

State of South Dakota

Office of Attorney General

Division of Criminal Investigation

**PROFILE OF
SOUTH DAKOTA
SHERIFF DEPARTMENTS**

1991

**SOUTH DAKOTA
STATISTICAL ANALYSIS CENTER**

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SHERIFF DEPARTMENTS**

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SURVEY METHOD:

In the Winter of 1991, the South Dakota Statistical Analysis Center surveyed all sheriff departments in the State. In January, a survey questionnaire accompanied by a cover letter was sent to all sheriff departments. In an attempt to increase the response rate, a follow-up letter and teletype reminders were sent approximately one month later.

This was the fifth year the SAC compiled statewide management data pertaining to all sheriff departments in the State. During the 1989 survey, 55 of the 65 sheriffs in South Dakota participated in the project, and many expressed their support for continued studies. The results of this survey are intended to provide sheriffs with a valid means of comparing policies and practices of departments across the State. In addition, the results should provide the sheriffs with a substantial basis from which to justify future managerial decisions.

This year fifty-seven of the sixty-five sheriffs in South Dakota completed and returned survey forms, yielding a response rate of 87.7%. The eight sheriffs who did not respond were from the following counties: Aurora, Charles Mix, Hutchinson, Hyde, Lawrence, Mellette, and Todd. Stanley County submitted their survey after the specified deadline; therefore, they are not included in the overall analysis of all the sheriff departments. Their individual data can be found in the section for departments serving counties with a population less than 5,000. The 87.7% who did participate are considered to be representative of county sheriff departments across the State.

The returned surveys were reviewed and coded upon their receipt. In the case of obviously erroneous or incomplete information, the SAC staff telephoned individual agencies to complete or clarify the data.

The survey instrument is a self-report completed by the sheriff. All questions were designed to be objective; however, some questions may have been subject to different interpretations. Many misinterpretations were remedied in the review phase; however, misinterpretations which were not blatantly obvious could not be

detected. Thus, this report can only reflect summary results that are as valid and accurate as the data provided by each sheriff.

It should also be noted here that salary data throughout this report are approximations. Due to the number of personnel at any given rank and the diverse salaries relative to each officer, such approximations were necessary in order to perform overall summary calculations.

The completed questionnaires were encoded and verified by Statistical Analysis Center staff. The database software package, DBXL, and the statistical software package, SPSS/PC+, were utilized to analyze the data.

The agencies are arranged in descending order by county population, with the largest counties appearing first. This method of presentation allows the departments to make comparisons with other counties of similar size. Population figures are 1990 estimates prepared by the State Data Center at the University of South Dakota. The counties are broken down by population as follows:

POPULATION	NUMBER OF DEPARTMENTS
Greater than 20,000	6
Between 10,000 and 20,000	8
Between 5,000 and 9,999	17
Less than 5,000	26

DEPARTMENTAL BUDGETS:

The sheriffs were asked to specify the sources of income for their department budgets in 1991. The total income available to the responding agencies ranged from a low of \$ 33,708 per year to a high of \$ 2,774,393 per year. These county agencies had a combined budget income of \$ 13,800,399 for 1991. The vast majority (86%), \$ 11,936,323, of this total figure came from county funds. One sheriff department reported receiving \$ 2,500 from state funds, while another agency reported receiving \$ 42,303. Federal funds totalling \$ 544,087 were received by four agencies. Eight departments also indicated that they obtained funds from an "other" source, totalling \$ 1,275,186.

The sheriffs were also asked to provide a breakdown of their total departmental budget expenses by five specific categories. The table below illustrates the cumulative totals for each:

BUDGET EXPENSES	
Personnel Salaries	\$ 8,339,197
Personnel Benefits	1,987,901
Operating Expenses	2,156,455
Capital Outlay	634,431
Other	414,416
Total Budget Expenses	\$13,532,400

When personnel salaries and benefits were combined, they accounted for over three-fourths (76.3%) of the expenses incurred by sheriffs departments throughout the State. Operating expenses, such as utilities, contractual services, supplies, travel, etc., accounted for 15.9% of the total budgets. Another 4.7% of the budget was allocated for capital outlay, such as vehicles, land, equipment, construction, etc., while 3.1% of the expenses went to an "other" category (See Figure 1).

OVERALL DEPARTMENT EXPENSE ALLOCATION

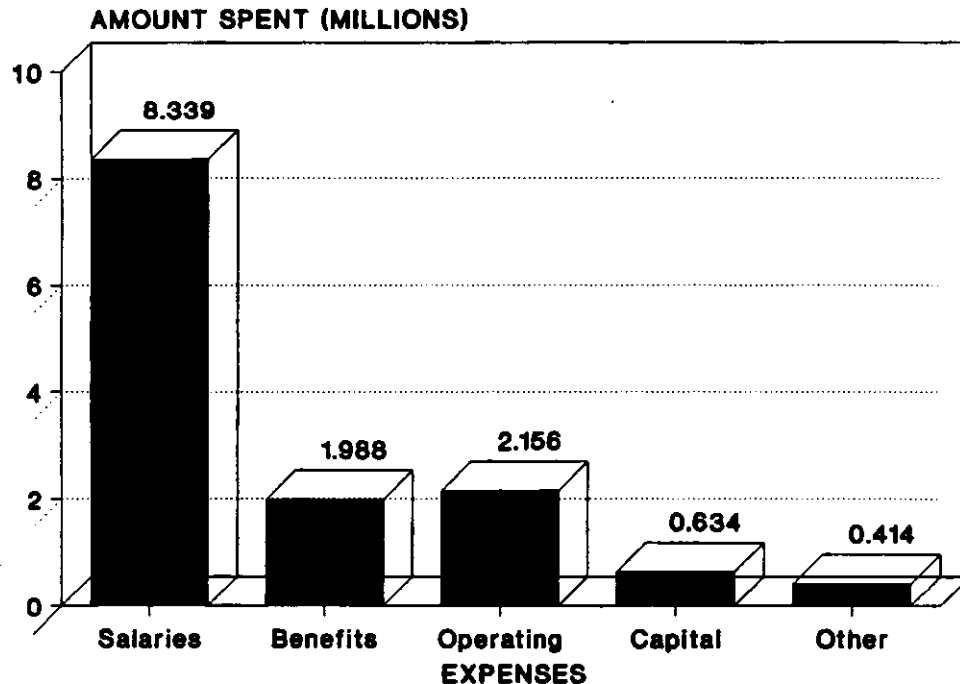


FIGURE 1 - SD 1991 SHERIFF MGT STUDY

PER CAPITA COST OF LAW ENFORCEMENT:

The fifty-seven reporting sheriff departments serve counties ranging in size from 1,324 to 123,809 people (according to 1990 estimates). The combined total population of these jurisdictions is 630,281. By dividing the budget total expenses for all responding agencies, \$13,532,400 by the combined population of 630,281, a per capita cost of county law enforcement services of \$21.47 is obtained. This means the responding counties, as a whole, currently spend over \$21 per person for law enforcement.

Separating the counties into their population groupings, the budget breakdown and costs per capita can be further analyzed:

	Over 20,000	10,000 to 20,000	5,000 to 10,000	Less than 5,000
SALARIES	\$4,147,041	\$1,021,467	\$1,771,689	\$1,399,000
PERSONNEL BENEFITS	\$1,036,322	\$ 208,425	\$ 436,785	\$ 307,369
OPERATING EXPENSES	\$ 813,677	\$ 293,943	\$ 561,114	\$ 487,721
CAPITAL OUTLAY	\$ 231,518	\$ 101,885	\$ 182,787	\$ 118,241
OTHER	\$ 85,795	\$ 142,144	\$ 122,694	\$ 63,783
TOTAL	\$6,314,353	\$1,767,864	\$3,074,069	\$2,376,114
POPULATION	310,515	119,177	117,854	62,735
PER CAPITA COST	\$20.34	\$14.83	\$26.08	\$28.72

The above figures indicate that the cost per capita of law enforcement protection generally increases as the population of the jurisdiction decreases. The one exception is the counties which range in size from 10,000 to 20,000 people. The per capita cost of law enforcement services in those counties is the lowest in the State.

DEPARTMENT SIZE:

The 57 departments reported that they employ a total of 265 full-time, sworn personnel. The following pie chart illustrates the size of the sheriff departments responding to the questionnaire.

