

2006 POLICE MANAGEMENT STUDY



*State of South Dakota
Office of the Attorney General
Criminal Statistical Analysis Center*

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October 2006

This project was supported by Grant 2005-BJ-CX-K053 awarded by the Bureau of Justice Statistics, U.S. Department of Justice. Approximate production costs of this project were \$515.50 funded 100% through federal monies. One hundred fifty (150) copies of this document were printed at a cost of \$3.33 per copy.

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Survey Method

In February 2006, the South Dakota Criminal Statistics Analysis Center (SAC) surveyed police departments in the State. A survey questionnaire accompanied by a cover letter was sent to all police departments.

This was the 11th time the SAC compiled statewide management data pertaining to South Dakota police departments. The results of this survey are intended to provide police chiefs with a valid means of comparing expenditures and resources of departments across the State. In addition, the results should provide the Chiefs with a substantial basis from which to justify future managerial decisions.

Currently, there are 90 police departments in South Dakota (this figure does not include tribal agencies). Eighty-three departments returned surveys yielding a total response rate of 92%. Of the 83 respondents, seven of them (8%) designated themselves as part-time departments. Data for these part-time departments will be reported separately for comparison purposes.

The survey instrument is a self-report completed by the Chief of Police or department staff. All questions were designed to be objective; however, some questions may have been subject to different interpretations. Thus, this report can only reflect summary results that are as valid and accurate as the data provided by each department.

It should also be noted that salary data throughout this report are approximations. Due to the number of personnel at any given rank and the diverse salaries relative to each officer, such approximations were necessary in order to perform overall summary calculations.

The completed questionnaires were encoded and verified by the South Dakota Criminal Statistics Analysis Center staff. If you have any questions regarding this information or desire additional copies of this report, please call Brenda Manning, Criminal Statistical Analyst, at (605) 773-6312.

General

Excluding the part-time departments (that information is reported separately), the responding departments are arranged in ascending order by city population. This method of presentation allows the departments to make comparisons with other cities of similar size. The U.S. Census Bureau population estimates for 2005 furnished the population figures. The cities are broken down by population as follows:

Population	Number of Departments	Percent Distribution
Under 500	5	7%
500 – 699	13	17%
700 – 899	9	12%
900 – 1,299	10	13%
1,300 – 1,999	9	12%
2,000 – 3,999	13	17%
4,000 – 11,999	9	12%
12,000 +	8	11%
TOTAL Full-Time Depts.	76	100%
TOTAL Part-Time Depts.	7	n/a

Due to rounding, figures may not total 100%.

Ten police departments are the only entity housed within their building while 66 police departments are housed with other offices, agencies, etc.

Of the 66 departments that are housed with others, 21 police departments share personnel with the other entities housed within their building; 45 do not share personnel.

When asked if their department shares equipment with other entities housed within their building, 47 police departments said yes; 19 do not share equipment.

Budget

The survey asked to specify the sources of income for the department's budget in 2006. The total income available to the responding agencies ranged from a low of \$33,350 per year to a high of \$22,238,717 per year. The departments had a combined budget income of \$67,440,829 for 2006. The vast majority (97%), \$65,219,365 of this total figure came from city funds. Federal funds totaling \$508,556 (1%) were received by eight departments. State funds totaling \$932,845 (1%) were received by six departments. Nine departments also indicated that they obtained funds from "other" sources totaling \$780,063 (1%).

The chiefs were also asked to provide a breakdown of their total department budget expenses by nine specific categories. The following table illustrates the cumulative totals for each.

Budget Expenses	
Personnel Salaries	\$39,803,586
Personnel Benefits	13,670,324
Overtime, On-Call, or Temporary Personnel Expenses	2,869,538
Operating Expenses	7,472,439
Capital Outlay	2,439,570
Communications	150,700
Electronics/Technology Equipment	442,732
SWAT/Search and Rescue	70,595
Other	521,345
TOTAL BUDGET EXPENSES	\$67,440,829

When personnel salaries and benefits were combined, they accounted for over three-fourths (79%) of the expenses incurred by police departments throughout the State. Operating expenses accounted for 11% of the total budget, Capital Outlay 4%, Overtime 4%, Other .8%, Electronics/Technology Equipment .7%, Communications .2%, while .1% of the expenses went to the SWAT/Search and Rescue category.

Per Capita Cost of Law Enforcement

The 76 reporting police departments serve cities ranging in size from 226 to 139,517 people (according to U.S. Census Bureau population estimates for

2005). The combined total population of these jurisdictions is 458,770. By dividing the budget total expenses for all responding agencies, \$67,440,829, by the combined population of 458,770, a per capita cost of city law enforcement services of \$147 is obtained. This means the responding cities, as a whole, currently spend over \$100 per person for city law enforcement. The per capita cost ranged from a low of \$85.68 for the population range of 500 – 699 to a high of \$190.97 for the population grouping of 2,000 – 3,999.

Separating the cities into their population groupings, the budget breakdown and costs per capita can be further analyzed:

	<500	500–699	700–899	900–1,299	1,300–1,999
Personnel Salaries	\$173,500	\$410,117	\$492,542	\$1,217,811	\$908,460
Personnel Benefits	\$47,980	\$154,996	\$190,819	\$429,386	\$314,075
Overtime, On-Call	\$500	\$6,080	\$9,500	\$64,163	\$10,000
Operating Expenses	\$44,660	\$109,637	\$118,611	\$237,369	\$196,135
Capital Outlay	\$3,000	\$8,500	\$30,950	\$100,925	\$99,000
Communications	\$1,000	\$3,400	\$1,100	-	\$1,000
Electronics/Technology Equip.	-	\$3,500	\$3,800	\$9,250	\$2,000
SWAT/Search and Rescue	-	-	-	-	-
Other	-	\$2,025	\$2,100	\$8,050	\$800
TOTAL	\$270,640	\$698,255	\$849,422	\$2,066,954	\$1,531,470
Population	1,991	8,150	7,280	11,427	13,710
Per Capita Cost	\$135.93	\$85.68	\$116.68	\$180.88	\$111.70

	2,000–3,999	4,000–11,999	12,000+	TOTAL	Percent Dist.
Personnel Salaries	\$3,414,233	\$5,592,845	\$27,594,078	\$39,803,586	59%
Personnel Benefits	\$1,229,642	\$1,604,151	\$9,699,275	\$13,670,324	20%
Overtime, On-Call	\$210,882	\$470,346	\$2,098,067	\$2,869,538	4%
Operating Expenses	\$867,654	\$943,040	\$4,955,333	\$7,472,439	11%
Capital Outlay	\$500,600	\$183,295	\$1,513,300	\$2,439,570	4%
Communications	\$108,400	\$9,700	\$26,100	\$150,700	0.2%
Electronics/Technology Equip.	\$61,900	\$18,700	\$343,582	\$442,732	1%
SWAT/Search and Rescue	-	\$10,000	\$60,595	\$70,595	0.1%
Other	\$251,663	\$23,077	\$233,630	\$521,345	1%
TOTAL	\$6,644,974	\$8,855,154	\$46,523,960	\$67,440,829	100%
Population	34,795	74,187	307,230	458,770	
Per Capita Cost	\$190.97	\$119.36	\$151.43	\$147.00	

Department Size

The 76 departments reported that they employ a total of 793 full-time, sworn personnel. The following chart illustrates the size of the police departments responding to the survey:

Department Size	Number Of Departments	Percentage Of Total
1 Officer	22	29%
2 Officers	14	18%
3 Officers	6	8%
4 Officers	6	8%
5 Officers	4	5%
6 Officers	2	3%
7 Officers	2	3%
8 Officers	2	3%
9 Officers	2	3%
10 Officers	2	3%
11 Officers	1	1%
12 Officers	1	1%
16 Officers	1	1%
17 Officers	1	1%
18 Officers	1	1%
24 Officers	1	1%
25 Officers	1	1%
26 Officers	1	1%
28 Officers	2	3%
30 Officers	1	1%
40 Officers	1	1%
108 Officers	1	1%
218 Officers	1	1%
TOTAL	76	100%

The following chart illustrates the size of the police departments responding to the survey according to population groupings:

Number of Departments by Population Groupings									
# of Officers	Under 500	500–699	700–899	900–1,299	1,300–1,999	2,000–3,999	4,000–11,999	12,000+	Total Depts.
1 Officer	4	12	5	-	1	-	-	-	22
2 Officers	1	1	4	5	3	-	-	-	14
3 Officers	-	-	-	3	2	1	-	-	6
4 Officers	-	-	-	1	2	3	-	-	6
5 Officers	-	-	-	-	1	3	-	-	4
6 Officers	-	-	-	-	-	2	-	-	2
7 Officers	-	-	-	-	-	1	1	-	2
8 Officers	-	-	-	-	-	2	-	-	2
9 Officers	-	-	-	-	-	1	1	-	2
10 Officers	-	-	-	1	-	-	1	-	2
11 Officers	-	-	-	-	-	-	1	-	1
12 Officers	-	-	-	-	-	-	1	-	1
16 Officers	-	-	-	-	-	-	1	-	1
17 Officers	-	-	-	-	-	-	1	-	1
18 Officers	-	-	-	-	-	-	1	-	1
24 Officers	-	-	-	-	-	-	-	1	1
25 Officers	-	-	-	-	-	-	1	-	1
26 Officers	-	-	-	-	-	-	-	1	1
28 Officers	-	-	-	-	-	-	-	2	2
30 Officers	-	-	-	-	-	-	-	1	1
40 Officers	-	-	-	-	-	-	-	1	1
108 Officers	-	-	-	-	-	-	-	1	1
218 Officers	-	-	-	-	-	-	-	1	1
Total Depts.	5	13	9	10	9	13	9	8	76

There are approximately 17.3 city law enforcement officers for every 10,000 people in all of the South Dakota cities surveyed.

