1,189,875
Population	7,739
Per Capita Cost	\$153.75

Annual Salaries of Full-Time Sworn Personnel Population 500 - 699				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	12	\$44,512	\$18,820	\$33,232
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	1	\$39,395	\$39,395	\$39,395
Detective	-	-	-	-
Corporal	-	-	-	-
Patrol Officer	3	\$31,762	\$28,100	\$30,541
Animal Control Officer	-	-	-	-
School Resource Officer	-	-	-	-
Other	-	-	-	-
TOTAL	16			

Insurance Benefits for Full-Time Sworn Personnel Population 500 - 699													
Benefit	Armour	Avon	Beresford	Big Stone City	Burke	Colman	Corsica	Estelline	Jefferson	Kadoka	Menno	Selby	Tripp
Life Insurance – Officer	F	-	F	F	-	F	-	-	F	F	-	-	-
Life Insurance – Family	-	-	-	-	-	-	-	-	-	-	-	-	-
Health Insurance – Officer	F	F	F	F	F	P	F	F	F	F	F	F	F
Health Insurance – Family	-	P	P	-	F	-	-	F	F	F	F	P	F
Dental Insurance – Officer	-	-	-	-	-	-	-	P	-	F	F	-	-
Dental Insurance – Family	-	-	-	-	-	-	-	P	-	-	P	-	-
Disability Insurance – Officer	-	-	-	F	F	-	-	-	F	F	-	-	-
Disability Insurance – Family	-	-	-	-	-	-	-	-	-	-	-	-	-
Prescriptions – Officer	F	-	F	F	F	P	F	-	F	F	F	F	F
Prescriptions – Family	-	-	P	-	F	P	-	-	F	-	-	P	F
Vision Insurance – Officer	-	-	-	-	-	-	-	P	-	-	F	-	F
Vision Insurance – Family	-	-	-	-	-	-	-	-	-	-	P	-	-
False Arrest/Liability – Officer	F	F	F	F	F	F	-	F	F	F	F	-	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 500 - 699													
Benefit	Armour	Avon	Beresford	Big Stone City	Burke	Colman	Corsica	Estelline	Jefferson	Kadoka	Menno	Selby	Tripp
Number of Full-Time Sworn Personnel	1	1	4	1	1	1	1	1	1	1	1	1	1
Retirement Program	X	X	X	X		X	X	X	X	X	X	X	X
Extra Pay for Time in Court		X	X				X						
Compensation Time for Time in Court			X					X		X			X
Extra Pay for Longevity with Dept.			X		X			X					
Extra Pay for Swing or Night Shift Duty				X									
Uniform Provided (or cash allowance)	X	X	X		X	X	X	X	X	X		X	X
Cleaning Allowance for Uniforms													
Clothing Allowance for Plain Clothes Officers							X						
Weapons Furnished	X	X	X	X	X	X		X	X		X	X	X
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	X		X	X	X	X	X	X	X			X	X
Cash Allowance for Equipment													

Equipment Owned Population 500 - 699													
Equipment	Armour	Avon	Beresford	Big Stone City	Burke	Colman	Corsica	Estelline	Jefferson	Kadoka	Menno	Selby	Tripp
Bulletproof Vest		X	X	X	X		X	X	X	X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X		X		X	X	X	X		X	X
Tranquilizer Rifle									X				
Fingerprint Kit	X	X	X		X			X	X	X			X
Road Spikes	X	X	X				X	X	X	X			
Polygraph Equipment													
OC/Pepper Spray		X	X	X	X			X		X		X	X
Chemical (CS or CN) Spray									X				
Gas Mask			X					X		X		X	X
DUI Breath Analysis Equip – PBT	X	X	X		X	X	X	X	X	X		X	X
DUI Breath Analysis Equip – Intoxilizer											X		
Radar – Stationary Radar	X						X		X	X	X		X
Radar – Moving Radar	X	X	X	X	X	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)													
Riot Gear – Shields								X					
Riot Gear – Helmets								X					
Riot Gear – Smoke Canisters			X										
Riot Gear – Batons (Straight)												X	X
Riot Gear- Batons (Side Handle)													
Riot Gear – Tear Gas			X										
Riot Gear – Crowd Control Pellets													
Digital Camera	X	X	X		X	X	X	X	X	X	X		X

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- ✓ *Alcester PD*
- ✓ *Centerville PD*
- ✓ *Philip PD*
- ✓ *Scotland PD*
- ✓ *Viborg PD*

**Police Departments Serving
Populations 700 - 899**

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Budget Breakdown Population 700 - 899	
Salaries	\$313,201
Benefits	\$104,694
Overtime, On-Call	\$5,550
Operating Expenses	\$62,434
Capital Outlay	\$35,770
Communications	\$1,000
Electronics/Technology Equip.	\$1,800
SWAT/Search and Rescue	-
Other	\$200
TOTAL	\$524,649
Population	3,994
Per Capita Cost	\$131.36