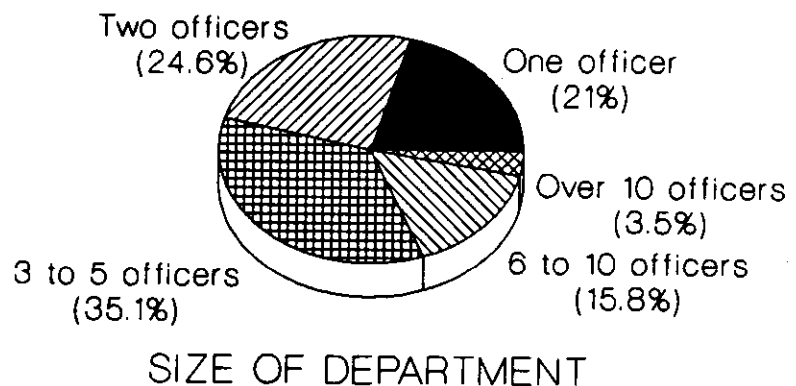


FIGURE 2 - SD 1991 SHERIFF MGT STUDY

SIZE OF DEPARTMENT	NUMBER OF DEPARTMENTS	PERCENTAGE OF TOTAL
One officer	12	21.0%
Two officers	14	24.6%
3 to 5 officers	20	35.1%
6 to 10 officers	9	15.8%
Over 10 officers	2	3.5%

The majority (35.1%) of sheriff departments employed 3 to 5 full-time sworn officers. Almost one-fourth of the agencies (24.6%) had 2 full-time sworn officers. Two sheriffs' departments (3.5%) in the State employed more than 10 full-time sworn officers as of January 1, 1991: Pennington County had 33 and Minnehaha County had 53 full-time sworn officers.

It is beneficial to examine the rate of personnel per population of ten thousand. This rate is calculated using the following formula:

$$\frac{\text{Number of Officers}}{\text{Population}} \times 10,000 = \text{Personnel Rate per 10,000}$$

The total full-time sworn personnel and population figures may be plugged into the formula:

$$\frac{265}{630,281} \times 10,000 = 4.20$$

Thus, there are over four county law enforcement officers for every 10,000 people in all of the South Dakota counties surveyed.

The rate of personnel per 10,000 may also be looked at by county as they are broken down into their population categories:

POPULATION	NUMBER OF OFFICERS PER 10,000
Counties greater than 20,000	3.70
Counties from 10,000 TO 20,000	3.19
Counties from 5,000 to 9,999	5.09
Counties less than 5,000	6.29
Overall Personnel Rate per 10,000	4.20

The departments were asked to report the number of their full-time, sworn personnel by rank. Over half (54%) of the sworn personnel hold the rank of deputy. There were 142 deputies in the responding county departments throughout the State as of January 1, 1991. Obviously each of the reporting agencies has a sheriff; these 57 sheriffs account for 21.5% of the total personnel figure. There were 31 chief deputies, 13 sergeants, 8 detectives, and 6 lieutenants in the responding sheriff's departments across the State.

SALARY RANGE:

Sheriffs indicated the number of full-time, sworn personnel in their department who were in the specified base pay annual salary ranges for the current fiscal year. The results are displayed in the bar graph:

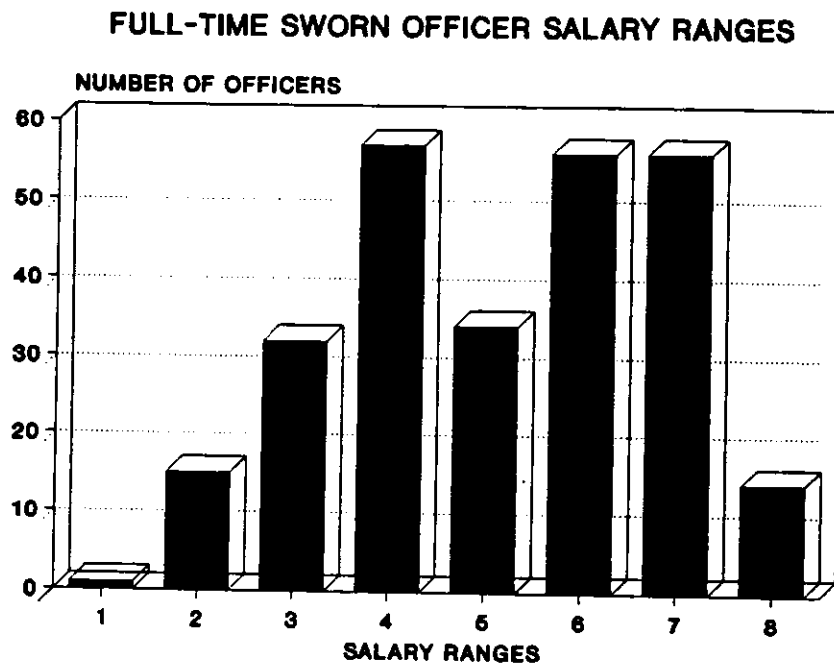


FIGURE 3 - SD 1991 SHERIFF MGT STUDY

SALARY RANGE	NUMBER OF OFFICERS	PERCENTAGE
1. Under \$12,000	1	.38%
2. \$12,000 to \$14,999	15	5.7%
3. \$15,000 to \$17,499	32	12.1%
4. \$17,500 to \$19,999	57	21.5%
5. \$20,000 to \$22,499	34	13.2%
6. \$22,500 to \$24,999	56	21.1%
7. \$25,000 to \$29,999	56	21.1%
8. Over \$29,999	14	5.3%

Evidenced by the above figures, 89% of the full-time sworn personnel in sheriffs' departments throughout the State have base salaries which range from \$15,000 to \$29,999 per year. Information on annual salaries of these officers in each department was also collected per rank. The sheriffs' salaries are set by law. Detailed information on the salaries of other ranks will be given in further sections of this report according to population size.

SHERIFFS' SALARIES:

The sheriffs' salary schedule is set by SDCL 7-12-15. The statute states that the salary of the sheriff "shall be established by each board of county commissioners, by resolution, but may not be less than specified in the following schedule based upon the most recent decennial federal census of population of counties."

The current sheriffs' salary schedule, effective as of January 1, 1991, is as follows:

COUNTY POPULATION	1991 SALARY SCHEDULE
50,000 and over	\$34,173
30,000 to 49,999	\$31,106
17,000 to 29,999	\$27,288
10,000 to 16,999	\$26,288
9,999 and below	\$23,908

The sheriffs were asked how the wages/salaries of the sworn officers (other than themselves) in their departments are determined. More than three-fourths of the departments responding (78.9%) indicated the salaries were established at the discretion of county commissioners. The remainder (21.1%) of the agencies have a salary schedule or policy in effect.

CIVILIAN PERSONNEL:

As of January 1991, there were a total of 259 civilian personnel in the 57 responding agencies. Most of these employees (N=168) worked full-time, while 91 employees worked part-time.

There were 110 radio dispatchers employed among the responding departments. The sheriffs listed 46 of their civilian personnel as having "other" duties than those listed on the survey form. In most of these cases, the sheriff explained that one person was responsible for a combination of duties. Most often this one civilian employee performed both secretarial and dispatcher duties in the department. The "Other" category was also used by the responding sheriffs to denote unique positions. For instance, Minnehaha County employs Transport Officers and Air Guard Security; Lake County employs a Custodian; and Brookings has a Computer Operator.

The chart below gives the numbers and types of civilian employees:

TYPES OF CIVILIAN EMPLOYEES:

TYPES OF CIVILIAN EMPLOYEES	PART-TIME EMPLOYEES	FULL-TIME EMPLOYEES	TOTALS
Clerk/Typist	3	3	6
Secretary	7	29	36
Dispatcher	39	71	110
Accident Investigator	0	0	0
Corrections/Jail	26	35	61
Other	18	30	48
TOTALS	91	168	259

The following table provides a breakdown of the numbers of civilian personnel per population category:

CITY POPULATION	NUMBER OF DEPARTMENTS	PART-TIME CIVILIANS	FULL-TIME CIVILIANS	TOTAL CIVILIANS
Over 20,000	6	23	88	109
10,000 to 19,999	8	10	13	23
5,000 to 9,999	17	18	48	64
Less than 5,000	26	40	23	63

The salaries of the full-time civilian personnel are presented below:

DISTRIBUTION OF FULL-TIME CIVILIAN SALARIES

POSITION	NO.	MINIMUM	25TH NTILE	MEDIAN	75TH NTILE	MAXIMUM
Clerk/Typist	3	\$ 3,980	\$ 4,235	\$ 9,500	\$14,582	\$14,776
Secretaries	29	\$10,880	\$12,065	\$13,205	\$15,205	\$17,135
Dispatchers	71	\$ 3,600	\$10,065	\$12,000	\$14,163	\$16,775
Accident Investigators	0	--	--	--	--	--
Corrections/Jail	35	\$ 9,000	\$11,950	\$14,684	15,644	\$16,848
Other	30	\$10,766	\$14,638	\$17,328	\$19,483	\$26,424

LENGTH OF EMPLOYMENT:

Sheriffs were asked the length of employment relative to each full-time, sworn officer as of January 1, 1991. Overall, the breakdown is as follows:

LENGTH OF EMPLOYMENT	NUMBER OF OFFICERS	PERCENTAGE
Less than one year	33	12.5%
1 to 2 years	35	13.2%
3 to 4 years	46	17.4%
5 to 9 years	62	23.4%
10 to 14 years	39	14.7%
15 to 19 years	38	14.3%
20 to 24 years	6	2.3%
25 years or more	6	2.3%

Approximately 33.6% of the full-time, sworn personnel in the responding agencies have been employed by the same sheriff's department for ten or more years.

AGE:

The sheriffs were also asked to specify the number of full-time, sworn personnel in their departments whose ages fell within certain ranges as of January 1, 1991.

