

# **2012 Police Management Study**



***State of South Dakota  
Office of the Attorney General  
Division of Criminal Investigation  
Criminal Statistical Analysis Center***

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*Cover Photo: Students from the 145<sup>th</sup> Session of the 12 week Basic Law Enforcement Class held February 28, 2011 through May 20, 2011 practice felony vehicle pullovers.*

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# Survey Method

In January 2012, the South Dakota Criminal Statistics Analysis Center (SAC) surveyed police departments in the State. A survey questionnaire link accompanied by instructions was electronically sent to all police departments. The completed questionnaires were encoded and verified by the South Dakota Criminal Statistical Analysis Center staff.

This was the 14th time the SAC compiled statewide management data pertaining to South Dakota police departments. The results of this survey are intended to provide police chiefs with a valid means of comparing expenditures and resources of departments across the State. In addition, the results should provide the Chiefs with a substantial basis from which to justify future managerial decisions.

Currently, there are 74 police departments in South Dakota (this figure does not include tribal agencies). Fifty-four departments returned surveys yielding a total response rate of 73%. Of the 54 respondents, three of them (6%) designated themselves as part-time departments. Data for these part-time departments will be reported separately for comparison purposes.

The survey instrument is a self-report completed by the Chief of Police or department staff. All questions were designed to be objective; however, some questions may have been subject to different interpretations. Thus, this report can only reflect summary results that are as valid and accurate as the data provided by each department.

It should also be noted that salary data throughout this report are approximations. Due to the number of personnel at any given rank and the diverse salaries relative to each officer, such approximations were necessary in order to perform overall summary calculations.

The population figures included in this publication were obtained from the Federal Bureau of Investigation. The 2011 population estimates for city/town and county law enforcement agencies were derived using the most current data available from the U.S. Census Bureau. FBI staff obtained the July 1, 2011, state population estimates and the 2010 state, city/town and county decennial population counts. The 2010/2011 rate of growth was calculated for South Dakota and the resulting factor was applied uniformly to the 2010 city/town and county decennial data. The total population for the State of South Dakota according to the FBI for 2011 is 824,082. The total population of the cities whose police departments responded to the survey is 405,883.

# General

Excluding the part-time departments (that information is reported separately), the responding departments are arranged in ascending order and grouped by city population. This method of presentation allows the departments to make comparisons with other cities of similar size. The groupings by population information regarding budget and salaries can be found in the back of this publication. The cities are broken down by population as follows:

Population	Number of Departments	Percent Distribution	Total Number Full-Time Sworn Officers
Under 500	3	6%	3
500 - 699	6	12%	8
700 - 899	5	10%	7
900 - 1,299	6	12%	16
1,300 - 1,999	7	14%	24
2,000 - 3,999	10	20%	74
4,000 - 12,000	7	14%	95
Over 12,000	7	14%	497
<b>TOTAL</b>	<b>51</b>	<b>*100%</b>	<b>724</b>
Part-Time Depts.	3	n/a	4

\*Due to rounding, figures may not total 100%.

# Budget

The survey asked each police agency to provide the departments' total budget for 2012. The total individual agency budget's ranged from a low of \$47,590 to a high of \$29,660,943. The total budget for all full-time agencies in 2012 combined is \$74,375,359.

Police agencies were asked what percent of their total budget for 2012 comes from grants. Percentages ranged from a low of 0% to a high of 20%. Grants issued to these agencies provided funding for various programs and came from agencies such as: Highway Safety, COPS, Homeland Security, etc.

## **Budget by Department**

The following table illustrates the total budget amount, percent of budget received from grant(s), and the grant source by Police Department.