Annual Salaries of Full-Time Sworn Personnel Population 700 - 899				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	5	\$45,000	\$31,728	\$37,786
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Detective	-	-	-	-
Corporal	-	-	-	-
Patrol Officer	2	\$32,000	\$28,371	\$30,186
Animal Control Officer	-	-	-	-
School Resource Officer	-	-	-	-
Other	-	-	-	-
TOTAL	7			

Insurance Benefits for Full-Time Sworn Personnel Population 700 - 899					
Benefit	Alcester	Centerville	Philip	Scotland	Viborg
Life Insurance – Officer	F	P	F	-	F
Life Insurance – Family	-	P	-	-	-
Health Insurance – Officer	F	P	F	F	F
Health Insurance – Family	-	P	F	-	P
Dental Insurance – Officer	-	P	F	-	-
Dental Insurance – Family	-	P	F	-	-
Disability Insurance – Officer	-	-	F	-	-
Disability Insurance – Family	-	-	-	-	-
Prescriptions – Officer	F	-	F	-	F
Prescriptions – Family	-	-	F	-	P
Vision Insurance – Officer	-	-	F	-	-
Vision Insurance – Family	-	-	F	-	-
False Arrest/Liability – Officer	F	F	F	F	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 700 - 899					
Benefit	Alcester	Centerville	Philip	Scotland	Viborg
Number of Full-Time Sworn Personnel	2	1	2	1	1
Retirement Program	X	X	X	X	X
Extra Pay for Time in Court					
Compensation Time for Time in Court					X
Extra Pay for Longevity with Dept.			X		
Extra Pay for Swing or Night Shift Duty					
Uniform Provided (or cash allowance)	X	X	X	X	X
Cleaning Allowance for Uniforms					
Clothing Allowance for Plain Clothes Officers		X			
Weapons Furnished	X	X	X	X	X
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	X		X		X
Cash Allowance for Equipment		X			X

Equipment Owned Population 700 - 899					
Equipment	Alcester	Centerville	Philip	Scotland	Viborg
Bulletproof Vest			X	X	X
Vehicle Cage/ Protective Screen	X	X		X	X
Tranquilizer Rifle			X		
Fingerprint Kit	X	X	X	X	X
Road Spikes	X	X			
Polygraph Equipment					
OC/Pepper Spray			X	X	
Chemical (CS or CN) Spray					
Gas Mask	X		X		
DUI Breath Analysis Equip – PBT	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer					X
Radar – Stationary Radar		X	X	X	X
Radar – Moving Radar	X		X	X	
Radar – Lidar (Laser Radar)					
Riot Gear – Shields					
Riot Gear – Helmets					
Riot Gear – Smoke Canisters					
Riot Gear – Batons (Straight)			X		
Riot Gear – Batons (Side Handle)					
Riot Gear – Tear Gas					
Riot Gear – Crowd Control Pellets					
Digital Camera	X	X	X	X	X

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- ✓ *Deadwood PD*
- ✓ *Eureka PD*
- ✓ *Freeman PD*
- ✓ *Gettysburg PD*
- ✓ *Gregory PD*
- ✓ *Lemmon PD*
- ✓ *Mission PD*
- ✓ *Platte PD*
- ✓ *Tyndall PD*
- ✓ *Worthing PD*

**Police Departments Serving
Populations 900 – 1,299**

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Budget Breakdown Population 900 – 1,299	
Salaries	\$1,170,113
Benefits	\$432,023
Overtime, On-Call	\$10,950
Operating Expenses	\$250,441
Capital Outlay	\$87,500
Communications	\$4,750
Electronics/Technology Equip.	\$4,695
SWAT/Search and Rescue	-
Other	\$300
TOTAL	\$1,960,772
Population	11,091
Per Capita Cost	\$176.79

Annual Salaries of Full-Time Sworn Personnel Population 900 – 1,299				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	10	\$63,000	\$27,000	\$38,385
Assistant Chief	2	\$34,320	\$27,456	\$30,888
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	2	\$50,150	\$50,150	\$50,150
Detective	1	\$45,140	\$45,140	\$45,140
Corporal	-	-	-	-
Patrol Officer	14	\$45,140	\$21,736	\$35,270
Animal Control Officer	-	-	-	-
School Resource Officer	1	\$45,140	\$45,140	\$45,140
Other	-	-	-	-
TOTAL	30			