Sworn Personnel

The departments were asked to report the number of their full-time sworn personnel by rank; the following table illustrates this breakdown:

Rank	Number of Officers	% of Personnel
Chief	76	10%
Assistant Chief	18	2%
Captain	16	2%
Lieutenant	31	4%
Sergeant	92	12%
Specialist	4	1%
Detective	67	8%
Corporal	10	1%
Drug Task Force Officer	1	.1%
School Resource officer	2	.3%
Patrol Officer	471	59%
Animal Control Officer	5	1%
TOTAL	793	100%

Officer Salaries

The survey asked how the wages/salaries of sworn officers in the departments are determined. (Departments may list more than one type of salary determination.) Fifty-eight of the responding departments indicated the salaries were established at the discretion of the city council; 23 of the departments reported that a salary schedule or policy is in effect; 10 departments indicated by Union Contract and two departments indicated "other".

Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	76	\$101,000	\$12,000	\$40,343
Assistant Chief	18	\$88,940	\$20,800	\$41,602
Captain	16	\$86,077	\$35,568	\$56,010
Lieutenant	31	\$74,942	\$29,799	\$60,318
Sergeant	92	\$60,652	\$27,331	\$48,178
Specialist	4	\$46,550	\$38,845	\$42,698
Detective	67	\$51,376	\$25,719	\$44,247
Corporal	10	\$42,846	\$27,081	\$38,006
Drug Task Force Officer	1	\$34,060	\$34,060	\$34,060
School Resource Officer	2	\$40,144	\$37,273	\$38,709
Patrol Officer	471	\$48,419	\$18,720	\$38,997
Animal Control Officer	5	\$30,326	\$14,700	\$24,059
TOTAL	793			

Length of Employment

The following table breaks down the length of employment for full-time, sworn personnel (including the Chief) as of January 1, 2006.

Length of Employment	Total Officers	Percent Distribution
Less than 1 Year	92	12%
1 to 2 Years	103	13%
3 to 4 Years	132	17%
5 to 9 Years	178	22%
10 to 14 Years	108	14%
15 to 19 Years	99	12%
20 to 24 Years	42	5%
25 Years or More	39	5%
TOTAL	793	100%

Twenty-two percent of the officers have worked in their current department five to nine years. Twelve percent have worked in their department less than a year.

Age and Gender

The survey asked to specify the number of full-time, sworn personnel by gender whose ages fell within certain ranges as of January 1, 2006.

Age Category	M	F	Total	Percent Distribution
21 – 24 Years	51	6	57	7%
25 – 29 Years	116	14	130	16%
30 – 34 Years	147	13	160	20%
35 – 39 Years	130	7	137	17%
40 – 44 Years	111	7	118	15%
45 – 49 Years	89	2	91	11%
50 – 54 Years	65	-	65	8%
55 – 59 Years	28	-	28	4%
60 – 64 Years	7	-	7	1%
65 Years and Over	-	-	-	N/A
TOTAL	744	49	793	*100%

Due to rounding, figures may not total 100%.

Twenty percent (160) of the full-time, sworn city law enforcement officers in South Dakota are between the ages of 30 and 34 years. Of the 793 officers that departments reported the gender breakdown for, 744 (94%) are male and 49 (6%) are female.

Education

After October 1, 1971, the Law Enforcement Standard and Training Commission required a high school diploma or the equivalent (GED) before any officer may be enrolled in the Basic Training Course. This course is necessary for certification as a law enforcement officer. Individual departments may have further minimum requirements for education to get hired or to achieve specific ranks within their particular agency.

The following table depicts the highest level of education attained by the full-time, sworn personnel.

Education	Total	Percent Distribution
High School or G.E.D.	223	28%
Less Than Two Years of College	113	14%
Two Years of College	143	18%
Vo Tech	44	6%
Four Years of College	240	30%
Graduate Work	13	2%
Graduate Degree	17	2%
TOTAL	793	100%

Officer Personnel Benefits

Chiefs were asked if the department provided any of the following benefits shown in the table below to full-time sworn personnel during calendar year 2006:

Benefit	Yes	No
Retirement Program	74	2
Extra Pay for Time in Court	41	35
Compensation Time for Time in Court	23	53
Extra Pay for Longevity with Department	26	50
Extra Pay for Swing or Night Shift Duty	15	61
Uniform Provided (or cash allowance)	73	3
Cleaning Allowance for Uniforms	3	73
Clothing Allowance for Plain Clothes Officers	11	65
Weapons Furnished	62	14
Basic Equipment Furnished (i.e. handcuffs, leather, batons, etc.)	63	13
Cash Allowance for Equipment	16	60

Seventy-four departments (97%) of those surveyed offer a retirement program to their sworn officers. Sixty-three departments (83%) furnish basic equipment to their officers.

Personnel Benefits

Education

Twenty-four (32%) of the 76 responding departments provide educational benefits for employees, 52 (68%) departments do not. None of the 52 departments that do not provide educational benefits are considering instituting a program that would provide benefits to its employees.

Insurance

South Dakota police departments provide a wide variety of insurance plans for officers and their families. Departments pay for these plans in full or in part, thereby reducing the financial burden on each officer.

The follow table illustrates the types of insurance and the level of coverage provided to the officer and his/her family:

Insurance	Officers Full	Officers Partial	Officers None	Family Full	Family Partial	Family None
Life	43	10	23	5	8	63
Health	62	12	2	14	34	28
Dental	18	11	47	7	13	56
Accident/Disability	29	6	41	2	2	72
Prescription Drugs	26	29	21	7	24	45
Vision	6	11	59	2	9	65
False Arrest/Liability	64	-	12			

Vacation

The survey results have delineated great variation among the departments in vacation allotments, sick leave, and the number of paid holidays offered officers. Below is a table showing the method of accumulation for vacation time and number of agencies that utilize each method:

Method of Accumulation	Number of Departments	Percent Distribution
Weekly	1	1%
Monthly	15	20%
Yearly	11	14%
Every Pay Period	17	22%
Based on Years of Service	19	25%
Based on Years of Service and a Time Increment	13	17%
TOTAL	76	100%

Due to rounding, figures may not total 100%.

Sick Leave

All 76 of the responding departments have a sick leave policy. Thirty-five (46%) departments can earn up to 96 hours per year.

Thirty-nine departments (51%) do pay for a portion of unused sick time when employees retire. The amount that is paid back varied greatly. Eight departments (11%) reported 480 hours as a maximum that can be paid back.

Four departments (5%) responded that they do get paid for unused sick time each year; 72 departments (95%) said no, they do not get paid for unused sick time each year. Two departments receive 16% of the unused sick time, one department receives 3% and one department can receive the entire 96 hours earned that year.

Holidays

The following table demonstrates the number of official holidays with pay granted in the year 2006.

Number of Holidays	Number of Departments	Percent Distribution
None	4	5%
1 - 5 Days	1	1%
6 - 10 Days	53	70%
11 - 15 Days	18	24%
TOTAL	76	100%

Overtime

The following table shows what type of compensation, if any, is provided to officers who work overtime and the number of departments that utilize each type of compensation (a department may list more than one type of compensation):

Compensation	Line Officers	Supervisory Officers
Compensatory Time (Time off for overtime worked)	29 Depts.	31 Depts.
Paid Overtime (Extra pay earned for overtime worked)	51 Depts.	40 Depts.
No Compensation	9 Depts.	13 Depts.

Paid overtime is received by 67% of line officers and by 53% of supervisory officers. Forty-eight (63%) of the responding departments that receive paid overtime indicated the rate of time and one-half; six (8%) departments receive straight time.

Second Job

Seventy-one departments (93%) permit their officers to work a second job, five departments (7%) do not. The following table demonstrates the limitations, if any, placed on sworn officers who routinely work second jobs (a department may list more than one type of limitation):

Limitation	Number of Departments
Department Must Grant Approval	42
Department Must Be Notified	39
Type of Employment is Restricted	31
There are No Limitations	16
Number of Hours Limited	16
Other	3

Collective Bargaining

Thirteen departments (17%) are organized under a union or collective bargaining unit. None of the responding departments intend to join a union or collective bargaining unit in the near future, and eight departments (11%) have previously withdrawn their membership from a union or collective bargaining unit.

Vehicles

There were a total of 511 vehicles owned or leased reported for the 76 responding departments. Marked Cars account for 45% (231) of the vehicles while Unmarked Cars accounted for 22% (110).

Departments were asked to list the number of vehicles owned or leased. The following table lists the number of departments, the total number of vehicles, and the total number of vehicles with a video camera.