<b>Department</b>	<b>Population</b>	<b>Total Budget</b>	<b>Grant % of Budget</b>	<b>Source of Grant</b>
Aberdeen	26,408	\$3,699,250.00	3%	COPS
Alcester	817	\$126,000.00		
Avon	597	\$68,650.00		
Belle Fourche	5,662	\$715,381.00		COPS
Beresford	1,666	\$243,535.00		
Big Stone City	467	\$122,333.00		
Brandon	8,892	\$1,115,208.00	1%	Bullet Proof Vest Program
Burke	611	\$78,000.00		
Centerville	893	\$105,626.00		
Chamberlain	2,416	\$370,677.00	11%	COPS
Eagle Butte	527	\$150,000.00		
Elk Point	1,987	\$287,875.00	4%	Unknown
Estelline	777	\$113,588.00		
Faith	426	\$82,500.00		
Flandreau	2,369	\$487,000.00		
Freeman	1,322	\$124,800.00		
Gettysburg	1,176	\$155,000.00		
Groton	1,476	\$174,180.00	5%	Federal Traffic Grant
Hot Springs	3,756	\$571,138.00		
Huron	12,745	\$2,290,920.00	2.6%	Homeland Security
Jefferson	554	\$55,061.00		
Kadoka	662	\$60,500.00		
Lead	3,162	\$421,000.00		
Lemmon	1,242	\$193,136.00		
Lennox	2,137	\$213,720.00		
Madison	6,553	\$933,800.00	3%	Highway Safety & Homeland Security
Martin	1,084	\$237,200.00	20%	Highway Safety, COPS Grant
Milbank	3,394	\$441,886.00		
Miller	1507	\$302,000.00	5%	Highway Safety
Mission	1207	\$110,000.00		
Mitchell	15,440	\$4,300,000.00	8%	Highway Safety
Mobridge	3,507	\$855,264.00	1%	Highway Safety
North Sioux City	2,561	\$700,000.00		Dept. Public Safety
Parkston	1,526	\$185,322.00		
Philip	788	\$143,960.00		
Pierre	13,812	\$2,200,000.00	15%	Cops Byrne Jag
Platte	1,245	\$128,880.00	<10%	Bullet Proof Vest Grant
Rapid City	68,782	\$11,139,453.00	2.7%	COPS
Rosholt	428	\$47,590.00		
Selby	650	\$58,600.00		
Sioux Falls	134,408	\$29,660,943.00	3%	COPS, JAG Grants, State OHS Grant
Sisseton	2,500	\$505,000.00	4.75%	SRO from the Aliive Roberts Co. Coalition
Spearfish	10,622	\$2,173,583.00	1%	COPS Highway Safety Radar
Sturgis	6,708	\$1,700,000.00	2.5%	Highway Safety, Homeland Security
Summerset	1,836	\$191,395.00		
USD	7,473	\$870,000.00	5%	Homeland Security
Vermillion	10,700	\$1,500,000.00	<5%	Cops Grant, Highway Safety
Viborg	792	\$75,000.00		
Watertown	21,743	\$3,000,000.00	2%	COPS
Whitewood	938	\$179,705.00	14.2%	COPS
Winner	2,932	\$710,700.00		
<b>TOTAL</b>	<b>405,883</b>	<b>\$74,375,359.00</b>		



# Per Capita Cost of Law Enforcement

The 51 full-time reporting police departments serve cities ranging in size from 426 to 134,408. The total population for the State of South Dakota according to the FBI for 2011 is 824,082. The combined total population of the cities whose police departments responded to the survey is 405,883. By dividing the budget total expenses for all responding agencies, \$74,375,359, by the combined population of 405,883, a per capita cost of city law enforcement services of \$183.24 is obtained. This means the responding cities, as a whole, currently spends about \$183.24 per person for city law enforcement. The per capita cost ranged from a low of \$130.74 for the population range of 500 - 699 to a high of \$191.90 for the population grouping of Over 12,000.