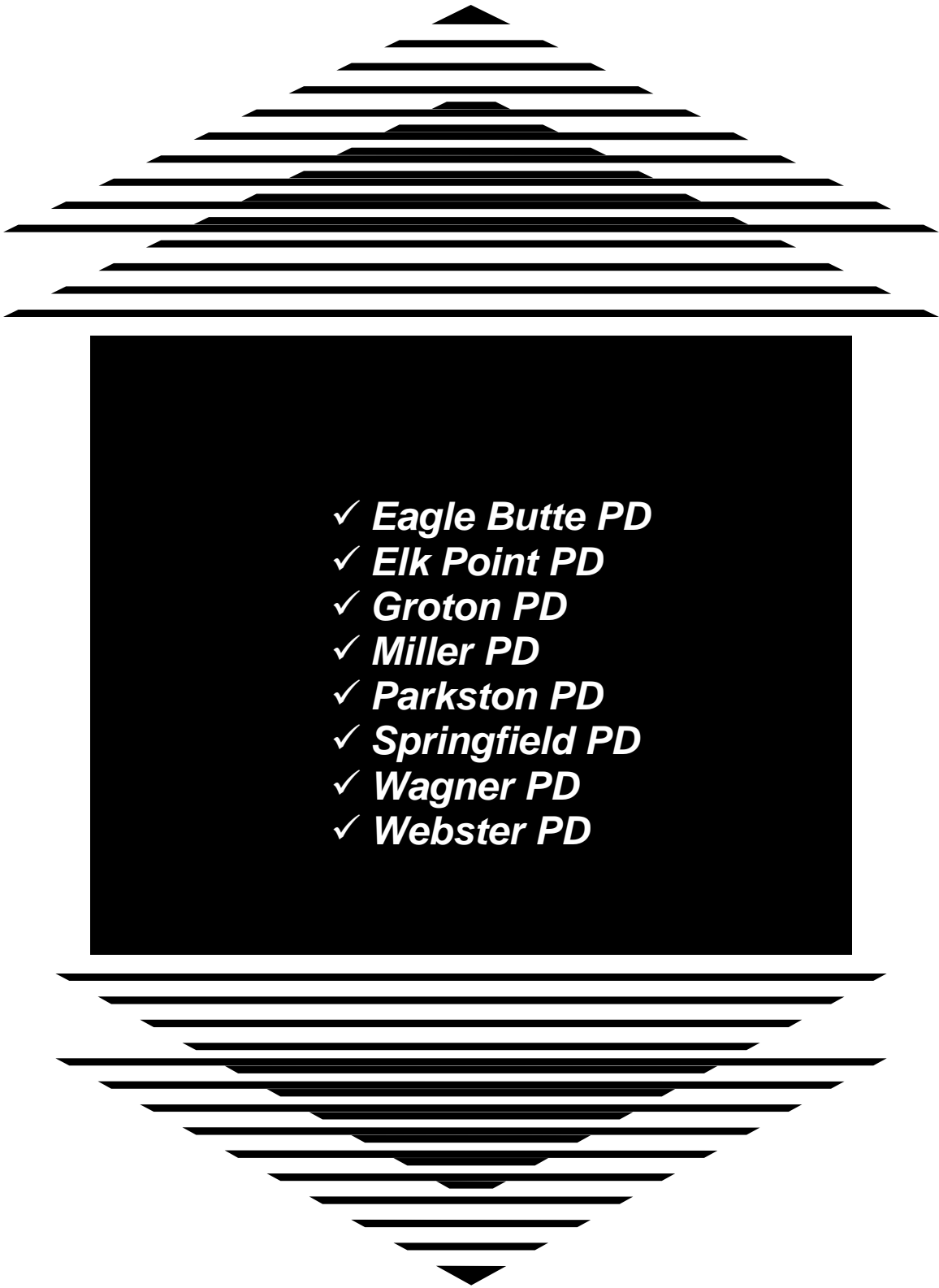
Insurance Benefits for Full-Time Sworn Personnel Population 900 – 1,299										
Benefit	Deadwood	Eureka	Freeman	Gettysburg	Gregory	Lemmon	Mission	Platte	Tyndall	Worthing
Life Insurance – Officer	F	-	-	F	-	F	-	P	-	-
Life Insurance – Family	-	-	-	-	-	P	-	-	-	-
Health Insurance – Officer	F	F	F	F	F	F	F	F	F	F
Health Insurance – Family	F	-	P	P	-	P	-	-	P	-
Dental Insurance – Officer	P	-	-	-	-	-	-	-	-	-
Dental Insurance – Family	P	-	-	-	-	-	-	-	-	-
Disability Insurance – Officer	-	-	-	-	F	-	-	-	F	F
Disability Insurance – Family	-	-	-	-	-	-	-	-	-	-
Prescriptions – Officer	F	-	F	F	F	-	F	F	F	F
Prescriptions – Family	F	-	P	-	-	-	-	-	P	-
Vision Insurance – Officer	-	-	-	-	-	P	-	-	-	-
Vision Insurance – Family	-	-	-	-	-	-	-	-	-	-
False Arrest/Liability – Officer	F	-	-	-	F	F	-	F	F	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 900 – 1,299										
Benefit	Deadwood	Eureka	Freeman	Gettysburg	Gregory	Lemmon	Mission	Platte	Tyndall	Worthing
Number of Full-Time Sworn Personnel	11	2	2	2	3	3	2	2	2	1
Retirement Program	X	X	X	X	X	X	X	X	X	X
Extra Pay for Time in Court	X				X				X	
Compensation Time for Time in Court	X	X				X	X			
Extra Pay for Longevity with Dept.				X						
Extra Pay for Swing or Night Shift Duty					X					
Uniform Provided (or cash allowance)	X	X	X	X	X	X	X	X	X	X
Cleaning Allowance for Uniforms									X	
Clothing Allowance for Plain Clothes Officers	X									
Weapons Furnished	X	X	X	X	X	X	X	X	X	
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	X	X		X	X	X	X	X	X	
Cash Allowance for Equipment							X		X	X