AGE CATEGORY	NUMBER OF OFFICERS	PERCENTAGE
Under 20 years	0	.0%
21 to 24 years	13	4.9%
25 to 29 years	37	14.0%
30 to 34 years	51	19.2%
35 to 39 years	47	17.7%
40 to 44 years	57	21.5%
45 to 49 years	22	8.3%
50 to 54 years	15	5.7%
55 to 59 years	10	3.8%
60 to 64 years	10	3.8%
65 years and over	3	1.1%

Over half (50.9%) of the full-time, sworn county law enforcement officers in South Dakota are between the ages of 25 and 39 years.

HIGHEST LEVEL OF EDUCATION ATTAINED:

HIGHEST LEVEL OF EDUCATION ATTAINED		
1 officer	(0.4%)	does not have a high school diploma
147 officers	(55.5%)	have high school diplomas
40 officers	(15.1%)	have completed less than two years of college
35 officers	(13.2%)	have completed two years of college
37 officers	(14.0%)	have completed four years of college
5 officers	(1.9%)	have completed graduate work

The Law Enforcement Standards and Training Commission requires a high school diploma or the equivalent (GED) before any officer may be enrolled in the Six Week Basic Training Course, which is necessary for certification as a law enforcement officer. Individual departments may have further minimum requirements for education in order for officers to achieve specific ranks within their particular agency.

HIGHEST LEVEL OF EDUCATION ACHIEVED FULL-TIME SWORN OFFICERS OVERALL

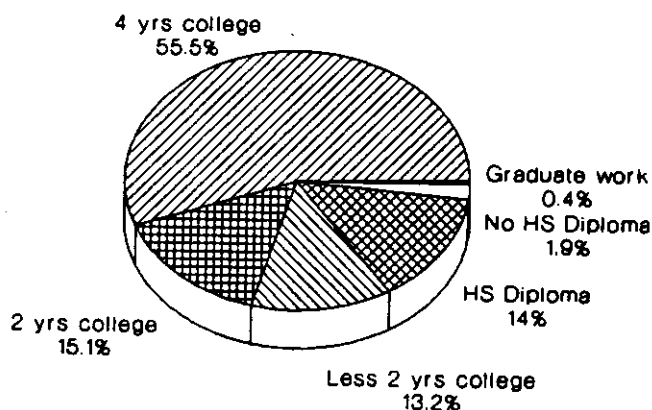


FIGURE 4 - SD 1991 SHERIFF MGT STUDY

EDUCATIONAL BENEFITS:

Educational benefits have become of growing interest as law enforcement personnel strive to progress through their careers. Over half of the responding agencies (59.6%) provide some form of educational benefits for their officers. Two of the most common forms of educational benefits offered by agencies are adjusting work schedules to facilitate class attendance (47%) and allowing time off with pay to attend classes (35%).

Six departments indicated that their county would subsidize books and tuition for advanced schooling with no maximum amount. None of the responding departments increase the salaries of their officers based upon the number of accumulated college credits, and only one department uses formal academic education as part of the basis for promotion.

HOURS WORKED:

The sheriffs were asked to estimate the average number of hours per week that their officers were scheduled to work. Overall, the responding agencies reported their officers were scheduled to work an average of 42.3 hours per week. The sheriffs estimated that their officers worked an average of 4.9 hours of overtime per week.

Examining this data for each specific population category:

POPULATION

	Over 20,000	10,000 to 20,000	5,000 to 9,999	Less than 5,000
SCHEDULED TO WORK	40 hrs	41.9 hrs	41.6 hrs	43.9 hrs
OVERTIME HRS WORKED	3.8 hrs	6.9 hrs	4.4 hrs	8.1 hrs

As evidenced by the figures above, the officers in the smaller departments worked longer hours per week than did their colleagues in larger sheriffs' departments. Eleven of the reporting agencies reported being "on-call" 24 hours a day.

BENEFITS:

South Dakota sheriff departments provide a wide variety of insurance plans for their officers and their families. Departments pay for these plans in full or in part thereby reducing the financial burden on each officer.

Health insurance is the benefit offered most often to employees and their families, with 56 of the 57 departments offering health insurance for officers. Over half of these (N = 36) pay the officer's health insurance in full, while 20 agencies pay part of the cost of health insurance for their officers. Over half the county agencies (59.6%) also offer health insurance for their employee's families, with 33 of these agencies paying the partial cost of health insurance coverage and one department paying the full cost of family health insurance.

Life insurance is provided, in full, by 38.6% of the departments. 35% of those departments pay the full cost of life insurance for their officers. 21% of the agencies offer life insurance benefits of some type for their officers' families.

Dental insurance is available through only a few (22.8%) of the sheriffs' departments. Thirteen agencies offer some type of dental insurance plan for their officers and their families.

Disability insurance is provided in full by twenty-one (36.8%) of the departments. 33.3% of those departments do pay the full cost of disability insurance for their officers. Nine (15.8%) of the agencies offer disability insurance benefits of some type for their employee's families.

Prescription drug insurance for officers is provided, in full, by 6 (10.5%) agencies. Twenty-two (38.6%) agencies offer partial payment for officers and eighteen (31.6%) provide some type of prescription drug benefit for the officers' family.

One (1.8%) department provides full vision coverage for the officer, and four (7.1%) offer a partial amount for their officers and their families.

All but three county law enforcement agencies maintain false arrest and workmen's compensation insurance for their officers. Only one department requires officers to contribute to the cost of workmen's compensation.

TYPE	FOR OFFICERS			FOR FAMILIES		
	Full	Partial	None	Full	Partial	None
Life	35.1%	21.0%	43.9%	3.5%	17.5%	79%
Health	63.1%	35.1%	1.8%	1.8%	57.9%	40.3%
Dental	1.8%	10.5%	87.7%	0	10.5%	89.5%
Vision	1.8%	5.3%	92.9%	0	1.8%	98.2%
Drugs	10.5%	38.6%	50.9%	0	31.6%	68.4%
Disability	33.3%	17.5%	49.2%	3.5%	15.8%	80.7%
False Arrest	93.9%	1.8%	5.2%	0	0	0
Workmen's Comp.	94.7%	1.8%	3.5%	0	0	0

Retirement:

Over two-thirds (86%) of the South Dakota sheriffs' departments have a retirement program for their sworn officers. Forty-eight of those departments which have a retirement program are members of the South Dakota Retirement System. The charts toward the back of this report indicate which departments participate in a retirement program.

Various other benefits are provided by sheriffs' departments in South Dakota. A general list of these benefits and the percentage of responding departments who do and do not provide them follows:

	YES	NO
Extra pay for time in court	14.0%	86.0%
Compensation time for time in court	21.1%	78.9%
Extra pay for longevity with department	24.8%	75.4%
Extra pay for swing or night shift duty	.0%	100.0%
Uniform provided (or cash allowance)	73.7%	26.3%
Cleaning allowance for uniforms	.0%	100.0%
Cleaning allowance for plain clothes officer	5.3%	94.7%
Weapons furnished	64.9%	35.1%
Other equipment furnished (handcuffs, etc.)	84.2%	15.8%
Cash allowance for equipment	8.8%	91.2%

The most common benefit provided was equipment such as handcuffs, holsters, other leathers, etc. These were supplied by 84.2% of the responding agencies. Over two-thirds (73.7%) of the departments provided uniforms, or a cash allowance for such to their officers. Weapons were furnished by 64.9% of the participating sheriffs' departments.

Detail tables presented in later sections of this report list the above and additional personnel benefits which are provided by each individual sheriff's department.

VACATION/SICK LEAVE/HOLIDAYS:

The survey results have delineated great variation among the departments in vacation allotments, sick leave, and the number of paid holidays offered officers. Six departments indicated that they had no formal annual leave policy and they take vacation time as needed. Below is a table showing the method of accumulation and percentage of agencies that utilize each method for annual leave.

METHOD OF ACCUMULATION	PERCENTAGE
Weekly	3.5%
Yearly	40.4%
Every Pay Period	7.0%
Monthly	36.8%
Other	12.3%

A majority of the reporting agencies (40.4%) accumulate vacation hours yearly while 21 departments accumulate hours on a monthly basis. The average number of vacation hours that can be accumulated by an officer is 161 for those departments with vacation policies. Vacation hours may be accumulated before the probationary period is completed in twenty-eight (49.1%) of the agencies.

Of the responding departments, 12.3% use other methods of accumulation. Roberts County uses a scale based on years of department service, and Brule County accumulates vacation hours on a quarterly basis.

Forty-eight of the responding departments (84.2%) have formal sick leave plans. The remaining 15.8% do not have policies for their officers who become ill. The average number of hours of sick leave that can be earned by each officer in a department with a sick leave plan was 104.8 hours during a year. Most of the agencies have a policy regarding the maximum number of sick leave hours which their officers may accumulate. This ranged from 40 to 2,080 hours, with the average being 523 hours.

Most departments grant official paid holidays to their employees in addition to offering vacation or annual leave. Nine paid holidays was the average granted per year for the responding agencies.