Separating the cities into their population groupings, the budget breakdown and costs per capita can be further analyzed:

<b>Population Grouping</b>	<b>Budget</b>	<b>Population</b>	<b>Per Capita Cost</b>
Under 500	\$252,423	1,321	\$191.08
500 - 699	\$470,811	3,601	\$130.74
700 - 899	\$564,174	4,067	\$138.72
900 - 1,299	\$1,003,921	6,892	\$145.66
1,300 - 1,999	\$1,509,107	11,320	\$133.31
2,000 - 3,999	\$5,276,385	28,734	\$183.63
4,000 - 12,000	\$9,007,972	56,610	\$159.12
Over 12,000	\$56,290,566	293,338	\$191.90
<b>TOTAL</b>	<b>\$74,375,359</b>	<b>405,883</b>	<b>\$183.24</b>
Part-Time Depts.	\$105,666	1,003	\$105.35

# Department Size

The 51 departments reported that they employ a total of 724 full-time, sworn personnel. There are approximately 18 city law enforcement officers for every 10,000 people in all of the South Dakota cities surveyed.

# Sworn Personnel

The departments were asked to report the total number of their full-time sworn personnel by rank and to give the current annual salary for each rank. If there were more than one officer at a given rank, departments were asked to report the average salary for that position. The following table illustrates this breakdown:

## Officer Salaries

<b>Rank</b>	<b>Number of Officers</b>	<b>Highest Salary</b>	<b>Lowest Salary</b>	<b>Average Salary</b>
Chief	*51	\$134,139	\$19,960	\$53,594
Assistant Chief	10	\$117,312	\$34,500	\$57,277
Captain	21	\$93,849	\$42,307	\$64,799
Lieutenant	20	\$83,532	\$39,520	\$62,896
Sergeant	91	\$69,347	\$33,841	\$48,775
Corporal	9	\$45,687	\$32,801	\$37,773
Detective	74	\$56,035	\$41,117	\$47,409
Patrol Officer	410	\$53,081	\$20,800	\$35,845
Animal Control Officer	3	\$34,986	\$12,000	\$27,103
School Resource Officer	34	\$53,081	\$18,502	\$40,455
Other	1	\$47,611	\$47,611	\$47,611
<b>TOTAL</b>	<b>724</b>			

\*Chief from Avon PD is part time; his salary is not included in Lowest Salary or Average Salary columns. However, because of the position, he is included in the total "Number of Officers" column.

## **Length of Employment**

The following table breaks down the length of employment for full-time, sworn personnel as of January 1, 2012.

<b>Length of Employment</b>	<b>Total Officers</b>	<b>Percent Distribution</b>
Less than 1 Year	97	13%
1 to 5 Years	200	28%
6 to 10 Years	158	22%
11 to 14 Years	110	15%
15 to 19 Years	67	9%
20 to 24 Years	62	9%
25 Years or More	30	4%
<b>TOTAL</b>	<b>724</b>	<b>100%</b>

Twenty-eight percent of the officers have worked in their current department one to five years. Four percent have worked in their current department 25 years or more.

## **Age**

The survey asked to specify the number of full-time, sworn personnel by age ranges as of January 1, 2012.

<b>Age Category</b>	<b>Total Officers</b>	<b>Percent Distribution</b>
Under 21 Years	1	<1%
21 – 24 Years	56	8%
25 – 29 Years	130	18%
30 – 34 Years	111	15%
35 – 39 Years	134	19%
40 – 44 Years	104	14%
45 – 49 Years	88	12%
50 – 54 Years	63	9%
55 – 59 Years	26	4%
60 – 64 Years	11	2%
65 Years and Over	-	-
<b>TOTAL</b>	<b>724</b>	<b>*100%</b>

\*Due to rounding, figures may not total 100%.

Nineteen percent (134) of the full-time, sworn city law enforcement officers in South Dakota are between the ages of 35 and 39 years.

## **Education**

After October 1, 1971, the Law Enforcement Standard and Training Commission required a high school diploma or the equivalent (GED) before any officer may be enrolled in the Basic Training Course. This course is necessary for certification as a law enforcement officer. Individual departments may have further minimum requirements for education to get hired or to achieve specific ranks within their particular agency.

The following table depicts the highest level of education attained by the full-time, sworn personnel.