Vehicle	Number of Departments	Number of Vehicles	Number of Vehicles with Video Camera	Percent Distribution
Marked Cars	69	231	221	96%
Unmarked Cars	19	110	8	7%
Marked 4x4 SUV	43	75	63	84%
Unmarked 4x4 SUV	13	30	9	30%
Pickup/Van (2 Wheel Drive)	12	31	2	6%
Motorcycle	9	26	-	-
Bus	3	3	-	-
HumVee	1	1	-	-
Other Vehicle	4	4	-	-
TOTAL		511	303	

Thirty-eight (50%) of the 76 responding departments indicated that they had no schedule or policy for replacing vehicles. Twenty-one departments (28%) replace vehicles based on both age and mileage; nine departments (12%) replace vehicles based on age; five departments (7%) replace vehicles based on mileage; and three departments (4%) use another policy for replacing vehicles.

Specialized Equipment

The following table itemizes the specialized equipment owned by police departments as a whole and gives the number of departments that own the specific equipment as listed. The percentage of departments that own each type of equipment is also listed:

Equipment	# of Departments	Percent Distribution
Bulletproof Vest	65	86%
Vehicle Cage/ Protective Screen	73	96%
Tranquilizer Rifle	13	17%
Fingerprint Kit	63	83%
Road Spikes	40	53%
VCR	51	67%
Polygraph Equipment	4	5%
OC/Pepper Spray	67	88%
Gas Mask	45	59%
DUI Breath Analysis Equip – PBT	74	97%
DUI Breath Analysis Equip – Intoxilizer	7	9%
Radar – Stationary Radar	50	66%
Radar – Moving Radar	72	95%
Radar – Lidar (Laser Radar)	6	8%
Riot Gear – Shields	12	16%
Riot Gear – Helmets	19	25%
Riot Gear – Smoke Canisters	11	14%
Riot Gear – Batons	28	37%
Riot Gear – Tear Gas	13	17%
Riot Gear – Crowd Control Pellets	7	9%
Digital Camera	73	96%

At the end of this publication are tables that list the equipment owned by each department in their respective population grouping.

Weapons

Twenty-three departments (30%) report that the duty weapon can be used only on duty. Of the 56 departments (74%) that allow a backup weapon to be carried, 25 departments (45%) allow any caliber.

Department Issued Handguns

Departments were asked to report the number and caliber of the department issued handguns. Sixty-one departments (80%) issue handguns, 15 departments (20%) do not. The following table shows the total number of departments that utilize each caliber and the total number of handguns owned for each caliber:

Semi-Auto Pistols	Number of Departments	Total Number Owned by Departments
.380	2	3
9 mm	7	19
.40	50	844
.45	2	26
Revolvers		
.38	5	6
.357	6	8
TOTAL DEPT HANDGUNS		906

Officer-Owned Handguns

Departments were asked to report the number and caliber of the officer-owned handguns. Forty-seven departments (62%) permits officers to carry officer-owned handguns on duty, 29 departments (38%) do not. The following table shows the total number of departments and the total number of officers that utilize each caliber:

Semi-Auto Pistols	Number of Departments	Total Number Owned by Officers
.380	2	2
9 mm	10	10
10 mm	1	1
.40	34	137
.357	1	1
.45	11	16
Revolvers		
.32	1	1
.38	1	1
.357	9	11
.45	2	3
TOTAL OFFICER HANDGUNS		183

Department Issued Rifles

Departments were asked to report the number and caliber of the department issued rifles. Thirty-four departments (45%) issue rifles, 42 departments (55%) do not. The following table shows the total number of departments that utilize each caliber and the total number of rifles owned for each caliber:

Calibers	Number of Departments	Total Number Owned by Departments
.22	10	16
.223	15	70
.308	15	50
.30-06	2	2
9 mm	3	11
.40	2	9
.45 ACP	2	4
Rifles and Machine Guns		
M4	2	6
HK MP5	4	15
HK UMP	1	3
Mini-14	5	17
M16	9	18
AR15	6	36
M1 Carbine	1	6
Rem M700	1	2
Rem M7615	1	2
M14	12	52
Savage Sniper	1	1
TOTAL DEPT RIFLES		320

Thirty-four departments (45%) carry a rifle in the vehicle, 42 departments (55%) do not.

Officer-Owned Rifles

Departments were asked to report the number and caliber of the officer-owned rifles used on duty. Twenty-four departments (32%) permits officers to carry officer-owned rifles on duty, 52 departments (68%) do not. The following table shows the total number of departments and the total number of officers that utilize each caliber:

Calibers	Number of Departments	Total Number Owned by Officers
.22	8	11
.223	4	9
.243	1	1
22-250	1	1
.308	3	3
.45-70	1	1
9 mm	1	2
Rifles and Machine Guns		
Mini-14	3	3
AR15	7	13
7 mm	1	1
9 mm SMG	1	2
7.62 x 39	1	1
TOTAL OFFICER RIFLES		48

Shotguns

Seventy-three departments (96%) report issuing shotguns. Combined, these departments issue a total of 380 shotguns. Seventy-one departments (93%) do carry a shotgun in the vehicle.

Less-Lethal Rounds

Twelve departments (16%) report utilizing less-lethal rounds consisting of bean bags.

Tasers

Twenty-three departments (30%) report owning tasers, 53 departments (70%) do not.

Stun Guns

Three departments (4%) report owning stun guns, 73 departments (96%) do not.

Community Policing

Thirty departments (39%) participate in the D.A.R.E. Program. The following table breaks down the number of departments, number of officers involved, and the number of officers teaching:

D.A.R.E. Class	# of Depts. Involved	# of Officers Involved	# of Depts. Teaching	# of Officers Teaching
K – 4 th Grade Visitations	14	31	12	23
5 th or 6 th Grade Core Curriculum	29	70	25	58
Middle School/Jr. High Curriculum	8	18	5	9
Senior High Curriculum	2	2	-	-
Parent Training	2	2	1	1

The following table shows how many departments participate in the following programs:

Program	# of Depts.	Percent Distribution
After School Programs	16	21%
Bicycle Helmet/Safety	48	63%
Bicycle Licensing	31	41%
Child Safety Seat Dist. Program	17	22%
Community Oriented Policing Meetings	25	33%
Crime Free Housing	14	18%
Crime Stoppers	13	17%
DocuDrama	5	7%
Fatal Vision Classes	19	25%
Fingerprinting	49	64%
Firearms Safety	24	32%
Ghost Out	2	3%
Health Fairs	27	36%
McGruff the Crime Dog®	13	17%
Neighborhood Watch	16	21%
Operation Identification	9	12%
Safety Fairs	21	28%
Safety Town	5	7%
School Resource Officer	20	26%
Speakers on Crime Prevention	36	47%
Stranger Danger	25	33%
TAM (Techniques of Alcohol Management)	11	14%
Triad	2	3%
Other	9	12%

Nine departments (12%) have a Community Resource Officer; 67 departments (88%) do not.

Police Dogs (K-9)

Seven police departments (9%) reported owning a total of 12 dogs. Seven departments are planning on purchasing a dog within the next two years; three of these departments already own a dog. Five departments report that the dogs are primarily used for drug detection work, two dogs are primarily used for patrol work. Four dogs have been used for search and rescue.

Computers

The following table breaks down the computers owned by the 76 responding police departments. Seventy-five (99%) departments own a computer; one (1%) department does not. The department that does not own a computer has no plan on purchasing one within the next two years.

Desktop Computers

# Desktop Computers	# of Depts.	Percent Distribution
None	6	8%
1 - 5 Computers	50	66%
6 - 10 Computers	7	9%
11 -15 Computers	6	8%
Over 15 Computers	7	9%
TOTAL	76	100%

Laptop Computers

Seventy-three (97%) of the 75 departments that own a computer do have internet access.

# Laptop Computers	# of Depts.	Percent Distribution
None	16	21%
1 - 5 Computers	56	74%
6 - 10 Computers	2	3%
11 -15 Computers	-	-
Over 15 Computers	2	3%
TOTAL	76	*100%

*Due to rounding, total may not equal 100%.

In The Field Computers

# In The Field Computers	# of Depts.	Percent Distribution
None	68	89%
1 - 5 Computers	4	5%
6 - 10 Computers	2	3%
11 -15 Computers	-	-
Over 15 Computers	2	3%
TOTAL	76	100%

Turnover

Thirty-six departments (47%) had no full-time officers leave their department during 2006. Thirty-one departments (41%) had a total of 58 officers resign; seven departments (9%) had a total of 12 officers retire; and 12 departments (16%) had 14 officers dismissed.

Training

Departments were asked how many hours of advanced training are received per officer, per year on average. The number of hours ranged from a low of zero to a high of 80 hours. The majority of departments, 18 departments or 24% reported 20 hours of advanced training per officer, per year. Fourteen departments (18%) reported 40 hours.

Fourteen departments (18%) require a certain number of advanced training hours per year for officers. The number of hours per year required ranged from a low of 12 hours to a high of 80 hours per year. Seven of the 14 departments that require advanced training require 40 hours per year.

Departments were asked if they favored a minimum number of hours of advanced training per year; 58 departments (76%) said yes, 18 departments (24%) said no. Of the 58 departments that did favor a minimum number of hours, 21 departments (36%) wanted 20 hours per year. The number of hours ranged from a low of five hours to a high of 80 hours.