OVERTIME:

Regarding the issue of overtime, 61.4% of the departments do not offer compensatory time to any of their employees. However, twenty agencies offer comp time to their line officers only; eleven agencies allow comp time only to their supervisory officers; and ten departments provide comp time to both line and supervisory officers.

Paid overtime is provided to at least some officers by over one-fourth (28.1%) of the agencies. Fourteen departments pay cash for overtime hours worked to the line officers only; five agencies pay overtime solely to the supervisory officers; and four departments provide overtime pay to both their line and supervisory officers.

Those departments (24.5%) which do pay cash for overtime do so at a rate of time-and-one-half. None of the responding sheriffs' departments pay double time or straight time for regular hours worked and 3.4% compensate overtime using some other method. For example, Lake County Sheriff's Department pays an overtime rate based on the average rate of pay for deputies.

SECOND JOB:

Of the responding departments, 84% permit their officers to work a second job. The remainder do not allow their officers to moonlight. The types of restrictions placed on secondary employment vary greatly among departments. Some (42.1%) restrict the type of employment, while 5.3% limit the number of hours their officers may moonlight. Prior approval is insisted upon by 3.5%, while 15.8% require their officers to notify them about holding second jobs.

VEHICLES:

A total of 238 vehicles are used by the 57 sheriffs' departments who responded from throughout the State. The majority (73.1%) of the vehicles are marked cars owned by the departments, while another 20.2% are unmarked cars. The various types of vehicles and the number used by the collective departments are presented below:

TYPE OF VEHICLE	NUMBER OF VEHICLES
Marked cars owned by department	174
Unmarked cars owned by department	48
Any leased vehicles	0
Jeeps, trucks, and vans	12
Motorcycles	3
Animal Control vehicles	0
Other	1*
Total Vehicles Available	238

** Brown County owns a snowmobile.*

***** Four of the responding agencies do not own vehicles.**

Over one-fourth of the departments (29.8%) have a formal schedule or policy for replacing vehicles. The majority who do not have a replacement policy said vehicles are replaced upon the approval of their county commissions. The mileage accumulated is the determining factor for 17.5% of the departments who do have a replacement schedule; another 5.3% use the age of the vehicle as the basis for replacement; and 7% use a policy other than age or mileage such as on an "as needed" basis, at the Sheriff's request, or a combination of mileage and age.

EQUIPMENT:

The table below itemizes the specialized equipment owned by the sheriffs' departments as a whole. It is not surprising that the equipment owned by most agencies is the type used in everyday activities, while the type of equipment used only rarely is generally owned by a few of the larger departments.

**SPECIALIZED EQUIPMENT
OWNED BY DEPARTMENTS**

EQUIPMENT	YES	NO
Sidearm	41	16
Tranquillizer Rifle	4	53
Other rifle	31	26
Shotgun	53	4
Police car radio (two-way)	57	0
Hand-held police radio	44	13
Radar unit	60	7
Fingerprint kit	65	2
Polygraph Equipment	1	56
D.W.I. Breath Analysis Equipment	35	22
Gas Mask	25	32
Bulletproof Vest	34	23
Vehicle Case/Protective Screen	36	21
Mace Canister	33	24
Bomb Technical Equipment	0	57
VCR Equipment	21	36

The following pages present tables of the specialized equipment owned by each department throughout the State. This information is provided to assist agencies in identifying other departments with equipment which they themselves might require in the future but do not own.

SPECIALIZED EQUIPMENT OWNED BY SHERIFF DEPARTMENTS

	Sidarm	Tranquillizer Rifle	Other Rifle	Shotgun	Police Car Radio	Hand-Held Radio	Radar Unit	Fingerprint Kit	Polygraph Equipment	DWI Breath Analysis Kit	Gas Mask	Bulletproof Vest	Vehicle Cage	Mace Canister	Bomb Technical Equipment	VCR Equipment
Beadle	Y	Y	Y	N	Y	N	N	Y	N	N	N	Y	N	N	N	N
Bennett	Y	Y	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	N	N	N
Bob Hosmer	N	N	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	N	Y	N	N
Brookings	Y	N	N	Y	Y	Y	Y	Y	N	Y	Y	Y	N	N	N	Y
Brown	Y	N	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	N	Y
Brub	Y	N	N	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	N	Y
Buffalo	N	N	N	N	Y	N	N	Y	N	N	N	N	N	Y	N	N
Burtis	Y	N	Y	Y	Y	N	Y	Y	N	N	N	Y	Y	N	N	Y
Campbell	N	N	N	N	Y	N	Y	Y	N	N	N	N	N	Y	N	N

SPECIALIZED EQUIPMENT OWNED BY SHERIFF DEPARTMENTS

	Sidearm	Tranquilizer Rifle	Other Rifle	Shotgun	Police Car Radio	Hand-Held Radio	Radar Unit	Fingerprint Kit	Polygraph Equipment	DWI Breath Analysis Kit	Gas Mask	Bulletproof Vest	Vehicle Cage	Mace Canister	Bomb Technical Equipment	VCR Equipment
Clark	N	N	Y	Y	Y	Y	Y	Y	N	Y	Y	N	Y	Y	N	N
Clay	Y	N	Y	Y	Y	Y	Y	Y	N	N	Y	Y	Y	Y	N	Y
Codington	Y	N	N	Y	Y	Y	Y	Y	N	Y	N	Y	Y	Y	N	Y
Cornum	N	N	N	Y	Y	N	Y	Y	N	Y	N	N	Y	N	N	N
Carter	Y	Y	Y	Y	Y	Y	Y	Y	N	N	N	Y	Y	N	N	N
Davison	Y	N	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	N	N	N	Y
Day	N	N	N	Y	Y	Y	Y	Y	N	N	N	N	Y	N	N	N
Deard	Y	N	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y	Y	N	N
Dowey	N	N	N	Y	Y	Y	N	Y	N	Y	N	N	Y	Y	N	N

SPECIALIZED EQUIPMENT OWNED BY SHERIFF DEPARTMENTS

	Sidearm	Tranquilizer Rifle	Other Rifle	Shotgun	Police Car Radio	Hand-Held Radio	Radar Unit	Fingerprint Kit	Polygraph Equipment	DWI Breath Analysis Kit	Gas Mask	Bulletproof Vest	Vehicle Cage	Mace Canister	Bomb Technical Equipment	VCR Equipment
Douglas	Y	N	N	Y	Y	Y	Y	Y	N	Y	N	Y	N	Y	N	Y
Edmunds	Y	N	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	N	N
Fall River	N	N	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	N	Y
Paoli	Y	N	N	Y	Y	Y	Y	Y	N	Y	Y	N	Y	N	N	N
Grant	Y	N	Y	Y	Y	N	Y	Y	N	Y	N	N	N	N	N	Y
Gregory	Y	N	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	N	Y
Haskoe	Y	N	N	Y	Y	N	Y	Y	N	Y	N	N	N	Y	N	N
Hamlin	Y	N	Y	Y	Y	N	Y	Y	N	Y	N	N	Y	N	N	N
Hand	Y	N	N	Y	Y	Y	Y	Y	N	N	Y	Y	N	N	N	Y

SPECIALIZED EQUIPMENT OWNED BY SHERIFF DEPARTMENTS

	Sidarm	Tranquillizer Rifle	Other Rifle	Shotgun	Police Car Radio	Hand-Held Radio	Radar Unit	Fingerprint Kit	Polygraph Equipment	DWI Breath Analysis Kit	Gas Mask	Bulletproof Vest	Vehicle Cage	Mace Canister	Bomb Technical Equipment	VCR Equipment
Haines	Y	N	Y	Y	Y	Y	Y	N	N	N	N	N	N	Y	N	N
Harding	Y	N	Y	Y	Y	N	Y	Y	N	N	N	Y	N	Y	N	N
Hughes	Y	N	Y	Y	Y	Y	N	Y	N	Y	Y	Y	Y	Y	N	Y
Jackman	Y	N	N	Y	Y	Y	Y	Y	N	N	N	N	N	Y	N	Y
Jernald	Y	N	N	Y	Y	N	Y	Y	N	N	N	Y	Y	N	N	N
Jones	Y	N	N	Y	Y	Y	N	Y	N	Y	Y	N	N	N	N	N
Kingsbury	Y	N	N	Y	Y	Y	Y	Y	N	Y	N	N	Y	Y	N	N
Lake	Y	N	Y	Y	Y	Y	Y	Y	N	N	N	N	Y	Y	N	N
Lincoln	N	N	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y	N	N	N

SPECIALIZED EQUIPMENT OWNED BY SHERIFF DEPARTMENTS

	Sidearm	Tranquilizer Rifle	Other Rifle	Shotgun	Police Car Radio	Hand-Held Radio	Radar Unit	Fingerprint Kit	Polygraph Equipment	DWI Breath Analysis Kit	Gas Mask	Bulletproof Vest	Vehicle Cage	Mace Canister	Bomb Technical Equipment	VCR Equipment
Lynn	Y	N	N	Y	Y	Y	Y	Y	N	N	N	N	Y	Y	N	N
McCook	Y	N	Y	Y	Y	Y	Y	Y	N	Y	N	N	N	N	N	N
McPherson	Y	N	N	N	Y	N	Y	Y	N	Y	N	N	N	Y	N	N
Marshall	Y	N	N	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	Y	N	N
Meads	N	N	N	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	N	N	Y
Miner	Y	N	N	Y	Y	Y	Y	Y	N	Y	N	Y	Y	Y	N	N
Minchaba	Y	N	Y	Y	Y	Y	Y	Y	N	Y	Y	Y	Y	N	N	Y
Moody	N	Y	Y	Y	Y	Y	Y	N	N	N	Y	Y	N	N	N	N
Pennington	Y	N	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	N