<b>Education</b>	<b>Total Officers</b>	<b>Percent Distribution</b>
High School or G.E.D.	146	20%
Two Years of College	101	14%
Vo Tech	63	9%
Four Years of College	153	21%
Graduate Work	14	2%
Graduate Degree	17	2%
Unknown (Sioux Falls PD)	230	32%
<b>TOTAL</b>	<b>724</b>	<b>100%</b>

## **Insurance Benefits**

South Dakota police departments provide a wide variety of insurance plans for officers and their families. Departments may pay for these plans in full or in part; thereby reducing the financial burden on each officer.

The follow table has statewide totals for the types of insurance and the level of coverage provided to the officer and his/her family.

<b>Insurance</b>	<b>Officers Full</b>	<b>Officers Partial</b>	<b>Officers None</b>	<b>Family Full</b>	<b>Family Partial</b>	<b>Family None</b>
Life	33	8	10	-	3	48
Health	39	8	4	5	23	23
Dental	18	7	26	2	12	37
Accident/Disability	20	4	27	-	2	49
Prescription Drugs	23	15	13	4	19	28
Vision	11	6	34	1	4	46
False Arrest/Liability	40	3	8			

## Insurance Benefits by Department

The following table illustrates the types of insurance and the level of coverage provided to the officer and his/her family per each Police Department.

Department	Officer Life	Family Life	Officer Health	Family Health	Officer Dental	Family Dental	Officer Disab.	Family Disab.	Officer Drug	Family Drug	Officer Vision	Family Vision	Officer Liability
Aberdeen	F	-	F	P	-	-	-	-	F	P	-	-	F
Alcester	F	-	F	-	-	-	F	-	-	-	-	-	F
Avon	-	-	F	-	-	P	-	-	-	-	-	-	F
Belle Fourche	P	P	P	P	P	P	P	-	-	-	P	-	F
Beresford	-	-	F	-	-	-	-	-	-	-	-	-	F
Big Stone City	P	-	F	F	-	-	F	-	F	-	-	-	F
Brandon	F	-	F	P	F	P	F	-	F	P	-	-	F
Burke	P	-	-	F	-	-	P	-	-	F	-	-	F
Centerville	P	-	P	P	-	-	-	-	P	P	-	-	F
Chamberlain	F	-	F	-	F	-	F	-	F	-	F	-	F
Eagle Butte	F	-	F	-	F	-	F	-	F	-	-	-	F
Elk Point	F	-	F	-	-	-	F	-	P	-	P	-	F
Estelline	-	-	F	F	F	-	-	-	F	F	F	-	F
Faith	F	-	F	-	F	-	F	-	F	-	F	-	F
Flandreau	F	-	F	-	F	-	F	-	-	-	F	-	F
Freeman	-	-	P	P	-	-	-	-	P	P	-	-	F
Gettysburg	F	-	F	-	-	-	F	-	P	-	P	-	F
Groton	P	-	F	P	-	-	-	-	-	-	-	-	-
Hot Springs	-	-	F	-	-	-	-	-	-	-	-	-	-
Huron	F	-	P	P	P	P	P	P	P	P	P	P	-
Jefferson	F	-	F	P	-	-	F	-	F	P	-	-	F
Kadoka	F	-	F	-	F	-	F	-	F	-	-	-	F
Lead	F	-	F	P	P	P	F	-	P	P	-	-	F
Lemmon	F	-	F	-	-	-	-	-	-	-	-	-	F
Lennox	F	-	-	P	-	P	-	-	-	-	-	-	F
Madison	P	P	P	P	P	P	-	-	P	P	-	-	F
Martin	F	-	F	-	-	-	-	-	F	-	-	-	F
Milbank	F	-	F	-	-	-	-	-	F	-	-	-	P
Miller	F	-	F	P	F	P	P	P	P	P	F	P	F
Mission	F	-	F	-	F	-	F	-	F	-	F	-	F
Mitchell	F	-	F	P	F	P	-	-	P	P	-	-	F
Mobridge	F	-	F	P	-	-	-	-	F	P	-	-	F
North Sioux City	F	-	F	F	F	F	F	-	F	F	-	-	F
Parkston	-	-	F	P	-	-	F	-	F	P	-	-	F
Philip	F	-	F	-	F	-	F	-	F	-	F	-	F
Pierre	F	-	F	-	F	-	-	-	F	-	-	-	F
Platte	F	-	F	-	-	-	-	-	-	-	-	-	-
Rapid City	F	-	F	P	P	-	F	-	F	P	-	-	F
Rosholt	-	-	P	-	P	-	-	-	P	-	P	-	F
Selby	-	-	-	P	-	-	-	-	-	-	-	-	-
Sioux Falls	F	-	P	P	P	P	-	-	P	P	-	-	-
Sisseton	-	-	F	P	-	-	-	-	F	-	-	-	F
Spearfish	F	-	F	P	F	F	F	-	P	P	F	F	F
Sturgis	F	-	F	P	-	P	-	-	P	P	F	P	F
Summerset	F	-	F	-	F	-	F	-	F	-	F	-	F
USD	F	-	F	-	-	-	-	-	P	P	-	-	-
Vermillion	P	P	F	P	F	P	-	-	F	P	P	P	P
Viborg	-	-	-	-	F	-	-	-	-	-	F	-	P
Watertown	P	-	P	P	-	-	-	-	P	P	-	-	-
Whitewood	F	-	F	F	F	-	F	-	F	F	-	-	F
Winner	F	-	F	-	-	-	-	-	F	-	-	-	F