Equipment Owned Population 900 – 1,299										
Equipment	Deadwood	Eureka	Freeman	Gettysburg	Gregory	Lemmon	Mission	Platte	Tyndall	Worthing
Bulletproof Vest	X	X	X		X	X	X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X	X	X
Tranquilizer Rifle					X					
Fingerprint Kit	X	X	X		X	X	X	X		X
Road Spikes						X		X	X	X
Polygraph Equipment										
OC/Pepper Spray	X				X	X	X	X	X	
Chemical (CS or CN) Spray							X			
Gas Mask	X	X	X	X	X	X		X	X	X
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X		X	X	X
DUI Breath Analysis Equip – Intoxilizer							X			
Radar – Stationary Radar	X		X		X		X	X	X	X
Radar – Moving Radar	X	X	X	X	X	X		X	X	X
Radar – Lidar (Laser Radar)										
Riot Gear – Shields										
Riot Gear – Helmets	X				X					
Riot Gear – Smoke Canisters										
Riot Gear – Batons (Straight)	X				X			X		
Riot Gear – Batons (Side Handle)										
Riot Gear – Tear Gas	X									
Riot Gear – Crowd Control Pellets										
Digital Camera	X	X	X	X	X	X	X	X	X	X

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- ✓ *Eagle Butte PD*
- ✓ *Elk Point PD*
- ✓ *Groton PD*
- ✓ *Miller PD*
- ✓ *Parkston PD*
- ✓ *Springfield PD*
- ✓ *Wagner PD*
- ✓ *Webster PD*

**Police Departments Serving
Populations 1,300 – 1,999**

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Budget Breakdown Population 1,300 – 1,999	
Salaries	\$1,061,270
Benefits	\$403,660
Overtime, On-Call	\$15,000
Operating Expenses	\$305,075
Capital Outlay	\$36,500
Communications	\$6,000
Electronics/Technology Equip.	\$17,500
SWAT/Search and Rescue	\$300
Other	\$4,220
TOTAL	\$1,849,525
Population	12,253
Per Capita Cost	\$150.94

Annual Salaries of Full-Time Sworn Personnel Population 1,300 – 1,999				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	8	\$48,079	\$29,600	\$36,513
Assistant Chief	3	\$42,432	\$30,784	\$35,872
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Detective	-	-	-	-
Corporal	-	-	-	-
Patrol Officer	17	\$40,560	\$26,520	\$29,480
Animal Control Officer	-	-	-	-
School Resource Officer	-	-	-	-
Other	-	-	-	-
TOTAL	28			

Insurance Benefits for Full-Time Sworn Personnel Population 1,300 – 1,999								
Benefit	Eagle Butte	Elk Point	Groton	Miller	Parkston	Springfield	Wagner	Webster
Life Insurance – Officer	F	P	P	P	-	F	P	F
Life Insurance – Family	-	P	-	P	-	-	-	P
Health Insurance – Officer	F	F	F	F	F	F	F	F
Health Insurance – Family	-	P	P	F	-	-	-	P
Dental Insurance – Officer	F	-	-	P	-	-	-	-
Dental Insurance – Family	-	-	-	P	-	-	-	-
Disability Insurance – Officer	F	-	-	F	F	-	P	-
Disability Insurance – Family	-	-	-	-	-	-	-	-
Prescriptions – Officer	F	F	P	P	P	-	P	-
Prescriptions – Family	-	P	P	P	-	-	-	-
Vision Insurance – Officer	F	-	-	P	-	-	-	-
Vision Insurance – Family	-	-	-	P	-	-	-	-
False Arrest/Liability – Officer	F	F	-	F	F	-	F	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 1,300 – 1,999								
Benefit	Eagle Butte	Elk Point	Groton	Miller	Parkston	Springfield	Wagner	Webster
Number of Full-Time Sworn Personnel	2	4	3	4	3	2	5	5
Retirement Program	X	X	X	X	X	X	X	X
Extra Pay for Time in Court		X	X	X	X		X	X
Compensation Time for Time in Court						X		X
Extra Pay for Longevity with Dept.		X						
Extra Pay for Swing or Night Shift Duty		X						
Uniform Provided (or cash allowance)	X	X	X	X	X	X	X	X
Cleaning Allowance for Uniforms								
Clothing Allowance for Plain Clothes Officers		X						
Weapons Furnished		X	X	X	X	X	X	X
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)		X	X	X	X		X	X
Cash Allowance for Equipment			X					