SPECIALIZED EQUIPMENT OWNED BY SHERIFF DEPARTMENTS

	Sidearm	Tranquillizer Rifle	Other Rifle	Shotgun	Police Car Radio	Hand-Held Radio	Radar Unit	Fingerprint Kit	Polygraph Equipment	DWI Breath Analysis Kit	Gas Mask	Bulletproof Vest	Vehicle Cage	Mace Canister	Bomb Technical Equipment	VCR Equipment
Perkins	Y	N	N	Y	Y	Y	Y	Y	N	Y	N	Y	Y	Y	N	Y
Fetter	Y	N	Y	Y	Y	Y	Y	Y	N	N	Y	N	Y	N	N	Y
Roberts	Y	N	Y	Y	Y	Y	Y	Y	N	N	N	Y	Y	Y	N	Y
Sanborn	N	N	N	Y	Y	Y	Y	Y	N	N	N	N	Y	N	N	N
Spink	Y	N	Y	Y	Y	Y	Y	Y	N	Y	N	Y	Y	Y	N	Y
Sully	N	N	N	Y	Y	N	Y	Y	N	Y	Y	Y	N	Y	N	N
Tripp	N	N	Y	Y	Y	Y	N	Y	N	N	Y	Y	N	Y	N	N
Turner	N	N	N	Y	Y	Y	Y	Y	N	N	N	N	N	N	N	Y
Union	Y	N	Y	Y	Y	Y	Y	Y	N	Y	N	N	Y	Y	N	N

SPECIALIZED EQUIPMENT OWNED BY SHERIFF DEPARTMENTS

	Ziebeck	Yankee	Walworth
Sidearm	N	Y	Y
Tranquillizer Rifle	N	N	N
Other Rifle	N	Y	Y
Shotgun	Y	Y	Y
Police Car Radio	Y	Y	Y
Hand-Held Radio	N	Y	Y
Radar Unit	N	Y	Y
Fingerprint Kit	Y	Y	Y
Polygraph Equipment	N	N	N
DWI Breath Analysis Kit	N	N	Y
Gas Mask	N	Y	Y
Bulletproof Vest	N	Y	Y
Vehicle Cage	N	Y	Y
Mace Canister	Y	N	N
Bomb Technical Equipment	N	N	N
VCR Equipment	N	N	N

AUTOMATIC WEAPONS

Some departments (12.3%) provide automatic weapons for on-duty officers. 33.3% allow officers to use automatic weapons on-duty and 26.3% of the departments allow their off-duty officers to use automatic weapons. Almost half (43.9%) of the departments reported that they require special training before officers are allowed to use automatic weapons. The 9 mm is the most common automatic weapon allowed by the departments, followed by the .45 and the .38 caliber weapons. All of the departments reported having a policy regarding the caliber of automatic weapons used.

SEMI-AUTOMATIC WEAPONS

Of the responding departments, 28.1% of the responding departments provide semi-automatic weapons for on-duty officers. The majority of the departments (71.9%) allow officers to use semi-automatic weapons on-duty, while (68.4%) allow semi-automatics for off-duty officers. Special training for semi-automatic weapons is provided by (63.2%) of the responding departments.

UNIFORM CRIME REPORTING PROGRAM

Over half (42.1%) of the sheriff departments are currently participating in the FBI's Uniform Crime Reporting (UCR) Program. Of the thirty-three departments not currently reporting, only four indicated that they utilized an alternate system to tally major offenses occurring in their jurisdictions. Detail tables presented in later sections indicate those departments which currently participate in the UCR Program.

NATIONAL INCIDENT BASED REPORTING SYSTEM(NIBRS)

Fifty-three (93%) of the agencies answered "yes" when asked if they were familiar with the NIBRS Program. Of those agencies, fifty-one (96%) plan to participate once the system is established in South Dakota.

COMPUTERIZED OPERATIONS:

Currently, only fourteen of the responding departments are computerized. 25% of the responding departments indicated they will be expanding their functions or computerizing during the coming year. Later sections of this report indicate which specific departments are computerized at this time.

For those departments which are computerized, the functions most likely to be computerized are Incident-name, Offenses, Arrests, Calls for Service, Warrants, Payroll, Property, and Uniform Crime Reporting.

CALLS FOR SERVICE:

The survey defined a call for service as:

1) A call by a citizen to a law enforcement agency or officer initiating a police action/service other than for informational purposes.

OR,

2) An incident observed by an officer resulting in police action or service even though no citizen reported it.

Given this definition, the sheriffs were asked how many calls for service their departments made during Calendar Year 1990. The results will be looked at per population categories for counties of similar size.

A. County Population Greater Than 20,000:

All six departments in this category (100%) answered this question. The number of calls for service made by each department ranged from 562 to 18,812 for 1990. A total of 32,322 calls for service were made by the six responding agencies. All six use the same policy in counting the calls for service; that is, only the number of incidents are counted.

B. County Population 10,000 to 20,000:

Seven of the eight departments in this category (87.5%) answered this question. The number of calls for service made by each department ranged from 200 to 887, with a total of 3,446 calls made by the seven responding departments. All seven count the number of incidents.

C. County Population 5,000 to 9,999:

Sixteen of the seventeen departments in this category (94.1%) answered this question. The number of calls for service ranged from 93 to 6,413, with a total of 19,521 calls made by the sixteen responding agencies in 1990. Fourteen of the departments count the number of incidents, and two departments use other methods.

D. County Population Less Than 5,000:

Twenty-three of the twenty-five departments in this category (92%) answered this question. The number of calls for service made by each department ranged from 10 to 2,500, with a total of 11,526 calls made by the 23 responding departments. Twenty (87%) of the departments use the same policy in counting the calls for service; that is, only the number of incidents are counted. One department counts the number of officers (or units) sent to the scene of an incident, and two departments use other methods which were not explained.

CRIME PREVENTION:

Less than half (40.4%) of the responding sheriffs' departments currently have an active crime prevention program. Of those departments which work with crime prevention, the most popular program was providing speakers on crime prevention topics. Sixteen agencies noted that they used this type of program. Eleven departments are active in Firearms Safety presentations; four agencies participate in the McGruff--Take a Bite Out of Crime Program; and two departments have established Neighborhood Watch Programs in their counties. Sheriff departments also indicated involvement with DARE, Alcohol & Drug Abuse Education, Bicycle Safety, and School Liaison. It should be noted that a sheriff department could be involved in one or several of the above activities.

Of the sheriffs' departments without current crime prevention programs, 27% indicated they are planning to establish some program of this type in the near future. The rest do not have a current crime prevention program, nor are they planning to initiate a program in the future.

CONTRACT LAW ENFORCEMENT:

A section of the survey dealt with the provision of law enforcement services by the sheriff departments to municipalities in their jurisdictions without such protection. Over one-third (38.6%) of the responding departments have a contract to provide law enforcement services to at least one of the municipalities in their county. Two sheriffs, Sanborn County and Corson County, indicated that their departments provide contract law enforcement services for all of the incorporated areas within their jurisdictions.

Many sheriffs reported being responsible for protecting the citizens of areas without actual contracts with these municipalities. Generally, if they are paid a certain amount by the municipality for protection, their officers are required to spend a specific amount of time per month patrolling there. The departments without contractual arrangements usually respond to calls as they are needed.

The twenty-two sheriff departments who provide contract law enforcement services to area municipalities spend a total of 6,730 hours per month providing these services. The time spent per department ranged from 8 to 720 hours monthly.

Three departments receive compensation at an hourly rate for time spent in area municipalities; two departments reported being paid on a per capita rate; and eight receive an annual rate of compensation. The contract amount per year ranged from \$2,135 to \$126,000 annually. Nine others are reimbursed through other means.

Some county sheriff departments also contract with federal agencies to provide law enforcement services. Thirteen of the responding departments (22.8%) have such a contract with a federal agency. Generally, the sheriffs' departments are paid to patrol federally-owned property.

Twenty-six of the counties described the type of law enforcement services they provide for area municipalities and/or federal agencies:

BEADLE - spends approximately 35 hours per month on contract with Wessington and Wolsey. The rate of compensation is based on a percentage of the tax base of these cities.

BENNETT - the city of Martin pays \$91,896 per year to the county for law enforcement protection. This includes 720 hours per month, or 24-hour service.

BROOKINGS - spends approximately 320 hours per month providing law enforcement services to Aurora, Volga, and White. Paid at a rate of \$17 per hour.

BROWN - provides law enforcement protection for Claremont, Columbia, Hecla, and Stratford. The cities pay for the cost of the vehicles which is prorated over 4 years per capita. Two towns pay 25% of the wages for the deputy living near both. They provide year round Federal service at 80 hours per month.