Key: F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

# Weapons

## On Duty Handguns

Departments were asked to report the caliber of the handguns used by officers while on duty. The following table shows the total number of departments that utilize each caliber:

Handguns	Number of Departments
9 mm	3
.40	43
.357	1
.45ACP	9
.45	5

## On Duty Rifles and Machine Guns

Departments were asked to report the caliber of the rifles and machine guns used by officers while on duty. Twelve departments do not report any rifles or machine guns. The following table shows the total number of departments that utilize each caliber:

Calibers	Number of Departments
.22	6
.223	36
.308	6
9 mm	2
.40	2

## Shotguns

Fifty departments (98%) report owning shotguns. Combined, these departments own a total of 195 shotguns.

## **Less-Lethal Rounds**

Eight departments (16%) report utilizing less-lethal rounds consisting of bean bags, sand bags, and FN303.

## **Tasers**

Thirty-eight departments (75%) report owning a total of 219 tasers.

## **Stun Guns**

One department (2%) reports owning two stun guns.

## **Police Dogs (K-9)**

Four police departments (8%) reported owning a total of 10 dogs. Three departments report that the dogs are primarily used for drug detection work, while one department reports that the dogs are primarily used for patrol work. One department has used their dogs for search and rescue. Eight departments (16%) are planning on purchasing a dog within the next two years.



# Turnover

Twenty-one departments (41%) had no full-time officers leave their department during 2011. Twenty-six departments (51%) had a total of 55 officers resign; seven departments (14%) had a total of 11 officers retire; and seven departments (14%) had 9 officers dismissed.

# Training

Departments were asked how many hours of advanced training are received per officer, per year on average. The number of hours ranged from a low of zero to a high of 140 hours. Nineteen departments (37%) reported 20 hours of advanced training per officer, per year. Nine departments (18%) reported 40 hours.

Thirty-six departments (71%) require a certain number of advanced training hours per year for officers. The number of hours per year required ranged from a low of 0 hours to a high of 100 hours per year. Twenty-one of the 36 departments that require advanced training require 20 hours per year.

Of the 51 departments that require officers to qualify with firearms, 38 departments (75%) require yearly qualification. Nine departments (18%) require semi-annual (twice a year) qualification; four departments (8%) require quarterly qualification.