Of the 74 departments (97%) that require officers to qualify with firearms, 45 departments (59%) require yearly qualification. Eighteen departments (24%) require bi-annual (twice a year) qualification; six departments (8%) require quarterly qualification; three departments (4%) require every two years; and two departments (3%) require "other". "Other" was specified as three times a year.

Policies

Pursuit Driving

Departments were asked if they had a written policy on pursuit driving. Fifty-five offices (72%) do have a written policy. Departments that have a written policy on pursuit driving were asked to check the option that best fit their policy. The breakdown is as follows:

- 21 Restricted criteria based on speed/offence, etc.
- 16 Decision left to officer's discretion.
- 12 Decision left to supervisor's discretion.
- 6 All vehicle pursuits are discouraged.

Violations of Protection/Stalking Orders

Departments were asked if they had a written policy regarding arrest for violations of protection/stalking orders. Thirty-eight departments (50%) do have a written policy. Departments that have a written policy on violations of protection/stalking orders were asked to check the option below that best fit their policy. The breakdown is as follows:

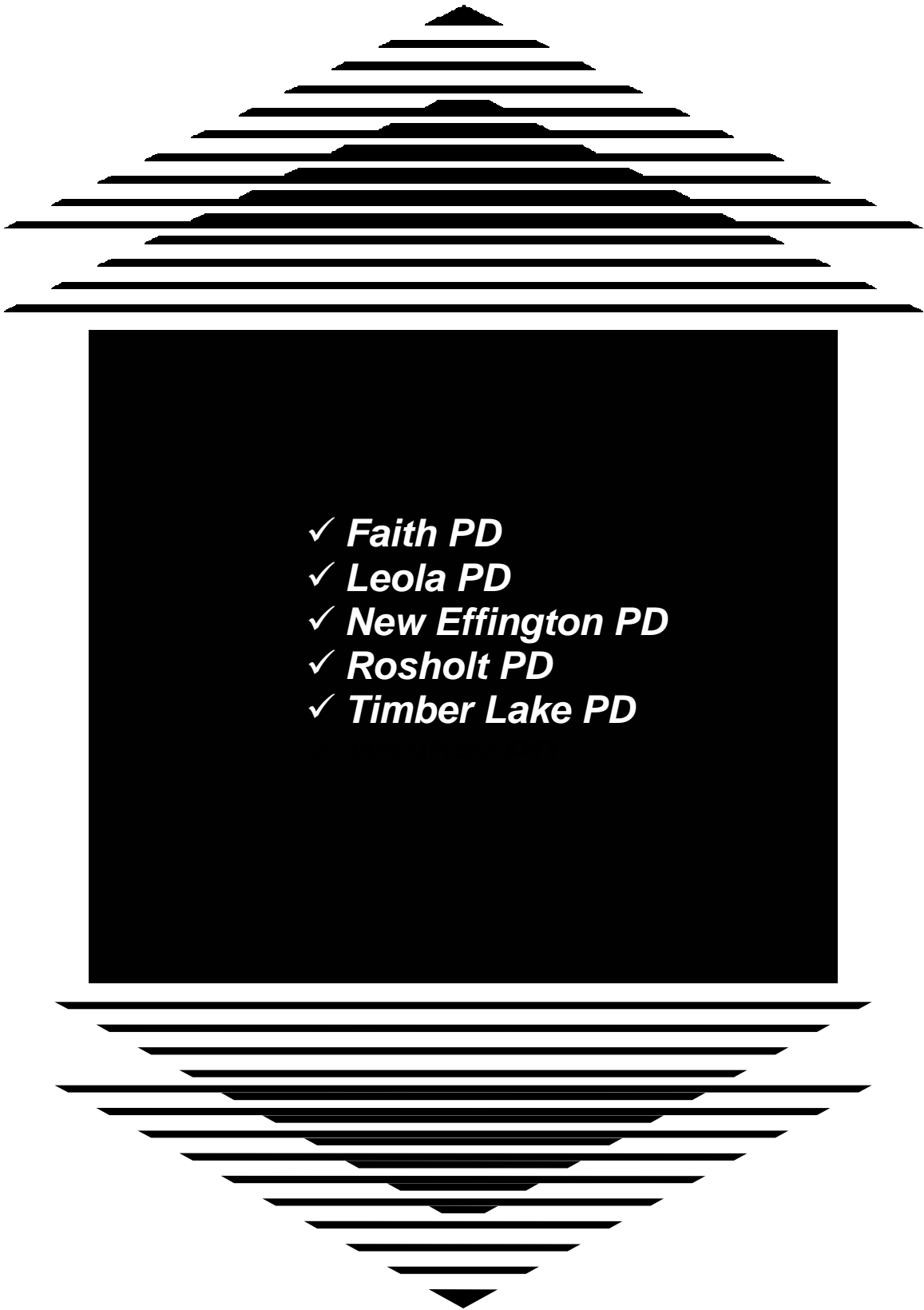
- 29 Mandatory arrest policy.
- 9 Pro-arrest policy.

Use of Deadly Force

Fifty-four departments (71%) do have a written policy on use of deadly force.

Protective Body Armor

Fourteen departments (18%) have a written policy requiring sworn officers to wear protective body armor while 62 departments (82%) do not have a policy. Sixty-six departments (87%) responded that their office provides body armor.



- ✓ *Faith PD*
- ✓ *Leola PD*
- ✓ *New Effington PD*
- ✓ *Rosholt PD*
- ✓ *Timber Lake PD*

Police Departments Serving Populations Less Than 500

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Budget Breakdown Population Less Than 500	
Salaries	\$173,500
Benefits	\$47,980
Overtime, On-Call	\$500
Operating Expenses	\$44,660
Capital Outlay	\$3,000
Communications	\$1,000
Electronics/Technology Equip.	-
SWAT/Search and Rescue	-
Other	-
TOTAL	\$270,640
Population	1,991
Per Capita Cost	\$135.93

Annual Salaries of Full-Time Sworn Personnel Population Less Than 500				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	5	\$31,043	\$18,000	\$24,194
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Specialist	-	-	-	-
Detective	-	-	-	-
Corporal	-	-	-	-
Drug Task Force Officer	-	-	-	-
School Resource Officer	-	-	-	-
Patrol Officer	1	\$19,800	\$19,800	\$19,800
Animal Control Officer	-	-	-	-
Other	-	-	-	-
TOTAL	6	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population Less Than 500					
Benefit	Faith	Leola	New Effington	Rosholt	Timber Lake
Life Insurance – Officer	F	-	F	-	F
Life Insurance – Family	-	-	P	-	-
Health Insurance – Officer	F	F	F	-	P
Health Insurance – Family	F	P	P	-	P
Dental Insurance – Officer	F	-	-	-	-
Dental Insurance – Family	F	-	-	-	-
Disability Insurance – Officer	P	-	F	-	F
Disability Insurance – Family	P	-	-	-	-
Prescriptions – Officer	P	-	F	-	-
Prescriptions – Family	P	-	P	-	-
Vision Insurance – Officer	P	-	-	-	-
Vision Insurance – Family	P	-	-	-	-
False Arrest/Liability – Officer	F	F	F	F	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population Less Than 500					
Benefit	Faith	Leola	New Effington	Rosholt	Timber Lake
Number of Full-Time Sworn Personnel	1	2	1	1	1
Retirement Program	X	X	X		X
Extra Pay for Time in Court					
Compensation Time for Time in Court					
Extra Pay for Longevity with Dept.					
Extra Pay for Swing or Night Shift Duty					
Uniform Provided (or cash allowance)	X	X	X	X	X
Cleaning Allowance for Uniforms					
Clothing Allowance for Plain Clothes Officers					
Weapons Furnished		X	X	X	
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)		X	X	X	
Cash Allowance for Equipment	X				

Equipment Owned Population Less Than 500					
Equipment	Faith	Leola	New Effington	Rosholt	Timber Lake
Bulletproof Vest		X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X
Tranquilizer Rifle					
Fingerprint Kit	X				
Road Spikes	X		X	X	
VCR					
Polygraph Equipment					
OC/Pepper Spray	X		X	X	X
Gas Mask	X				
DUI Breath Analysis Equip – PBT	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer					
Radar – Stationary Radar	X	X	X	X	
Radar – Moving Radar	X		X	X	X
Radar – Lidar (Laser Radar)					
Riot Gear – Shields					
Riot Gear – Helmets					
Riot Gear – Smoke Canisters					
Riot Gear – Batons					
Riot Gear – Tear Gas					
Riot Gear – Crowd Control Pellets					
Digital Camera	X		X	X	X

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- ✓ *Avon PD*
- ✓ *Burke PD*
- ✓ *Colman PD*
- ✓ *Corsica PD*
- ✓ *Estelline PD*
- ✓ *Jefferson PD*
- ✓ *Kadoka PD*
- ✓ *Lake Preston PD*
- ✓ *Menno PD*
- ✓ *Murdo PD*
- ✓ *Selby PD*
- ✓ *Tripp PD*
- ✓ *Waubay PD*

**Police Departments Serving
Populations 500 – 699**

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Budget Breakdown Population 500 - 699	
Salaries	\$410,117
Benefits	\$154,996
Overtime, On-Call	\$6,080
Operating Expenses	\$109,637
Capital Outlay	\$8,500
Communications	\$3,400
Electronics/Technology Equip.	\$3,500
SWAT/Search and Rescue	-
Other	\$2,025
TOTAL	\$698,255
Population	8,150
Per Capita Cost	\$85.68