Equipment Owned Population 1,300 – 1,999								
Equipment	Eagle Butte	Elk Point	Groton	Miller	Parkston	Springfield	Wagner	Webster
Bulletproof Vest		X	X	X	X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X
Tranquilizer Rifle								
Fingerprint Kit	X		X	X	X		X	X
Road Spikes		X	X		X		X	X
Polygraph Equipment								
OC/Pepper Spray	X	X	X	X	X		X	X
Chemical (CS or CN) Spray			X					
Gas Mask		X	X		X	X		X
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer								X
Radar – Stationary Radar		X	X	X	X	X		X
Radar – Moving Radar	X	X	X	X	X		X	X
Radar – Lidar (Laser Radar)				X				
Riot Gear – Shields								
Riot Gear – Helmets				X				X
Riot Gear – Smoke Canisters	X							
Riot Gear – Batons (Straight)				X				X
Riot Gear – Batons (Side Handle)								
Riot Gear – Tear Gas								
Riot Gear – Crowd Control Pellets								
Digital Camera	X	X	X	X	X	X	X	X

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- ✓ *Box Elder PD*
- ✓ *Canton PD*
- ✓ *Chamberlain PD*
- ✓ *Flandreau PD*
- ✓ *Lead PD*
- ✓ *Lennox PD*
- ✓ *Milbank PD*
- ✓ *Mobridge PD*
- ✓ *N. Sioux City PD*
- ✓ *Sisseton PD*
- ✓ *Winner PD*

**Police Departments Serving
Populations 2,000 – 3,999**

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Budget Breakdown Population 2,000 – 3,999	
Salaries	\$3,202,410
Benefits	\$1,130,985
Overtime, On-Call	\$88,987
Operating Expenses	\$786,033
Capital Outlay	\$270,910
Communications	\$22,350
Electronics/Technology Equip.	\$16,500
SWAT/Search and Rescue	-
Other	\$204,100
TOTAL	\$5,722,275
Population	31,034
Per Capita Cost	\$184.39

Annual Salaries of Full-Time Sworn Personnel Population 2,000 – 3,999				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	11	\$65,894	\$39,011	\$46,630
Assistant Chief	4	\$45,885	\$36,566	\$41,141
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	6	\$42,598	\$33,092	\$38,387
Detective	1	\$38,667	\$38,667	\$38,667
Corporal	2	\$41,017	\$31,013	\$36,015
Patrol Officer	43	\$36,837	\$30,381	\$33,129
Animal Control Officer	1	\$28,000	\$28,000	\$28,000
School Resource Officer	2	\$32,490	\$30,513	\$31,457
Other	-	-	-	-
TOTAL	70			

**Insurance Benefits for Full-Time Sworn Personnel
Population 2,000 - 3,999**

Benefit	Box Elder	Canton	Chamberlain	Flandreau	Lead	Lennox	Milbank	Mobridge	N. Sioux City	Sisseton	Winner
Life Insurance – Officer	F	F	F	F	F	F	F	F	F	-	F
Life Insurance – Family	-	-	-	-	-	-	P	-	-	-	-
Health Insurance – Officer	F	F	F	F	F	F	F	F	F	F	F
Health Insurance – Family	-	P	-	-	P	-	P	P	F	-	-
Dental Insurance – Officer	F	-	-	F	P	F	-	-	F	-	-
Dental Insurance – Family	-	-	-	-	P	-	-	-	F	-	-
Disability Insurance – Officer	F	F	-	F	-	-	F	-	F	-	-
Disability Insurance – Family	-	-	-	-	-	-	F	-	F	-	-
Prescriptions – Officer	F	F	P	F	F	F	F	F	F	F	F
Prescriptions – Family	-	P	-	-	P	-	P	P	F	-	-
Vision Insurance – Officer	P	-	-	F	-	-	F	-	-	-	-
Vision Insurance – Family	-	-	-	-	-	-	-	-	-	-	-
False Arrest/Liability – Officer	F	F	F	F	-	F	P	F	F	F	-

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

**Benefits for Full-Time Sworn Personnel
Population 2,000 – 3,999**

Benefit	Box Elder	Canton	Chamberlain	Flandreau	Lead	Lennox	Milbank	Mobridge	N. Sioux City	Sisseton	Winner
Number of Full-Time Sworn Personnel	9	4	6	7	5	4	6	7	8	7	7
Retirement Program	X	X	X	X	X	X	X	X	X	X	X
Extra Pay for Time in Court	X	X		X	X		X		X	X	
Compensation Time for Time in Court						X	X	X	X		
Extra Pay for Longevity with Dept.	X			X	X			X	X		X
Extra Pay for Swing or Night Shift Duty									X		X
Uniform Provided (or cash allowance)	X	X	X	X	X	X	X	X	X	X	X
Cleaning Allowance for Uniforms											
Clothing Allowance for Plain Clothes Officers	X										
Weapons Furnished	X	X	X	X	X		X	X	X	X	X
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	X	X	X	X	X	X	X	X	X	X	X
Cash Allowance for Equipment		X			X				X		