*(Right: Jarrett Klinger, DCI SAC Intern assists Law Enforcement Training Instructor Don McCrea by role playing in an Advanced Firearms Instructor Course; “Civil Liability/Use of Force”, held at DCI in July, 2012.)*





# Policies

## **Pursuit Driving**

Departments were asked if they had a written policy on pursuit driving. Forty-four offices (86%) have a written policy. Departments that have a written policy on pursuit driving were asked to check the option that best fit their policy. The breakdown is as follows:

Restricted criteria based on speed/offense, etc.	<b>21</b>
Decision left to officer's discretion.	<b>9</b>
Decision left to supervisor's discretion.	<b>9</b>
All vehicle pursuits are discouraged.	<b>5</b>

## **Use of Deadly Force**

Forty-two departments (82%) have a written policy on the use of deadly force.

## **Violations of Protection/Stalking Orders**

Departments were asked if they had a written policy regarding arrest for violations of protection/stalking orders. Thirty-five departments (69%) have a written policy. Departments that have a written policy on violations of protection/stalking orders were asked to check the option below that best fit their policy. The breakdown is as follows:

Mandatory arrest policy	<b>31</b>
Pro-arrest policy	<b>4</b>

## **Protective Body Armor**

Twenty-eight departments (55%) have a written policy requiring sworn officers to wear protective body armor. All 28 departments that have a written policy responded that their office provides body armor.

## **Electronic Conductive Devices**

Thirty-four departments (67%) have a written policy on the use of electric conductive devices (tasers, etc.).

# Police Departments Serving Populations Less Than 500

Budget Population Less Than 500		Total Number Full-Time Sworn Officers
Big Stone City PD	\$122,333	1
Faith PD	\$82,500	1
Rosholt PD	\$47,590	1
<b>TOTAL</b>	<b>\$252,423</b>	<b>3</b>
Population	1,321	
Per Capita Cost	\$191.08	

Annual Salaries of Full-Time Sworn Personnel Population Less Than 500				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	3	\$43,278	\$32,500	\$36,600
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Corporal	-	-	-	-
Detective	-	-	-	-
Patrol Officer	-	-	-	-
Animal Control Officer	-	-	-	-
School Resource Officer	-	-	-	-
Other	-	-	-	-
<b>TOTAL</b>	<b>3</b>			

# Police Departments Serving Populations 500 – 699

Budget Population 500 - 699		Total Number Full-Time Sworn Officers
Avon PD	\$68,650	2
Burke PD	\$78,000	1
Eagle Butte PD	\$150,000	2
Jefferson PD	\$55,061	1
Kadoka PD	\$60,500	1
Selby PD	\$58,600	1
<b>TOTAL</b>	<b>\$470,811</b>	<b>8</b>
Population	3,601	
Per Capita Cost	\$130.74	

Annual Salaries of Full-Time Sworn Personnel Population 500 - 699				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	*6	\$38,000	*\$19,960	*\$31,692
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Corporal	-	-	-	-
Detective	-	-	-	-
Patrol Officer	2	\$34,000	\$28,200	\$31,100
Animal Control Officer	-	-	-	-
School Resource Officer	-	-	-	-
Other	-	-	-	-
<b>TOTAL</b>	<b>8</b>			

\*Chief from Avon PD is part time; his salary is not included in Lowest Salary or Average Salary columns. However, because of the position, he is included in the total "Number of Officers" column.

# Police Departments Serving Populations 700 – 899

Budget Population 700 - 899		Total Number Full-Time Sworn Officers
Alcester PD	\$126,000	2
Centerville PD	\$105,626	1
Estelline PD	\$113,588	1
Philip PD	\$143,960	2
Viborg PD	\$75,000	1
<b>TOTAL</b>	<b>\$564,174</b>	<b>7</b>
Population	4,067	
Per Capita Cost	\$138.72	

Annual Salaries of Full-Time Sworn Personnel Population 700 - 899				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	5	\$52,669	\$35,000	\$43,753
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Corporal	-	-	-	-
Detective	-	-	-	-
Patrol Officer	2	\$33,700	\$29,806	\$31,753
Animal Control Officer	-	-	-	-
School Resource Officer	-	-	-	-
Other	-	-	-	-
<b>TOTAL</b>	<b>7</b>			