CLARK - patrols the cities of Willow Lake and Vienna through a commission agreement. Federal service is provided year round for approximately 160 hours per month.

CUSTER - spends 600 hours per month providing services to the city of Custer. The city pays an annual fee of \$126,000. The county also spends 59 hours per month patrolling federal property during the summer.

DAVISON - spends a minimum of 25 hours per month patrolling Ethan and Mt. Vernon, at a cost of \$6,000 per city per year.

DEUEL - the cities of Altamont, Astoria, Brandt, Clear Lake, Gary, and Toronto pay an annual rate based on county/municipal negotiations. Year round federal service is provided 60 hours per month.

EDMUNDS - has a contract with Bowdle, Hosmer, and Roscoe for approximately 160 hours monthly. The total cost of services is decided by budget committees.

FALL RIVER - patrols federal property seasonally.

FAULK - contracts with Chelsea, Cresbard, Faulkton, Onaka, and Orient for 30 hours of service per month. Payment is based on a rate of \$10 per capita.

HAAKON - patrols Midland about 15 hours a month for an annual rate of \$5640.

HUGHES - spends 150 hours a month patrolling federal property.

LYMAN - provides law enforcement protection to Oacoma and Presho for an annual fee of \$20,000 for 24 hour service.

MARSHALL - Paid an annual rate to provide 25 hours of protection to Britton, approximately 5 hours to Veblen, and routine patrol of Eden and Lake City.

MEADE - provides seasonal service to federally-owned property.

MINER - spends 8 hours monthly patrolling Canova at an annual rate of \$2,135.

MINNEHAHA - Baltic, Colton, Dell Rapids, Hartford, Humboldt, and Valley Springs each pay \$15 per hour for 1,337 hours a month of service. Federally-owned property is patrolled year round averaging 3,120 hours per month.

MOODY - Flandreau, Egan, Trent, and Ward pay a percent based on their population for 480 hours of service per month. Patrolling of the Flandreau Santee Sioux Tribe is done year round about 80 hours per month.

PENNINGTON - Keystone and Hill City negotiate with the county for 589 hours per month of protective services. Pennington County also spends time during the summer in service to federal agencies by patrolling government property.

ROBERTS - patrols Sisseton for a rate of \$11 per capita.

SPINK - is paid \$7,200 annually for spending about 720 hours per month in Doland. Also contracts with the city of Redfield which pays 38% of budget.

SULLY - patrols Corps' of Engineers property seasonally.

TRIPP - patrols Colome for 80 hours per month. Tripp County is reimbursed for all expenses up to 20 hours a week of law enforcement provided.

YANKTON - spends 290 hours per month patrolling federal property.

WALWORTH - contracts with Akaska and Java for \$10 per hour and patrols federally owned property seasonally.

CIVIL PROCESS:

Civil process procedures continue to be a major concern for a majority of sheriffs in South Dakota. Dealing with civil complaints and the serving of papers was the one factor cited by most sheriffs as contributing to their increased workload. It is also an area which involves serious liability ramifications for the counties.

Fifty-six sheriffs' departments served a combined total of 32,575 civil papers in 1990. They collected \$400,905 in civil fees which were turned over to the County Treasurers. The combined departments also collected \$39,968 for mileage fees which were related to the civil process. Three departments were unable to separate their civil fees from mileage fees received and reported a combined figure. Together they collected \$32,450 in civil and mileage fees.

Forty-six departments returned 3,671 executions in 1990, at a total dollar value of \$1,311,991. It should be noted that three counties (Minnehaha, Pennington, and Union) have constables to aid in the civil process. The sheriffs' departments in these counties generally do not maintain statistics which reflect the activities of these constables. Also, some counties do not record their civil process activities. Therefore, the statistics presented here should not be viewed as comprehensive totals for statewide civil process procedures. These totals are lower than the actual statewide totals would be.

Most of the sheriffs' departments keep track of the degree of satisfaction for executions served based on the amount of fees returned to the county treasurer. Over half (55%) of the executions were returned not satisfied; 18.3% were returned partially satisfied; and 23% were returned fully satisfied. The degree of satisfaction should not be seen as a reflection on the quality of work done by the specific sheriffs' departments. Many factors are involved in whether an execution is satisfied or not, and these factors will vary among jurisdictions. Such factors include executions which receive no action because they are in aid of garnishment and executions which still may be pending.

Forty-one departments collected a total of \$154,621 in delinquent taxes. This included property taxes collected for their local county

**CIVIL PROCESS - 1990 STATISTICS
COUNTY POPULATION GREATER THAN 20,000**

COUNTY	POPULATION	NUMBER OF CIVIL PAPERS SERVED	TOTAL AMOUNT OF CIVIL FEES COLLECTED	CP MILEAGE FEES COLLECTED	TOTAL DOLLAR AMOUNT OF EXECUTIONS COLLECTED	% OF EXECUTIONS RETURNED FULLY SATISFIED	% OF EXECUTIONS RETURNED PARTIALLY SATISFIED	% OF EXECUTIONS RETURNED UNSATISFIED	TOTAL NUMBER OF EXECUTIONS	TOTAL DELINQUENT TAXES COLLECTED
Brookings	25,207	1,799	\$7,872	\$2,063	—	—	99%	1%	123	—
Brown	35,580	2,954	\$21,495	\$3,202	\$76,339	24%	67%	9%	275	\$4,576
Codington *	22,698	797	\$13,191	—	\$32,497	19%	21%	60%	116	—
Meade	21,878	***	***	***	***	***	***	***	***	***
Minnehaha	123,809	4,711	\$13,569	\$300	**	**	**	**	**	**

** Codington County reported a combined figure for Civil Fees and Mileage Fees collected of \$13,191.

**CIVIL PROCESS - 1990 STATISTICS
COUNTY POPULATION GREATER THAN 20,000 (cont.)**

COUNTY	POPULATION	NUMBER OF CIVIL PAPERS SERVED	TOTAL AMOUNT OF CIVIL FEES COLLECTED	CP MILLEAGE FEES COLLECTED	TOTAL DOLLAR AMOUNT OF EXECUTIONS COLLECTED	% OF EXECUTIONS RETURNED FULLY SATISFIED	% OF EXECUTIONS RETURNED PARTIALLY SATISFIED	% OF EXECUTIONS RETURNED UNSATISFIED	TOTAL NUMBER OF EXECUTIONS	TOTAL DELINQUENT TAXES COLLECTED
Pennington	81,343	6,670	\$46,235	—	\$243,584	20 %	12 %	68 %	1,568	\$64,609
TOTAL	310,515	16,931	\$102,362	\$5,565	\$352,420				2,082	\$69,185

**CIVIL PROCESS - 1990 STATISTICS
COUNTY POPULATION 10,000 TO 20,000**

COUNTY	POPULATION	NUMBER OF CIVIL PAPERS SERVED	TOTAL AMOUNT OF CIVIL FEES COLLECTED	CP MILEAGE FEES COLLECTED	-TOTAL DOLLAR AMOUNT OF EXECUTIONS COLLECTED	% OF EXECUTIONS RETURNED FULLY SATISFIED	% OF EXECUTIONS RETURNED PARTIALLY SATISFIED	% OF EXECUTIONS RETURNED UNSATISFIED	TOTAL NUMBER OF EXECUTIONS	TOTAL DELINQUENT TAXES COLLECTED
Beadle	18,253	780	\$12,000	\$500	\$8,000	30%	18%	52%	147	\$500
Clay	13,186	591	\$7,250	\$1,000	\$65,567	11%	8%	81%	103	\$3,893
Davison	17,503	1,144	\$13,215	\$1,800	\$87,117	29%	17%	54%	181	\$5,442
Hughes	14,817	2,631	\$17,574	\$1,806	\$31,986	—	—	—	115	\$31,214
Lake	10,550	526	\$5,985	\$876	\$48,048	0	59%	41%	44	—
Lincoln	15,427	600	\$12,000	\$3,000	\$200,000	—	—	—	—	—

**CIVIL PROCESS - 1990 STATISTICS
COUNTY POPULATION 10,000 TO 20,000 (cont.)**

COUNTY	POPULATION	NUMBER OF CIVIL PAPERS SERVED	TOTAL AMOUNT OF CIVIL FEES COLLECTED	CP MILEAGE FEES COLLECTED	TOTAL DOLLAR AMOUNT OF EXECUTIONS COLLECTED	% OF EXECUTIONS RETURNED FULLY SATISFIED	% OF EXECUTIONS RETURNED PARTIALLY SATISFIED	% OF EXECUTIONS RETURNED UNSATISFIED	TOTAL NUMBER OF EXECUTIONS	TOTAL DELINQUENT TAXES COLLECTED
Union	10,189	32	\$637	\$120	—	—	—	—	—	—
Yankton	19,252	1,370	\$14,730	**	\$21,630	29 %	7 %	64 %	125	—
TOTAL	119,177	7,674	\$83,391	\$9,102	\$462,348				715	\$41,049

** Mileage Fees Collected for Yankton County is included in Total Dollar Amount of Civil Fees - \$14,730.

Union County has a constable who is responsible to the sheriff.