Equipment Owned Population 2,000 – 3,999											
Equipment	Box Elder	Canton	Chamberlain	Flandreau	Lead	Lennox	Milbank	Mobridge	N. Sioux City	Sisseton	Winner
Bulletproof Vest	X	X	X	X	X	X	X	X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X	X	X	X
Tranquilizer Rifle								X	X		X
Fingerprint Kit	X	X	X	X	X	X		X	X	X	X
Road Spikes	X				X		X	X	X	X	X
Polygraph Equipment											X
OC/Pepper Spray	X	X	X	X	X	X	X	X	X	X	X
Chemical (CS or CN) Spray		X			X		X				
Gas Mask	X	X	X		X					X	X
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer											
Radar – Stationary Radar	X	X	X	X	X	X	X	X	X	X	
Radar – Moving Radar	X	X	X	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)	X										
Riot Gear – Shields								X			
Riot Gear – Helmets								X			
Riot Gear – Smoke Canisters											
Riot Gear – Batons (Straight)					X		X				
Riot Gear – Batons (Side Handle)											
Riot Gear – Tear Gas											
Riot Gear – Crowd Control Pellets											
Digital Camera	X	X	X	X	X	X	X	X	X	X	X

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- 
- ✓ *Belle Fourche PD*
 - ✓ *Brandon PD*
 - ✓ *Hot Springs PD*
 - ✓ *Huron PD*
 - ✓ *Madison PD*
 - ✓ *Spearfish PD*
 - ✓ *Sturgis PD*
 - ✓ *USD PD (University of SD)*
 - ✓ *Vermillion PD*



**Police Departments Serving
Populations 4,000 – 12,000**

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Budget Breakdown Population 4,000 – 12,000	
Salaries	\$6,396,883
Benefits	\$2,110,421
Overtime, On-Call	\$688,564
Operating Expenses	\$1,184,155
Capital Outlay	\$374,868
Communications	\$120,654
Electronics/Technology Equip.	\$136,758
SWAT/Search and Rescue	\$14,000
Other	\$23,735
TOTAL	\$11,050,038
Population	71,844
Per Capita Cost	\$153.81

Annual Salaries of Full-Time Sworn Personnel Population 4,000 – 12,000				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	9	\$80,122	\$41,725	\$64,610
Assistant Chief	2	\$60,652	\$53,712	\$57,182
Captain	5	\$56,167	\$50,710	\$51,801
Lieutenant	3	\$61,818	\$38,459	\$54,032
Sergeant	22	\$60,000	\$36,067	\$46,939
Detective	8	\$50,419	\$42,000	\$47,352
Corporal	2	\$47,694	\$47,694	\$47,694
Patrol Officer	70	\$43,264	\$31,666	\$38,534
Animal Control Officer	3	\$33,821	\$27,706	\$31,276
School Resource Officer	4	\$46,900	\$37,000	\$42,072
Other	-	-	-	-
TOTAL	128			

Insurance Benefits for Full-Time Sworn Personnel Population 4,000 – 12,000									
Benefit	Belle Fourche	Brandon	Hot Springs	Huron	Madison	Spearfish	Sturgis	USD	Vermillion
Life Insurance – Officer	F	F	-	P	P	F	F	F	P
Life Insurance – Family	P	-	-	P	P	-	-	-	-
Health Insurance – Officer	P	F	F	P	P	F	F	F	F
Health Insurance – Family	P	P	-	P	P	P	P	-	-
Dental Insurance – Officer	P	F	-	-	P	F	F	-	F
Dental Insurance – Family	P	P	-	-	P	F	P	-	-
Disability Insurance – Officer	-	F	-	-	P	F	-	-	-
Disability Insurance – Family	-	-	-	-	P	-	-	-	-
Prescriptions – Officer	P	F	-	P	P	F	F	-	P
Prescriptions – Family	P	-	-	P	P	P	P	-	-
Vision Insurance – Officer	P	-	-	-	-	F	F	-	P
Vision Insurance – Family	P	-	-	-	-	F	-	-	-
False Arrest/Liability – Officer	-	F	-	F	F	F	F	-	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 4,000 – 12,000									
Benefit	Belle Fourche	Brandon	Hot Springs	Huron	Madison	Spearfish	Sturgis	USD	Vermillion
Number of Full-Time Sworn Personnel	10	11	7	25	11	21	16	9	18
Retirement Program	X	X	X	X	X	X	X	X	X
Extra Pay for Time in Court	X	X	X	X	X	X	X		X
Compensation Time for Time in Court		X		X	X	X	X	X	X
Extra Pay for Longevity with Dept.					X	X	X	X	
Extra Pay for Swing or Night Shift Duty				X	X		X		X
Uniform Provided (or cash allowance)	X	X	X	X	X	X	X	X	X
Cleaning Allowance for Uniforms			X				X		
Clothing Allowance for Plain Clothes Officers	X	X				X	X		X
Weapons Furnished	X	X		X	X	X	X	X	X
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)		X		X	X	X	X	X	X
Cash Allowance for Equipment	X	X				X			