## Police Departments Serving Populations 900 – 1,299

Budget Population 900 – 1,299		Total Number Full-Time Sworn Officers
Gettysburg PD	\$155,000	2
Lemmon PD	\$193,136	2
Martin PD	\$237,200	4
Mission PD	\$110,000	3
Platte PD	\$128,880	2
Whitewood PD	\$179,705	3
<b>TOTAL</b>	<b>\$1,003,921</b>	<b>16</b>
Population	6,892	
Per Capita Cost	\$145.66	

Annual Salaries of Full-Time Sworn Personnel Population 900 – 1,299				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	6	\$46,300	\$31,200	\$39,256
Assistant Chief	1	\$34,500	\$34,500	\$34,500
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Corporal	-	-	-	-
Detective	-	-	-	-
Patrol Officer	9	\$33,000	\$20,800	\$28,926
Animal Control Officer	-	-	-	-
School Resource Officer	-	-	-	-
Other	-	-	-	-
<b>TOTAL</b>	<b>16</b>			

## Police Departments Serving Populations 1,300 – 1,999

Budget Population 1,300 – 1,999		Total Number Full-Time Sworn Officers
Beresford PD	\$243,535	4
Elk Point PD	\$287,875	4
Freeman PD	\$124,800	2
Groton PD	\$174,180	4
Miller PD	\$302,000	4
Parkston PD	\$185,322	3
Summerset PD	\$191,395	3
<b>TOTAL</b>	<b>\$1,509,107</b>	<b>24</b>
Population	11,320	
Per Capita Cost	\$133.31	

Annual Salaries of Full-Time Sworn Personnel Population 1,300 – 1,999				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	7	\$54,038	\$35,000	\$43,817
Assistant Chief	2	\$45,708	\$37,300	\$41,504
Captain	-	-	-	-
Lieutenant	1	\$39,520	\$39,520	\$39,520
Sergeant	1	\$47,998	\$47,998	\$47,988
Corporal	-	-	-	-
Detective	-	-	-	-
Patrol Officer	13	\$41,459	\$29,000	\$34,240
Animal Control Officer	-	-	-	-
School Resource	-	-	-	-
Other	-	-	-	-
<b>TOTAL</b>	<b>24</b>			

# Police Departments Serving Populations 2,000 – 3,999

Budget Population 2,000 – 3,999		Total Number Full-Time Sworn Officers
Chamberlain PD	\$370,677	6
Flandreau PD	\$487,000	8
Hot Springs PD	\$571,138	7
Lead PD	\$421,000	13
Lennox PD	\$213,720	4
Milbank PD	\$441,886	6
Mobridge PD	\$855,264	7
N. Sioux City PD	\$700,000	7
Sisseton PD	\$505,000	7
Winner PD	\$710,700	9
<b>TOTAL</b>	<b>\$5,276,385</b>	<b>74</b>
Population	28,734	
Per Capita Cost	\$183.63	

Annual Salaries of Full-Time Sworn Personnel Population 2,000 – 3,999				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	10	\$69,555	\$39,999	\$49,801
Assistant Chief	2	\$48,464	\$42,700	\$45,582
Captain	2	\$47,225	\$42,307	\$44,766
Lieutenant	-	-	-	-
Sergeant	5	\$45,000	\$33,841	\$38,627
Corporal	2	\$34,000	\$32,801	\$34,901
Detective	-	-	-	-
Patrol Officer	48	\$38,000	\$28,000	\$34,564
Animal Control Officer	1	\$12,000	\$12,000	\$12,000
School Resource Officer	4	\$37,000	\$31,761	\$34,896
Other	-	-	-	-
<b>TOTAL</b>	<b>74</b>			