Annual Salaries of Full-Time Sworn Personnel Population 500 - 699				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	13	\$38,896	\$12,000	\$26,002
Assistant Chief	1	\$23,566	\$23,566	\$23,566
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Specialist	-	-	-	-
Detective	-	-	-	-
Corporal	-	-	-	-
Drug Task Force Officer	-	-	-	-
School Resource Officer	-	-	-	-
Patrol Officer	-	-	-	-
Animal Control Officer	-	-	-	-
Other	-	-	-	-
TOTAL	14	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population 500 - 699													
Benefit	Avon	Burke	Colman	Corsica	Estelline	Jefferson	Kadoka	Lake Preston	Menno	Murdo	Selby	Tripp	Waubay
Life Insurance – Officer	-	P	P	-	-	F	F	F	-	-	-	-	F
Life Insurance – Family	-	-	-	-	-	F	F	-	-	-	-	-	-
Health Insurance – Officer	F	F	P	F	F	F	F	F	F	P	F	F	F
Health Insurance – Family	P	F	P	-	F	F	F	-	-	P	F	F	-
Dental Insurance – Officer	-	-	-	-	F	-	F	-	P	-	-	-	F
Dental Insurance – Family	-	-	-	-	-	-	F	-	-	-	-	-	-
Disability Insurance – Officer	-	P	P	-	-	-	-	F	F	F	-	-	F
Disability Insurance – Family	-	-	-	-	-	-	-	-	-	-	-	-	-
Prescriptions – Officer	-	P	-	F	F	-	F	F	-	P	-	F	F
Prescriptions – Family	-	P	-	-	F	-	F	-	-	P	-	F	-
Vision Insurance – Officer	-	-	-	-	-	-	-	-	P	-	-	-	F
Vision Insurance – Family	-	-	-	-	-	-	-	-	-	-	-	-	-
False Arrest/Liability – Officer	F	F	F	-	F	F	F	F	F	F	-	F	-

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 500 - 699													
Benefit	Avon	Burke	Colman	Corsica	Estelline	Jefferson	Kadoka	Lake Preston	Menno	Murdo	Selby	Tripp	Waubay
Number of Full-Time Sworn Personnel	2	1	1	1	1	1	1	1	1	1	1	1	1
Retirement Program	X		X	X	X	X	X	X	X	X	X	X	X
Extra Pay for Time in Court	X				X				X			X	
Compensation Time for Time in Court								X				X	
Extra Pay for Longevity with Dept.		X											
Extra Pay for Swing or Night Shift Duty													
Uniform Provided (or cash allowance)	X	X	X	X	X	X	X	X		X	X		X
Cleaning Allowance for Uniforms													
Clothing Allowance for Plain Clothes Officers													
Weapons Furnished	X	X			X	X		X	X	X	X	X	
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)		X			X	X		X		X	X		X
Cash Allowance for Equipment				X			X						X

Equipment Owned Population 500 - 699													
Equipment	Avon	Burke	Colman	Corsica	Estelline	Jefferson	Kadoka	Lake Preston	Menno	Murdo	Selby	Tripp	Waubay
Bulletproof Vest	X	X	X		X	X	X	X		X		X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X		X	X	X	X
Tranquilizer Rifle													
Fingerprint Kit	X	X			X		X				X	X	X
Road Spikes					X	X	X	X		X			X
VCR	X				X	X							
Polygraph Equipment													
OC/Pepper Spray	X	X	X	X	X	X	X			X			X
Gas Mask				X	X		X	X			X	X	
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X	X	X	X	X		X	X
DUI Breath Analysis Equip – Intoxilizer											X		
Radar – Stationary Radar	X		X	X		X	X	X	X		X	X	
Radar – Moving Radar	X	X	X	X	X	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)													
Riot Gear – Shields					X								
Riot Gear – Helmets													X
Riot Gear – Smoke Canisters													
Riot Gear – Batons	X	X	X		X	X							X
Riot Gear – Tear Gas													
Riot Gear – Crowd Control Pellets													
Digital Camera	X	X	X	X		X	X	X	X	X	X	X	X

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- ✓ *Alcester PD*
- ✓ *Armour PD*
- ✓ *Centerville*
- ✓ *Highmore PD*
- ✓ *McLaughlin PD*
- ✓ *Philp PD*
- ✓ *Scotland PD*
- ✓ *Viborg PD*
- ✓ *Whitewood PD*

**Police Departments Serving
Populations 700 - 899**

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Budget Breakdown Population 700 - 899	
Salaries	\$492,542
Benefits	\$190,819
Overtime, On-Call	\$9,500
Operating Expenses	\$118,611
Capital Outlay	\$30,950
Communications	\$1,100
Electronics/Technology Equip.	\$3,800
SWAT/Search and Rescue	-
Other	\$2,100
TOTAL	\$849,422
Population	7,280
Per Capita Cost	\$116.68

Annual Salaries of Full-Time Sworn Personnel Population 700 - 899				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	9	\$42,000	\$26,562	\$33,363
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Specialist	-	-	-	-
Detective	-	-	-	-
Corporal	-	-	-	-
Drug Task Force Officer				
School Resource Officer				
Patrol Officer	4	\$31,000	\$21,736	\$25,014
Animal Control Officer	-	-	-	-
Other	-	-	-	-
TOTAL	13	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population 700 - 899										
Benefit	Alcester	Armour	Centerville	Hightmore	McLaughlin	Philip	Scotland	Viborg	Whitewood	
Life Insurance – Officer	F	F	F	F	P	F	-	F	F	
Life Insurance – Family	-	-	F	-	-	-	-	-	-	
Health Insurance – Officer	-	F	F	F	F	F	F	F	F	
Health Insurance – Family	-	-	F	-	-	F	-	-	F	
Dental Insurance – Officer	-	-	-	P	-	F	-	-	-	
Dental Insurance – Family	-	-	-	P	-	F	-	-	-	
Disability Insurance – Officer	F	-	F	-	F	F	F	F	F	
Disability Insurance – Family	-	-	F	-	-	F	-	-	-	
Prescriptions – Officer	-	F	P	-	P	P	F	-	F	
Prescriptions – Family	-	-	P	-	-	P	-	-	F	
Vision Insurance – Officer	-	-	-	-	-	P	-	-	-	
Vision Insurance – Family	-	-	-	-	-	P	-	-	-	
False Arrest/Liability – Officer	F	F	F	F	-	F	F	F	F	

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 700 - 899										
Benefit	Alcester	Armour	Centerville	Hightmore	McLaughlin	Philip	Scotland	Viborg	Whitewood	
Number of Full-Time Sworn Personnel	2	1	1	1	2	2	1	1	2	
Retirement Program	X	X	X	X	X	X	X	X	X	
Extra Pay for Time in Court	X				X					
Compensation Time for Time in Court			X						X	
Extra Pay for Longevity with Dept.			X						X	
Extra Pay for Swing or Night Shift Duty										
Uniform Provided (or cash allowance)	X	X	X	X	X	X	X	X	X	
Cleaning Allowance for Uniforms										
Clothing Allowance for Plain Clothes Officers										
Weapons Furnished	X	X	X	X	X	X	X	X		
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	X		X	X	X	X	X	X		
Cash Allowance for Equipment			X					X		

Equipment Owned Population 700 - 899									
Equipment	Alcester	Armour	Centerville	Highmore	McLaughlin	Philip	Scotland	Viborg	Whitewood
Bulletproof Vest			X	X	X		X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X		X	X	X
Tranquilizer Rifle						X			
Fingerprint Kit	X	X	X	X	X	X	X	X	X
Road Spikes	X	X	X		X				X
VCR	X	X		X	X				X
Polygraph Equipment									
OC/Pepper Spray	X		X	X	X	X	X	X	X
Gas Mask	X	X		X	X				X
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer								X	
Radar – Stationary Radar	X				X		X	X	
Radar – Moving Radar	X	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)									
Riot Gear – Shields									
Riot Gear – Helmets					X				
Riot Gear – Smoke Canisters									
Riot Gear – Batons						X			
Riot Gear – Tear Gas									
Riot Gear – Crowd Control Pellets									
Digital Camera	X	X	X	X	X	X	X	X	X

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- ✓ *Clark PD*
- ✓ *Deadwood PD*
- ✓ *Eureka PD*
- ✓ *Freeman PD*
- ✓ *Gettysburg PD*
- ✓ *Gregory PD*
- ✓ *Lemmon PD*
- ✓ *Martin PD*
- ✓ *Mission PD*
- ✓ *Tyndall PD*

**Police Departments Serving
Populations 900 – 1,299**

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Budget Breakdown Population 900 – 1,299	
Salaries	\$1,217,811
Benefits	\$429,386
Overtime, On-Call	\$64,163
Operating Expenses	\$237,369
Capital Outlay	\$100,925
Communications	-
Electronics/Technology Equip.	\$9,250
SWAT/Search and Rescue	-
Other	\$8,050
TOTAL	\$2,066,954
Population	11,427
Per Capita Cost	\$180.88