Equipment Owned Population 4,000 – 12,000									
Equipment	Belle Fourche	Brandon	Hot Springs	Huron	Madison	Spearfish	Sturgis	USD	Vermillion
Bulletproof Vest	X	X	X	X	X	X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X	X
Tranquilizer Rifle							X		
Fingerprint Kit	X	X	X	X	X	X	X	X	X
Road Spikes	X	X		X		X	X		X
Polygraph Equipment									
OC/Pepper Spray	X	X			X	X	X	X	X
Chemical (CS or CN) Spray							X		X
Gas Mask	X	X		X	X		X	X	X
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X	X	X	
DUI Breath Analysis Equip – Intoxilizer									
Radar – Stationary Radar	X	X	X		X	X	X	X	
Radar – Moving Radar	X	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)	X	X				X			X
Riot Gear – Shields			X		X		X		X
Riot Gear – Helmets	X		X	X	X	X	X		X
Riot Gear – Smoke Canisters				X	X		X		X
Riot Gear – Batons (Straight)			X	X		X	X		X
Riot Gear – Batons (Side Handle)							X		
Riot Gear – Tear Gas				X	X		X		X
Riot Gear – Crowd Control Pellets				X					
Digital Camera	X	X	X	X	X	X	X	X	X

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- ✓ *Aberdeen PD*
- ✓ *Brookings PD*
- ✓ *Mitchell PD*
- ✓ *Pierre PD*
- ✓ *Rapid City PD*
- ✓ *SDSU PD (SD State University)*
- ✓ *Sioux Falls PD*
- ✓ *Watertown PD*
- ✓ *Yankton PD*

**Police Departments Serving
Populations Over 12,000**

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Budget Breakdown Population Over 12,000	
Salaries	\$33,261,138
Benefits	\$12,728,340
Overtime, On-Call	\$2,424,152
Operating Expenses	\$6,508,155
Capital Outlay	\$1,315,060
Communications	\$85,700
Electronics/Technology Equip.	\$468,613
SWAT/Search and Rescue	\$76,200
Other	\$580,739
TOTAL	\$57,448,097
Population	344,661
Per Capita Cost	\$166.68

Annual Salaries of Full-Time Sworn Personnel Population Over 12,000				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	8	\$107,702	\$64,403	\$84,386
Assistant Chief	4	\$92,996	\$62,195	\$69,134
Captain	15	\$89,003	\$52,404	\$65,198
Lieutenant	26	\$79,102	\$39,933	\$69,162
Sergeant	64	\$79,102	\$39,933	\$57,630
Detective	61	\$58,260	\$34,365	\$52,040
Corporal	11	\$48,921	\$34,365	\$42,026
Patrol Officer	290	\$58,260	\$32,706	\$49,401
Animal Control Officer	2	\$33,153	\$32,133	\$32,643
School Resource Officer	26	\$58,260	\$39,540	\$52,739
Other	8	\$58,260	\$38,982	\$48,621
TOTAL	515			

Insurance Benefits for Full-Time Sworn Personnel Population Over 12,000									
Benefit	Aberdeen	Brookings	Mitchell	Pierre	Rapid City	SDSU	Sioux Falls	Watertown	Yankton
Life Insurance – Officer	F	F	F	F	F	P	F	F	P
Life Insurance – Family	-	-	-	-	-	-	-	P	-
Health Insurance – Officer	F	F	F	F	F	P	F	F	F
Health Insurance – Family	P	F	-	-	P	P	F	P	P
Dental Insurance – Officer	-	P	-	F	P	P	F	-	P
Dental Insurance – Family	-	P	-	-	P	P	F	-	-
Disability Insurance – Officer	-	F	-	F	F	P	P	F	-
Disability Insurance – Family	-	-	-	-	P	-	-	-	-
Prescriptions – Officer	F	P	P	F	F	P	F	F	F
Prescriptions – Family	P	P	P	-	P	P	F	P	P
Vision Insurance – Officer	-	P	P	F	-	P	F	-	F
Vision Insurance – Family	-	P	-	-	-	P	F	-	P
False Arrest/Liability – Officer	F	F	F	F	-	P	F	F	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population Over 12,000									
Benefit	Aberdeen	Brookings	Mitchell	Pierre	Rapid City	SDSU	Sioux Falls	Watertown	Yankton
Number of Full-Time Sworn Personnel	42	29	27	23	101	15	218	35	25
Retirement Program	X	X	X	X	X	X	X	X	X
Extra Pay for Time in Court	X	X	X	X	X		X	X	X
Compensation Time for Time in Court		X	X	X		X	X	X	X
Extra Pay for Longevity with Dept.	X	X	X	X		X		X	X
Extra Pay for Swing or Night Shift Duty	X	X	X		X		X	X	X
Uniform Provided (or cash allowance)	X	X	X	X	X	X	X	X	X
Cleaning Allowance for Uniforms									
Clothing Allowance for Plain Clothes Officers	X	X		X		X	X	X	X
Weapons Furnished	X	X	X	X	X	X	X	X	X
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	X	X	X	X	X	X	X	X	X
Cash Allowance for Equipment							X		