# Police Departments Serving Populations 4,000 – 12,000

Budget Population 4,000 – 12,000		Total Number Full-Time Sworn Officers
Belle Fourche PD	\$715,381	9
Brandon PD	\$1,115,208	11
Madison PD	\$933,800	10
Spearfish PD	\$2,173,583	20
Sturgis PD	\$1,700,000	16
USD PD	\$870,000	10
Vermillion PD	\$1,500,000	19
<b>TOTAL</b>	<b>\$9,007,972</b>	<b>95</b>
Population	56,610	
Per Capita Cost	\$159.12	

Annual Salaries of Full-Time Sworn Personnel Population 4,000 – 12,000				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	7	\$84,469	\$54,176	\$71,300
Assistant Chief	1	\$60,049	\$60,049	\$60,049
Captain	1	\$64,000	\$64,000	\$64,000
Lieutenant	4	\$66,810	\$53,045	\$59,285
Sergeant	17	\$61,068	\$36,421	\$49,241
Corporal	3	\$45,687	\$34,154	\$39,921
Detective	7	\$50,347	\$46,000	\$48,078
Patrol Officer	53	\$42,556	\$32,614	\$39,690
Animal Control Officer	-	-	-	-
School Resource Officer	2	\$49,775	\$43,368	\$46,572
Other	-	-	-	-
<b>TOTAL</b>	<b>95</b>			



# Police Departments Serving Populations Over 12,000

Budget Population Over 12,000		Total Number Full-Time Sworn Officers
Aberdeen PD	\$3,699,250	44
Huron PD	\$2,290,920	25
Mitchell PD	\$4,300,000	30
Pierre PD	\$2,200,000	25
Rapid City PD	\$11,139,453	109
Sioux Falls PD	\$29,660,943	230
Watertown PD	\$3,000,000	34
<b>TOTAL</b>	<b>\$56,290,566</b>	<b>497</b>
Population	293,338	
Per Capita Cost	\$191.90	

Annual Salaries of Full-Time Sworn Personnel Population Over 12,000				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	7	\$134,139	\$70,182	\$93,330
Assistant Chief	4	\$117,312	\$56,873	\$76,011
Captain	18	\$93,849	\$57,492	\$71,610
Lieutenant	15	\$83,532	\$60,200	\$74,299
Sergeant	68	\$69,347	\$47,648	\$54,219
Corporal	4	\$39,224	\$39,224	\$39,224
Detective	67	\$56,035	\$41,117	\$47,026
Patrol Officer	283	\$53,081	\$38,605	\$43,888
Animal Control Officer	2	\$34,986	\$34,323	\$34,655
School Resource Officer	28	\$53,081	\$18,502	\$41,884
*Other	1	\$47,611	\$47,611	\$47,611
<b>TOTAL</b>	<b>497</b>			

\* Ordinance Officer.

# Part-Time Police Departments

Budget Part-Time Departments		Total Number Part-Time Sworn Officers
Hermosa PD	\$52,666	1
Hoven PD	\$15,000	1
Irene PD	\$38,000	2
<b>TOTAL</b>	<b>\$105,666</b>	<b>4</b>
Population	1,003	
Per Capita Cost	\$105.35	

Annual Salaries of Sworn Personnel Part-Time Departments				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	3	\$29,640	\$10,515	\$19,052
Patrol Officer	1	\$10,000	\$10,000	\$10,000
<b>TOTAL</b>	<b>4</b>			

Insurance Benefits for Sworn Personnel Part-Time Departments			
Benefit	Hermosa PD	Hoven PD	Irene PD
Life Insurance – Officer	-	-	-
Life Insurance – Family	-	-	-
Health Insurance – Officer	P	P	-
Health Insurance – Family	-	P	-
Dental Insurance – Officer	-	-	-
Dental Insurance – Family	-	-	-
Disability Insurance – Officer	-	-	-
Disability Insurance – Family	-	-	-
Prescriptions – Officer	-	-	-
Prescriptions – Family	-	-	-
Vision Insurance – Officer	-	-	-
Vision Insurance – Family	-	-	-
False Arrest/Liability – Officer	P	-	F

*F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.*