Annual Salaries of Full-Time Sworn Personnel Population 900 – 1,299				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	10	\$51,500	\$22,880	\$33,458
Assistant Chief	4	\$27,331	\$20,800	\$25,543
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	1	\$45,000	\$45,000	\$45,000
Specialist	-	-	-	-
Detective	1	\$37,685	\$37,685	\$37,685
Corporal	1	\$41,500	\$41,500	\$41,500
Drug Task Force Officer				
School Resource Officer				
Patrol Officer	16	\$37,685	\$18,720	\$29,105
Animal Control Officer	-	-	-	-
Other	-	-	-	-
TOTAL	33	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population 900 – 1,299										
Benefit	Clark	Deadwood	Eureka	Freeman	Gettysburg	Gregory	Lemmon	Martin	Mission	Tyndall
Life Insurance – Officer	-	F	-	-	-	-	F	F	-	-
Life Insurance – Family	-	-	-	-	-	-	-	-	-	-
Health Insurance – Officer	P	F	F	F	F	F	F	F	F	F
Health Insurance – Family	P	F	-	P	F	-	P	-	-	P
Dental Insurance – Officer	-	P	-	-	-	-	-	-	-	-
Dental Insurance – Family	-	P	-	-	-	-	-	-	-	-
Disability Insurance – Officer	-	-	-	F	F	F	F	-	-	-
Disability Insurance – Family	-	-	-	-	-	-	-	-	-	-
Prescriptions – Officer	P	P	F	F	P	F	P	F	F	-
Prescriptions – Family	P	P	-	-	P	-	P	-	-	-
Vision Insurance – Officer	-	-	-	P	-	-	-	-	-	-
Vision Insurance – Family	-	-	-	-	-	-	-	-	-	-
False Arrest/Liability – Officer	-	F	F	-	F	F	F	F	F	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 900 – 1,299										
Benefit	Clark	Deadwood	Eureka	Freeman	Gettysburg	Gregory	Lemmon	Martin	Mission	Tyndall
Number of Full-Time Sworn Personnel	2	10	2	2	2	3	4	3	3	2
Retirement Program	X	X	X	X	X	X	X	X	X	X
Extra Pay for Time in Court		X				X	X			X
Compensation Time for Time in Court		X	X					X		
Extra Pay for Longevity with Dept.									X	
Extra Pay for Swing or Night Shift Duty			X			X				
Uniform Provided (or cash allowance)	X	X	X	X	X	X	X	X	X	X
Cleaning Allowance for Uniforms										X
Clothing Allowance for Plain Clothes Officers										
Weapons Furnished			X	X	X	X	X	X	X	X
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	X	X	X		X	X	X	X	X	X
Cash Allowance for Equipment		X								X

Equipment Owned Population 900 – 1,299										
Equipment	Clark	Deadwood	Eureka	Freeman	Gettysburg	Gregory	Lemmon	Martin	Mission	Tyndall
Bulletproof Vest	X	X	X	X		X	X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X	X	X
Tranquilizer Rifle						X		X		
Fingerprint Kit	X	X	X	X	X	X	X	X	X	
Road Spikes	X						X	X		
VCR	X	X				X	X		X	X
Polygraph Equipment										
OC/Pepper Spray	X	X		X	X	X	X	X	X	X
Gas Mask		X	X	X	X	X	X			X
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer										
Radar – Stationary Radar	X	X		X		X	X		X	X
Radar – Moving Radar	X	X	X	X	X	X	X	X		X
Radar – Lidar (Laser Radar)										
Riot Gear – Shields										
Riot Gear – Helmets		X	X			X	X			
Riot Gear – Smoke Canisters							X			
Riot Gear – Batons		X				X	X			
Riot Gear – Tear Gas		X				X	X			
Riot Gear – Crowd Control Pellets										
Digital Camera	X	X	X	X	X	X	X	X	X	X

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- ✓ *Elk Point PD*
- ✓ *Groton PD*
- ✓ *Miller PD*
- ✓ *Parkston PD*
- ✓ *Platte PD*
- ✓ *Salem PD*
- ✓ *Springfield PD*
- ✓ *Wagner PD*
- ✓ *Webster PD*

**Police Departments Serving
Populations 1,300 – 1,999**

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Budget Breakdown Population 1,300 – 1,999	
Salaries	\$908,460
Benefits	\$314,075
Overtime, On-Call	\$10,000
Operating Expenses	\$196,135
Capital Outlay	\$99,000
Communications	\$1,000
Electronics/Technology Equip.	\$2,000
SWAT/Search and Rescue	-
Other	\$800
TOTAL	\$1,531,470
Population	13,710
Per Capita Cost	\$111.70

Annual Salaries of Full-Time Sworn Personnel Population 1,300 – 1,999				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	9	\$39,094	\$28,122	\$34,553
Assistant Chief	3	\$34,894	\$29,328	\$31,715
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	1	\$31,013	\$31,013	\$31,013
Specialist	-	-	-	-
Detective	-	-	-	-
Corporal	-	-	-	-
Drug Task Force Officer	-	-	-	-
School Resource Officer	-	-	-	-
Patrol Officer	13	\$30,330	\$23,850	\$25,871
Animal Control Officer	-	-	-	-
Other	-	-	-	-
TOTAL	26	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population 1,300 – 1,999									
Benefit	Elk Point	Groton	Miller	Parkston	Platte	Salem	Springfield	Wagner	Webster
Life Insurance – Officer	F	F	F	-	-	F	P	F	F
Life Insurance – Family	F	-	P	-	-	-	-	F	-
Health Insurance – Officer	F	F	F	F	F	F	F	F	F
Health Insurance – Family	P	P	P	P	-	F	-	-	P
Dental Insurance – Officer	-	-	F	-	-	F	-	-	-
Dental Insurance – Family	-	-	P	-	-	F	-	-	-
Disability Insurance – Officer	-	F	-	-	-	F	-	F	-
Disability Insurance – Family	-	-	-	-	-	-	-	-	-
Prescriptions – Officer	F	P	P	-	P	F	-	P	P
Prescriptions – Family	-	-	P	-	-	F	-	-	P
Vision Insurance – Officer	-	-	F	-	-	-	-	-	-
Vision Insurance – Family	-	-	P	-	-	-	-	-	-
False Arrest/Liability – Officer	-	F	F	F	F	F	F	F	-

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 1,300 – 1,999									
Benefit	Elk Point	Groton	Miller	Parkston	Platte	Salem	Springfield	Wagner	Webster
Number of Full-Time Sworn Personnel	4	3	4	2	2	1	2	3	5
Retirement Program	X	X	X	X	X	X	X	X	X
Extra Pay for Time in Court		X	X	X				X	
Compensation Time for Time in Court	X			X		X			
Extra Pay for Longevity with Dept.	X		X						
Extra Pay for Swing or Night Shift Duty	X								
Uniform Provided (or cash allowance)	X	X	X	X	X	X	X	X	X
Cleaning Allowance for Uniforms									
Clothing Allowance for Plain Clothes Officers									
Weapons Furnished	X	X	X	X	X	X	X	X	
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	X	X	X	X	X	X		X	
Cash Allowance for Equipment			X						

Equipment Owned Population 1,300 – 1,999									
Equipment	Elk Point	Groton	Miller	Parkston	Platte	Salem	Springfield	Wagner	Webster
Bulletproof Vest	X		X		X	X		X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X	
Tranquilizer Rifle									
Fingerprint Kit	X	X	X	X	X	X		X	X
Road Spikes	X	X		X					
VCR	X		X	X	X		X	X	X
Polygraph Equipment									
OC/Pepper Spray	X	X	X	X	X		X	X	
Gas Mask	X	X	X				X		
DUI Breath Analysis Equip – PBT		X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer	X								
Radar – Stationary Radar		X			X		X		X
Radar – Moving Radar	X	X	X	X	X	X		X	
Radar – Lidar (Laser Radar)									
Riot Gear – Shields									
Riot Gear – Helmets									
Riot Gear – Smoke Canisters									
Riot Gear – Batons		X	X						
Riot Gear – Tear Gas									
Riot Gear – Crowd Control Pellets									
Digital Camera	X	X	X	X	X	X	X	X	X

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- ✓ *Beresford PD*
- ✓ *Box Elder PD*
- ✓ *Canton PD*
- ✓ *Chamberlain PD*
- ✓ *Flandreau PD*
- ✓ *Lead PD*
- ✓ *Lennox PD*
- ✓ *Milbank PD*
- ✓ *Mobridge PD*
- ✓ *N. Sioux City PD*
- ✓ *Sisseton PD*
- ✓ *Tea PD*
- ✓ *Winner PD*

**Police Departments Serving
Populations 2,000 – 3,999**

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Budget Breakdown Population 2,000 – 3,999	
Salaries	\$3,414,233
Benefits	\$1,229,642
Overtime, On-Call	\$210,882
Operating Expenses	\$867,654
Capital Outlay	\$500,600
Communications	\$108,400
Electronics/Technology Equip.	\$61,900
SWAT/Search and Rescue	-
Other	\$251,663
TOTAL	\$6,644,974
Population	34,795
Per Capita Cost	\$190.97