**CIVIL PROCESS - 1990 STATISTICS
COUNTY POPULATION 5,000 to 9,999**

COUNTY	POPULATION	NUMBER OF CIVIL PAPERS SERVED	TOTAL AMOUNT OF CIVIL FEES COLLECTED	CP MILEAGE FEES COLLECTED	TOTAL DOLLAR AMOUNT OF EXECUTIONS COLLECTED	% OF EXECUTIONS RETURNED FULLY SATISFIED	% OF EXECUTIONS RETURNED PARTIALLY SATISFIED	% OF EXECUTIONS RETURNED UNSATISFIED	TOTAL NUMBER OF EXECUTIONS	TOTAL DELINQUENT TAXES COLLECTED
Bon Homme	7,089	172	\$1,575	\$837	\$5,970	65%	0	35%	34	\$3,655
Brule	5,485	100	\$5,000	\$2,000	\$1,000	29%	14%	57%	35	\$500
Butte	7,914	1,731	\$5,412	\$749	\$15,483	26%	3%	71%	61	\$8,314
Custer	6,179	285	\$3,635	\$1,158	\$14,287	—	—	—	—	—
Day	6,978	142	\$3,392	\$688	\$6,219	38%	2%	60%	42	\$9,212
Dewey	5,523	11	\$721	\$1,234	\$52,497	45%	14%	41%	22	—

**CIVIL PROCESS - 1990 STATISTICS
COUNTY POPULATION 5,000 TO 9,999 (cont.)**

COUNTY	POPULATION	NUMBER OF CIVIL PAPERS SERVED	TOTAL AMOUNT OF CIVIL FEES COLLECTED	CP MILEAGE FEES COLLECTED	TOTAL DOLLAR AMOUNT OF EXECUTIONS COLLECTED	% OF EXECUTIONS RETURNED FULLY SATISFIED	% OF EXECUTIONS RETURNED PARTIALLY SATISFIED	% OF EXECUTIONS RETURNED UNSATISFIED	TOTAL NUMBER OF EXECUTIONS	TOTAL DELINQUENT TAXES COLLECTED
Fall River	7,353	156	\$1,346	\$368	\$3,909	10%	5%	85%	42	\$5,940
Grant	8,372	314	\$3,300	\$466	\$9,736	25%	0	75%	32	—
Gregory	5,359	256	\$1,022	\$691	\$216	22%	11%	67%	18	\$617
Kingsbury	5,925	168	\$2,532	\$821	\$3,929	27%	12%	61%	33	\$765
McCook	5,688	192	\$3,480	—	—	—	—	—	—	—
Moody	6,507	—	—	—	—	—	—	—	—	—

**CIVIL PROCESS - 1990 STATISTICS
COUNTY POPULATION 5,000 TO 9,999 (cont.)**

COUNTY	POPULATION	NUMBER OF CIVIL PAPERS SERVED	TOTAL AMOUNT OF CIVIL FEES COLLECTED	CP MILITARY FEES COLLECTED	TOTAL DOLLAR AMOUNT OF EXECUTIONS COLLECTED	% OF EXECUTIONS RETURNED FULLY SATISFIED	% OF EXECUTIONS RETURNED PARTIALLY SATISFIED	% OF EXECUTIONS RETURNED UNSATISFIED	TOTAL NUMBER OF EXECUTIONS	TOTAL DELINQUENT TAXES COLLECTED
Roberts	9,914	320	\$15,000	\$2,211	\$1,286	26%	—	74%	43	—
Spink	7,981	285	\$4,345	\$981	\$5,331	19%	4%	77%	54	—
Tripp	6,924	692	—	—	—	—	—	—	—	—
Turner	8,576	258	\$5,325	\$2,690	\$165,683	15%	16%	73%	52	\$185
Walworth	6,087	484	\$5,052	—	\$29,088	—	—	—	—	\$4,797
TOTAL	117,854	5,566	\$61,137	\$14,894	\$314,634	—	—	—	468	\$33,985

**CIVIL PROCESS - 1990 STATISTICS
COUNTY POPULATION LESS THAN 5,000**

COUNTY	POPULATION	NUMBER OF CIVIL PAPERS SERVED	TOTAL AMOUNT OF CIVIL FEES COLLECTED	CP MILIAGE FEES COLLECTED	TOTAL DOLLAR AMOUNT OF EXECUTIONS COLLECTED	PERCENTAGE OF EXECUTIONS RETURNED FULLY SATISFIED	% OF EXECUTIONS RETURNED PARTIALLY SATISFIED	% OF EXECUTIONS RETURNED UNSATISFIED	TOTAL NUMBER OF EXECUTIONS	TOTAL DELINQUENT TAXES COLLECTED
Bennett	3,206	200	—	\$179	\$724	98 %	—	2 %	42	—
Buffalo	1,759	10	\$250	\$100	\$100	50 %	30 %	20 %	10	—
Campbell	1,965	42	\$686	\$275	\$85	50 %	25 %	25 %	4	\$700
Clark	4,403	153	\$1,398	\$675	\$32,677	13 %	4 %	83 %	23	—
Corson	4,195	—	—	—	—	—	—	—	—	\$436
Deuel	4,522	127	\$4,528	—	\$8,989	27 %	4 %	69 %	26	\$593

**CIVIL PROCESS - 1990 STATISTICS
COUNTY POPULATION LESS THAN 5,000 (cont.)**

COUNTY	POPULATION	NUMBER OF CIVIL PAPERS SERVED	TOTAL AMOUNT OF CIVIL FEES COLLECTED	CP MILEAGE FEES COLLECTED	TOTAL DOLLAR AMOUNT OF EXECUTIONS COLLECTED	PERCENTAGE OF EXECUTIONS RETURNED FULLY SATISFIED	% OF EXECUTIONS RETURNED PARTIALLY SATISFIED	% OF EXECUTIONS RETURNED UNSATISFIED	TOTAL NUMBER OF EXECUTIONS	TOTAL DELINQUENT TAXES COLLECTED
Douglas	3,746	54	\$521	\$301	\$5,100	46%	8%	46%	13	\$356
Edmunds	4,356	142	\$1,914	\$802	\$5,387	26%	17%	57%	23	—
Faulk	2,744	50	—	—	—	—	—	—	—	—
Haskell	2,624	62	\$981	\$196	\$2,983	70%	5%	25%	20	\$888
Hamlin	4,974	177	\$1,205	\$663	\$8,810	35%	3%	62%	31	\$256
Hand	4,272	143	\$1,221	\$1,230	\$650	36%	14%	50%	22	\$320

**CIVIL PROCESS - 1990 STATISTICS
COUNTY POPULATION LESS THAN 5,000 (cont.)**

COUNTY	POPULATION	NUMBER OF CIVIL PAPERS SERVED	TOTAL AMOUNT OF CIVIL FEES COLLECTED	CP MILEAGE FEES COLLECTED	TOTAL DOLLAR AMOUNT OF EXECUTIONS COLLECTED	PERCENTAGE OF EXECUTIONS RETURNED FULLY SATISFIED	% OF EXECUTIONS RETURNED PARTIALLY SATISFIED	% OF EXECUTIONS RETURNED UNSATISFIED	TOTAL NUMBER OF EXECUTIONS	TOTAL DELINQUENT TAXES COLLECTED
Hanson	2,994	104	\$989	\$397	\$2,925	26%	9%	65%	23	—
Harding	1,669	44	\$265	\$187	\$286	33%	0	64%	6	\$50
Jackson	2,811	44	\$888	\$207	\$3,047	30%	10%	60%	10	—
Jerauld	2,425	55	\$1,478	\$63	\$90,959	32%	21%	47%	19	—
Jones	1,324	66	\$892	\$88	—	82%	—	18%	11	—
Lyman	3,638	98	\$124,925	\$562	\$860	54%	4%	42%	26	—

**CIVIL PROCESS - 1990 STATISTICS
COUNTY POPULATION LESS THAN 5,000 (cont.)**

COUNTY	POPULATION	NUMBER OF CIVIL PAPERS SERVED	TOTAL AMOUNT OF CIVIL FEES COLLECTED	CP MILEAGE FEES COLLECTED	TOTAL DOLLAR AMOUNT OF EXECUTIONS COLLECTED	PERCENTAGE OF EXECUTIONS RETURNED FULLY SATISFIED	% OF EXECUTIONS RETURNED PARTIALLY SATISFIED	% OF EXECUTIONS RETURNED UNSATISFIED	TOTAL NUMBER OF EXECUTIONS	TOTAL DELINQUENT TAXES COLLECTED
Marshall	4,844	250	\$2,371	\$775	\$5,558	45%	14%	41%	22	\$200
McPherson	3,228	70	\$784	\$616	\$1,636	57%	—	43%	7	0
Miner	3,272	176	\$1,883	\$421	\$5,378	43%	14%	43%	21	\$1,530
Perkins	3,932	131	\$3,624	\$2,177	\$4,399	29%	4%	67%	24	\$3,773
Potter	3,190	94	\$1,024	\$193	\$36	50%	0	50%	10	—
Sanborn	2,833	112	\$1,395	\$300	\$2,000	15%	0	85%	13	0