Equipment Owned Population Over 12,000									
Equipment	Aberdeen	Brookings	Mitchell	Pierre	Rapid City	SDSU	Sioux Falls	Watertown	Yankton
Bulletproof Vest	X	X	X	X	X	X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X	X
Tranquilizer Rifle	X		X	X			X	X	X
Fingerprint Kit	X		X	X	X	X	X	X	X
Road Spikes	X	X	X	X	X		X	X	X
Polygraph Equipment	X				X				X
OC/Pepper Spray	X	X	X	X	X	X	X	X	X
Chemical (CS or CN) Spray	X		X	X			X		
Gas Mask	X	X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer				X				X	
Radar – Stationary Radar	X	X	X	X	X	X	X	X	X
Radar – Moving Radar	X	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)			X	X	X		X	X	
Riot Gear – Shields	X	X	X	X			X	X	X
Riot Gear – Helmets	X	X	X	X		X	X	X	X
Riot Gear – Smoke Canisters	X	X	X	X	X		X	X	X
Riot Gear – Batons (Straight)		X	X	X	X	X	X	X	
Riot Gear – Batons (Side Handle)				X				X	
Riot Gear – Tear Gas		X	X	X	X		X	X	X
Riot Gear – Crowd Control Pellets		X	X	X	X		X		X
Digital Camera	X	X	X	X	X	X	X	X	X

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- ✓ *Delmont PD*
- ✓ *Hoven PD*
- ✓ *Irene PD*

Part-Time Police Departments

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Budget Breakdown Part-Time Departments	
Salaries	\$47,376
Benefits	\$12,630
Overtime, On-Call	-
Operating Expenses	\$3,966
Capital Outlay	\$5,750
Communications	-
Electronics/Technology Equip.	-
SWAT/Search and Rescue	-
Other	\$1,200
TOTAL	\$70,922
Population	806
Per Capita Cost	\$88.00

Annual Salaries of Sworn Personnel Part-Time Departments				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	3	\$27,040	\$12,000	\$18,473
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Detective	-	-	-	-
Corporal	-	-	-	-
Patrol Officer	1	\$9,450	\$9,450	\$9,450
Animal Control Officer	-	-	-	-
School Resource Officer	-	-	-	-
Other	-	-	-	-
TOTAL	4			

Insurance Benefits for Sworn Personnel Part-Time Departments			
Benefit	Delmont	Hoven	Irene
Life Insurance – Officer	-	-	-
Life Insurance – Family	-	-	-
Health Insurance – Officer	-	F	-
Health Insurance – Family	-	P	-
Dental Insurance – Officer	-	-	-
Dental Insurance – Family	-	-	-
Disability Insurance – Officer	-	P	P
Disability Insurance – Family	-	-	-
Prescriptions – Officer	-	-	-
Prescriptions – Family	-	-	-
Vision Insurance – Officer	-	-	-
Vision Insurance – Family	-	-	-
False Arrest/Liability – Officer	F	F	P

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Sworn Personnel Part-Time Departments			
Benefit	Delmont	Hoven	Irene
Number of Sworn Personnel	1	1	2
Retirement Program		X	X
Extra Pay for Time in Court			
Compensation Time for Time in Court			
Extra Pay for Longevity with Dept.			
Extra Pay for Swing or Night Shift Duty			
Uniform Provided (or cash allowance)		X	X
Cleaning Allowance for Uniforms	X		X
Clothing Allowance for Plain Clothes Officers			
Weapons Furnished		X	
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)		X	
Cash Allowance for Equipment			X

Equipment Owned Part-Time Departments			
Equipment	Delmont	Hoven	Irene
Bulletproof Vest		X	X
Vehicle Cage/ Protective Screen	X	X	X
Tranquilizer Rifle			
Fingerprint Kit		X	
Road Spikes			X
Polygraph Equipment			
OC/Pepper Spray		X	X
Chemical (CS or CN) Spray			
Gas Mask			
DUI Breath Analysis Equip – PBT	X	X	X
DUI Breath Analysis Equip – Intoxilizer			
Radar – Stationary Radar	X	X	X
Radar – Moving Radar	X	X	
Radar – Lidar (Laser Radar)			
Riot Gear – Shields			
Riot Gear – Helmets			
Riot Gear – Smoke Canisters			
Riot Gear – Batons (Straight)		X	
Riot Gear – Batons (Side Handle)			
Riot Gear – Tear Gas			
Riot Gear – Crowd Control Pellets			
Digital Camera	X		X

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