Annual Salaries of Full-Time Sworn Personnel Population 2,000 – 3,999				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	13	\$54,050	\$33,467	\$40,869
Assistant Chief	2	\$38,000	\$32,136	\$35,068
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	7	\$34,632	\$27,331	\$31,816
Specialist	-	-	-	-
Detective	3	\$36,000	\$31,595	\$33,597
Corporal	1	\$27,081	\$27,081	\$27,081
Drug Task Force Officer	-	-	-	-
School Resource Officer	-	-	-	-
Patrol Officer	47	\$31,650	\$24,980	\$29,040
Animal Control Officer	1	\$20,280	\$20,280	\$20,280
Other	-	-	-	-
TOTAL	74	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population 2,000 – 3,999													
Benefit	Beresford	Box Elder	Canton	Chamberlain	Flandreau	Lead	Lennox	Milbank	Mobridge	N. Sioux City	Sisseton	Tea	Winner
Life Insurance – Officer	F	F	F	F	P	-	F	P	F	F	-	F	F
Life Insurance – Family	-	-	-	-	P	-	-	-	-	-	-	-	-
Health Insurance – Officer	P	F	F	F	P	F	F	F	F	F	F	P	F
Health Insurance – Family	P	-	-	-	P	P	-	P	P	F	P	-	-
Dental Insurance – Officer	-	F	-	-	F	F	F	-	-	F	-	-	-
Dental Insurance – Family	-	-	-	-	F	P	-	-	-	F	-	-	-
Disability Insurance – Officer	F	-	F	-	-	-	-	-	-	F	-	-	F
Disability Insurance – Family	-	-	-	-	-	-	-	-	-	-	-	-	-
Prescriptions – Officer	P	F	P	P	-	F	-	P	-	F	F	-	P
Prescriptions – Family	P	-	-	-	-	F	-	-	-	F	P	-	-
Vision Insurance – Officer	-	-	-	-	F	-	-	-	-	-	-	-	-
Vision Insurance – Family	-	-	-	-	F	-	-	-	-	-	-	-	-
False Arrest/Liability – Officer	F	F	F	F	F	-	F	F	F	-	F	F	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 2,000 – 3,999													
Benefit	Beresford	Box Elder	Canton	Chamberlain	Flandreau	Lead	Lennox	Milbank	Mobridge	N. Sioux City	Sisseton	Tea	Winner
Number of Full-Time Sworn Personnel	4	8	4	5	6	5	3	5	7	6	8	4	9
Retirement Program	X	X	X	X	X	X	X	X	X	X	X	X	X
Extra Pay for Time in Court	X	X	X	X	X	X		X		X	X	X	X
Compensation Time for Time in Court						X			X		X	X	
Extra Pay for Longevity with Dept.	X	X		X		X			X				
Extra Pay for Swing or Night Shift Duty								X		X			X
Uniform Provided (or cash allowance)	X	X	X	X	X	X		X	X	X	X	X	X
Cleaning Allowance for Uniforms		X											
Clothing Allowance for Plain Clothes Officers		X											
Weapons Furnished	X	X	X	X	X			X	X	X	X		X
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	X	X	X	X	X	X	X	X	X	X	X	X	X
Cash Allowance for Equipment		X		X		X				X			X

**Equipment Owned
Population 2,000 – 3,999**

Equipment	Beresford	Box Elder	Canton	Chamberlain	Flandreau	Lead	Lennox	Milbank	Mobridge	N. Sioux City	Sisseton	Tea	Winner
Bulletproof Vest	X	X	X	X	X	X	X	X	X	X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X	X	X	X	X	X
Tranquilizer Rifle								X		X	X		X
Fingerprint Kit	X	X	X	X	X	X	X	X	X	X	X	X	X
Road Spikes	X	X				X			X	X	X	X	X
VCR	X	X	X	X	X	X	X	X	X	X	X	X	X
Polygraph Equipment													
OC/Pepper Spray	X	X	X	X	X	X	X	X	X	X	X	X	X
Gas Mask	X	X	X	X		X	X			X			X
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer					X								
Radar – Stationary Radar		X	X	X	X		X		X	X		X	X
Radar – Moving Radar	X	X	X	X	X	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)													
Riot Gear – Shields													X
Riot Gear – Helmets													X
Riot Gear – Smoke Canisters													X
Riot Gear – Batons				X							X		X
Riot Gear – Tear Gas													X
Riot Gear – Crowd Control Pellets													
Digital Camera	X	X	X	X	X	X	X	X	X	X	X	X	X

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- 
- ✓ *Brandon PD*
 - ✓ *Hot Springs PD*
 - ✓ *Huron PD*
 - ✓ *Madison PD*
 - ✓ *SDSU PD (SD State University)*
 - ✓ *Spearfish PD*
 - ✓ *Sturgis PD*
 - ✓ *USD PD (University of SD)*
 - ✓ *Vermillion PD*

**Police Departments Serving
Populations 4,000 – 11,999**

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Budget Breakdown Population 4,000 – 11,999	
Salaries	\$5,592,845
Benefits	\$1,604,151
Overtime, On-Call	\$470,346
Operating Expenses	\$943,040
Capital Outlay	\$183,295
Communications	\$9,700
Electronics/Technology Equip.	\$18,700
SWAT/Search and Rescue	\$10,000
Other	\$23,077
TOTAL	\$8,855,154
Population	74,187
Per Capita Cost	\$119.36

Annual Salaries of Full-Time Sworn Personnel Population 4,000 – 11,999				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	9	\$64,522	\$45,344	\$56,649
Assistant Chief	2	\$50,057	\$43,000	\$46,529
Captain	6	\$44,770	\$35,568	\$43,473
Lieutenant	3	\$49,784	\$29,799	\$43,122
Sergeant	20	\$46,260	\$29,799	\$39,499
Specialist	-	-	-	-
Detective	10	\$40,716	\$25,719	\$37,979
Corporal	2	\$36,566	\$36,566	\$36,566
Drug Task Force Officer	-	-	-	-
School Resource Officer	-	-	-	-
Patrol Officer	71	\$36,627	\$24,126	\$31,707
Animal Control Officer	2	\$26,000	\$14,700	\$20,350
Other	-	-	-	-
TOTAL	125	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population 4,000 – 11,999									
Benefit	Brandon	Hot Springs	Huron	Madison	SDSU	Spearfish	Sturgis	USD	Vermillion
Life Insurance – Officer	F	-	P	F	F	F	-	F	P
Life Insurance – Family	-	-	P	P	P	-	-	-	-
Health Insurance – Officer	F	F	P	P	P	F	F	F	F
Health Insurance – Family	P	P	P	P	P	P	P	-	-
Dental Insurance – Officer	P	P	P	P	P	F	F	-	F
Dental Insurance – Family	P	P	P	P	P	F	P	-	-
Disability Insurance – Officer	F	-	P	-	P	F	-	-	-
Disability Insurance – Family	-	-	-	-	P	-	-	-	-
Prescriptions – Officer	P	-	P	-	P	P	-	F	P
Prescriptions – Family	P	-	P	-	P	P	-	-	-
Vision Insurance – Officer	P	-	P	-	P	F	-	-	P
Vision Insurance – Family	P	-	P	-	P	F	-	-	-
False Arrest/Liability – Officer	F	F	F	F	-	F	F	F	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population 4,000 – 11,999										
Benefit	Brandon	Hot Springs	Huron	Madison	SDSU	Spearfish	Sturgis	USD	Vermillion	
Number of Full-Time Sworn Personnel	11	7	25	10	12	18	16	9	17	
Retirement Program	X	X	X	X	X	X	X	X	X	
Extra Pay for Time in Court	X	X	X	X	X	X	X		X	
Compensation Time for Time in Court				X	X	X		X		
Extra Pay for Longevity with Dept.	X	X	X	X	X	X	X	X		
Extra Pay for Swing or Night Shift Duty			X	X					X	
Uniform Provided (or cash allowance)	X	X	X	X	X	X	X	X	X	
Cleaning Allowance for Uniforms										
Clothing Allowance for Plain Clothes Officers						X	X		X	
Weapons Furnished	X		X	X	X	X	X	X	X	
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	X	X	X	X	X	X	X	X	X	
Cash Allowance for Equipment						X				

Equipment Owned Population 4,000 – 11,999									
Equipment	Brandon	Hot Springs	Huron	Madison	SDSU	Spearfish	Sturgis	USD	Vermillion
Bulletproof Vest	X	X	X	X	X	X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X	X
Tranquilizer Rifle		X					X		
Fingerprint Kit	X	X	X	X	X	X	X		X
Road Spikes	X		X			X	X		X
VCR	X	X	X	X	X	X	X	X	X
Polygraph Equipment									
OC/Pepper Spray	X	X	X	X	X	X	X	X	X
Gas Mask			X	X	X	X	X		X
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer						X			
Radar – Stationary Radar	X	X		X	X	X			
Radar – Moving Radar	X	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)	X					X			
Riot Gear – Shields		X		X			X		X
Riot Gear – Helmets			X	X	X		X		X
Riot Gear – Smoke Canisters			X	X					X
Riot Gear – Batons		X	X	X	X		X		X
Riot Gear – Tear Gas			X				X		X
Riot Gear – Crowd Control Pellets			X						
Digital Camera	X	X	X	X	X	X	X	X	X

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- ✓ *Aberdeen PD*
- ✓ *Brookings PD*
- ✓ *Mitchell PD*
- ✓ *Pierre PD*
- ✓ *Rapid City PD*
- ✓ *Sioux Falls PD*
- ✓ *Watertown PD*
- ✓ *Yankton PD*

**Police Departments Serving
Populations Over 12,000**

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Budget Breakdown Population Over 12,000	
Salaries	\$27,594,078
Benefits	\$9,699,275
Overtime, On-Call	\$2,098,067
Operating Expenses	\$4,955,333
Capital Outlay	\$1,513,300
Communications	\$26,100
Electronics/Technology Equip.	\$343,582
SWAT/Search and Rescue	\$60,595
Other	\$233,630
TOTAL	\$46,523,960
Population	307,230
Per Capita Cost	\$151.43

Annual Salaries of Full-Time Sworn Personnel Population Over 12,000				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	8	\$101,000	\$65,496	\$77,173
Assistant Chief	6	\$ 88,940	\$52,013	\$60,793
Captain	10	\$ 86,077	\$45,689	\$63,533
Lieutenant	28	\$ 74,942	\$46,086	\$62,160
Sergeant	63	\$ 60,652	\$40,017	\$53,074
Specialist	4	\$ 46,550	\$38,845	\$42,698
Detective	53	\$ 51,376	\$36,919	\$46,156
Corporal	6	\$ 42,846	\$36,604	\$39,725
Drug Task Force Officer	1	\$ 34,060	\$34,060	\$34,060
School Resource Officer	2	\$ 40,144	\$37,273	\$35,220
Patrol Officer	319	\$ 48,419	\$30,582	\$34,456
Animal Control Officer	-	-	-	-
Other	-	-	-	-
TOTAL	502	-	-	-

Insurance Benefits for Full-Time Sworn Personnel Population Over 12,000								
Benefit	Aberdeen	Brookings	Mitchell	Pierre	Rapid City	Sioux Falls	Watertown	Yankton
Life Insurance – Officer	F	P	F	F	P	F	F	F
Life Insurance – Family	-	P	-	-	-	-	P	-
Health Insurance – Officer	F	P	F	F	F	P	F	F
Health Insurance – Family	P	P	-	-	P	P	P	P
Dental Insurance – Officer	-	P	F	F	P	P	-	F
Dental Insurance – Family	-	P	-	-	P	P	-	-
Disability Insurance – Officer	-	-	F	F	P	-	F	-
Disability Insurance – Family	-	-	-	-	-	-	-	-
Prescriptions – Officer	F	P	P	F	P	P	F	F
Prescriptions – Family	P	P	-	-	P	P	P	P
Vision Insurance – Officer	-	P	P	F	-	P	-	F
Vision Insurance – Family	-	P	-	-	-	P	-	P
False Arrest/Liability – Officer	F	F	F	F	F	-	F	F

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Full-Time Sworn Personnel Population Over 12,000								
Benefit	Aberdeen	Brookings	Mitchell	Pierre	Rapid City	Sioux Falls	Watertown	Yankton
Number of Full-Time Sworn Personnel	40	28	28	24	108	218	30	26
Retirement Program	X	X	X	X	X	X	X	X
Extra Pay for Time in Court	X	X	X	X	X	X	X	X
Compensation Time for Time in Court		X		X		X	X	X
Extra Pay for Longevity with Dept.	X	X	X	X	X		X	X
Extra Pay for Swing or Night Shift Duty	X	X	X			X	X	X
Uniform Provided (or cash allowance)	X	X	X	X	X	X	X	X
Cleaning Allowance for Uniforms						X		
Clothing Allowance for Plain Clothes Officers	X	X	X	X		X	X	X
Weapons Furnished	X	X	X	X	X	X	X	X
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	X	X	X	X	X	X	X	X
Cash Allowance for Equipment						X		

Equipment Owned Population Over 12,000								
Equipment	Aberdeen	Brookings	Mitchell	Pierre	Rapid City	Sioux Falls	Watertown	Yankton
Bulletproof Vest	X	X	X	X	X	X	X	X
Vehicle Cage/ Protective Screen	X	X	X	X	X	X	X	X
Tranquilizer Rifle	X		X	X			X	
Fingerprint Kit	X	X	X	X	X	X	X	X
Road Spikes	X	X	X	X	X		X	X
VCR	X	X	X	X	X	X	X	X
Polygraph Equipment	X	X			X			X
OC/Pepper Spray	X	X	X	X	X	X	X	X
Gas Mask	X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – PBT	X	X	X	X	X	X	X	X
DUI Breath Analysis Equip – Intoxilizer				X			X	
Radar – Stationary Radar	X	X	X	X	X	X	X	X
Radar – Moving Radar	X	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)		X			X	X	X	
Riot Gear – Shields			X	X	X	X	X	X
Riot Gear – Helmets		X	X	X	X	X	X	X
Riot Gear – Smoke Canisters		X	X	X	X		X	X
Riot Gear – Batons		X	X	X	X	X	X	X
Riot Gear – Tear Gas		X	X	X	X		X	X
Riot Gear – Crowd Control Pellets		X	X	X	X		X	X
Digital Camera		X	X	X	X	X	X	X

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- ✓ *Bridgewater PD*
- ✓ *Hermosa PD*
- ✓ *Hurley PD*
- ✓ *Irene PD*
- ✓ *McIntosh PD*
- ✓ *Montrose PD*
- ✓ *Wilmot PD*

Part-Time Police Departments

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Budget Breakdown Part-Time Departments	
Salaries	\$83,768
Benefits	\$15,928
Overtime, On-Call	-
Operating Expenses	\$37,390
Capital Outlay	\$1,500
Communications	-
Electronics/Technology Equip.	-
SWAT/Search and Rescue	-
Other	\$1,150
TOTAL	\$139,736
Population	2,960
Per Capita Cost	\$47.21

Annual Salaries of Sworn Personnel Part-Time Departments				
Rank	Number of Officers	Highest Salary	Lowest Salary	Average Salary
Chief	6	\$17,160	\$5,700	\$9,296
Assistant Chief	-	-	-	-
Captain	-	-	-	-
Lieutenant	-	-	-	-
Sergeant	-	-	-	-
Specialist	-	-	-	-
Detective	-	-	-	-
Corporal				
Drug Task Force Officer	-	-	-	-
School Resource Officer	-	-	-	-
Patrol Officer	2	\$6,656	\$6,656	\$6,656
Animal Control Officer	-	-	-	-
Other	*1	\$14,040	\$14,040	\$14,040
TOTAL	9	-	-	-

*Town Marshal

Insurance Benefits for Sworn Personnel Part-Time Departments							
Benefit	Bridgewater	Hermosa	Hurley	Irene	McIntosh	Montrose	Wilmot
Life Insurance – Officer	F	-	-	-	-	-	-
Life Insurance – Family	-	-	-	-	-	-	-
Health Insurance – Officer	F	-	-	-	-	-	-
Health Insurance – Family	-	-	-	-	-	-	-
Dental Insurance – Officer	F	-	-	-	-	-	-
Dental Insurance – Family	-	-	-	-	-	-	-
Disability Insurance – Officer	F	-	-	-	-	-	-
Disability Insurance – Family	-	-	-	-	-	-	-
Prescriptions – Officer	F	-	-	-	-	-	-
Prescriptions – Family	-	-	-	-	-	-	-
Vision Insurance – Officer	-	-	-	-	-	-	-
Vision Insurance – Family	-	-	-	-	-	-	-
False Arrest/Liability – Officer	F	-	-	-	-	-	-

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

Benefits for Sworn Personnel Part-Time Departments							
Benefit	Bridgewater	Hermosa	Hurley	Irene	McIntosh	Montrose	Wilmot
Number of Sworn Personnel	1	1	1	3	1	1	1
Retirement Program			X				
Extra Pay for Time in Court			X				
Compensation Time for Time in Court			X				
Extra Pay for Longevity with Dept.							
Extra Pay for Swing or Night Shift Duty							
Uniform Provided (or cash allowance)	X	X	X		X		
Cleaning Allowance for Uniforms							
Clothing Allowance for Plain Clothes Officers							
Weapons Furnished			X				X
Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.)	X		X		X		X
Cash Allowance for Equipment							

Equipment Owned Part-Time Departments							
Equipment	Bridgewater	Hermosa	Hurley	Irene	McIntosh	Montrose	Wilmot
Bulletproof Vest			X			X	
Vehicle Cage/ Protective Screen	X		X	X	X	X	X
Tranquilizer Rifle							
Fingerprint Kit	X					X	
Road Spikes		X	X				X
VCR				X		X	X
Polygraph Equipment							
OC/Pepper Spray			X				X
Gas Mask	X						X
DUI Breath Analysis Equip – PBT	X				X	X	X
DUI Breath Analysis Equip – Intoxilizer			X	X			
Radar – Stationary Radar		X	X		X	X	X
Radar – Moving Radar	X	X	X	X	X	X	X
Radar – Lidar (Laser Radar)							
Riot Gear – Shields							
Riot Gear – Helmets							
Riot Gear – Smoke Canisters							
Riot Gear – Batons			X				
Riot Gear – Tear Gas							
Riot Gear – Crowd Control Pellets							
Digital Camera	X		X	X	X	X	X

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