**CIVIL PROCESS - 1990 STATISTICS
COUNTY POPULATION LESS THAN 5,000**

COUNTY	POPULATION	NUMBER OF CIVIL PAPERS SERVED	TOTAL AMOUNT OF CIVIL FEES COLLECTED	CP MILEAGE FEES COLLECTED	TOTAL DOLLAR AMOUNT OF EXECUTIONS COLLECTED	PERCENTAGE OF EXECUTIONS RETURNED FULLY SATISFIED	% OF EXECUTIONS RETURNED PARTIALLY SATISFIED	% OF EXECUTIONS RETURNED UNSATISFIED	TOTAL NUMBER OF EXECUTIONS	TOTAL DELINQUENT TAXES COLLECTED
Stanley	2,453	200	\$1,837	\$117	\$43,923	41%	11%	48%	27	\$3,200
Sully	1,589	—	\$793	—	—	—	—	—	—	\$1,300
Ziebach	2,220	—	—	—	—	—	—	—	—	—
TOTAL	85,188	2,604	\$155,852	\$10,524	\$226,512	—	—	—	433	\$13,602

WARRANTS:

Many sheriff departments also find themselves "taxed" by the warrant process. The fifty-seven responding departments served 20,505 warrants and received 26,853 warrants.

Fifty-four departments received 1,539 "out of county warrants". Of those warrants served, fifty-three departments had 1,249 which were "out of county". Seventeen departments spent a total of \$93,035 in extradition costs averaging \$5,473 per department.

In answer to the growing warrant process, many departments have dedicated full-time and part-time positions to the processing of warrants. Of the responding departments, forty-four have at least one full-time officer assigned to this function. Five departments have at least one full-time civilian employee processing warrants either in combination with an officer or alone. And one department has four civilians working warrants.

Fifteen departments assign these duties to a part-time officer and five departments utilize five part-time civilians in this capacity. Overall, sheriff departments employ 163 employees in the warrant process. Of these employees, 129 are full-time and 34 are part-time. There are 118 full-time officers and 29 part-time officers. There are 11 full-time civilians and 5 part-time civilians.

As of January 1, 1991, the responding departments (29.8%) had a total of 16,647 warrants still pending.

**WARRANT PROCESSING - 1990 STATISTICS
COUNTY POPULATION GREATER THAN 20,000**

COUNTY	POP	WARRANTS RECEIVED	WARRANTS SERVED	'OUT OF COUNTY' WARRANTS		WARRANTS PENDING AS OF 1/1/91	1990 EXTRADITION COSTS	PERSONNEL ASSIGNED TO PROCESSING WARRANTS			
				Received	Served			OFFICERS		CIVILIANS	
								FT	PT	FT	PT
Brookings	25,207	1,582	1,590	154	154	214	\$2,512	4			
Brown	35,580	1,268	1,302	76	73	694	\$4,700	10			
Codington	22,698	—	201	—	104	292	—		4		
Meade	21,878	700	300	150	115	204	—	2			
Minnehaha	123,809	10,960	9,728	300	250	7,803	\$22,168	1		1	1
Pennington	81,343	4,101	2,849	—	—	1,348	\$43,338	1	1	3	
TOTAL	310,515	18,611	15,970	680	696	10,555	\$72,718	18	5	4	1

Employees: PT - Part-time; FT - Full-time

**WARRANT PROCESSING - 1990 STATISTICS
COUNTY POPULATION 10,000 TO 20,000**

COUNTY	POP	WARRANTS RECEIVED	WARRANTS SERVED	'OUT OF COUNTY' WARRANTS		WARRANTS PENDING AS OF 1/1/91	1990 EXTRADITION COSTS	PERSONNEL ASSIGNED TO PROCESSING WARRANTS			
				Received	Served			OFFICERS		CIVILIANS	
								FT	PT	FT	PT
Beadle	18,253	194	293	50	40	49	\$3,000		4		
Clay	13,186	579	403	52	31	--	--	3		1	
Davison	17,503	1,990	315	107	49	420	\$950	1	3		
Hughes	14,817	1,063	1,064	--	--	674	\$4,900		2		
Lake	10,550	30	30	16	16	19	--	4			
Lincoln	15,427	500	250	100	35	200	0		3		
Union	10,189	523	175	50	20	254	--	3		1	

Employees: PT - Part-time; FT - Full-time

**WARRANT PROCESSING - 1990 STATISTICS
COUNTY POPULATION 10,000 TO 20,000 (continued)**

COUNTY	POP	WARRANTS RECEIVED	WARRANTS SERVED	"OUT OF COUNTY" WARRANTS		WARRANTS PENDING AS OF 1/1/91	1990 EXTRADITION COSTS	PERSONNEL ASSIGNED TO PROCESSING WARRANTS			
				Received	Served			OFFICERS		CIVILIANS	
Yankton	19,252	1,242	435	—	—	750	—	FT	PT	FT	PT
TOTAL	119,177	6,131	2,963	375	191	2,366	58,850	12	12	2	

Employees: PT - Part-time; FT - Full-time

**WARRANT PROCESSING - 1990 STATISTICS
COUNTY POPULATION 5,000 TO 9,999**

COUNTY	POP	WARRANTS RECEIVED	WARRANTS SERVED	OUT OF COUNTY WARRANTS		WARRANTS PENDING AS OF 1/1/91	1990 EXTRADITION COSTS	PERSONNEL ASSIGNED TO PROCESSING WARRANTS			
				Received	Served			OFFICERS		CIVILIANS	
								FT	PT	FT	PT
Bon Homme	7,089	65	60	45	40	5	0	2			
Brule	5,485	50	100	10	22	300	0	4		4	
Butte	7,914	145	54	30	26	—	\$750		3		1
Custer	6,179	—	—	—	—	200	—	7			
Day	6,978	375	350	50	20	55	\$3,000	3			
Dewey	5,523	12	7	4	0	2	0		1		
Fall River	7,353	—	—	—	—	325	\$1,964	1			

Employees: PT - Part-time; FT - Full-time

**WARRANT PROCESSING - 1990 STATISTICS
COUNTY POPULATION 5,000 TO 9,999 (continued)**

COUNTY	POP	WARRANTS RECEIVED	WARRANTS SERVED	'OUT OF COUNTY' WARRANTS		WARRANTS PENDING AS OF 1/1/91	1990 EXTRADITION COSTS	PERSONNEL ASSIGNED TO PROCESSING WARRANTS			
				Received	Served			OFFICERS		CIVILIANS	
								FT	PT	FT	PT
Grant	8,372	90	61	16	8	153	0	1			1
Gregory	5,359	51	26	31	10	82	0	2			
Kingsbury	5,925	—	—	—	—	—	\$200	2			
McCook	5,688	—	—	—	—	—	—	2			
Moody	6,507	—	—	—	—	189	—	7			
Roberts	9,914	—	—	—	—	300	0	2			
Spink	7,981	51	34	0	0	162	\$1,061	2			
Tripp	6,924	75	40	30	20	200	0	2			

Employees: PT - Part-time; FT - Full-time

**WARRANT PROCESSING - 1990 STATISTICS
COUNTY POPULATION 5,000 TO 9,999 (continued)**

COUNTY	POP	WARRANTS RECEIVED	WARRANTS SERVED	'OUT OF COUNTY' WARRANTS		WARRANTS PENDING AS OF 1/1/91	1990 EXTRADITION COSTS	PERSONNEL ASSIGNED TO PROCESSING WARRANTS			
				Received	Served			OFFICERS		CIVILIANS	
								FT	PT	FT	PT
Turner	8,576	120	90	56	42	98	\$650	1			1
Walworth	6,087	220	124	30	20	—	—	2			
TOTAL	117,854	1,254	946	302	208	2,071	\$7,625	40	5	4	3

Employees: PT - Part-time; FT - Full-time

**WARRANT PROCESSING - 1990 STATISTICS
COUNTY POPULATION LESS THAN 5,000**

COUNTY	POP	WARRANTS RECEIVED	WARRANTS SERVED	"OUT OF COUNTY" WARRANTS		WARRANTS PENDING AS OF 1/1/91	1990 EXTRADITION COSTS	PERSONNEL ASSIGNED TO PROCESSING WARRANTS			
				Received	Served			OFFICERS		CIVILIANS	
								FT	PT	FT	PT
Bennett	3,206	--	--	--	--	762	\$3,000	6			
Buffalo	1,759	10	10	5	5	0	0	1			
Campbell	1,965	9	9	0	0	2	0			1	
Clark	4,403	40	34	5	5	63	\$250	3			
Corson	4,195	15	30	5	5	2	--	2			
Deuel	4,522	82	28	23	12	--	\$51	3	1		
Douglas	3,746	42	38	12	10	0	0		1		

Employees: PT - Part-time; FT - Full-time

**WARRANT PROCESSING - 1990 STATISTICS
COUNTY POPULATION LESS THAN 5,000 (continued)**

COUNTY	POP	WARRANTS RECEIVED	WARRANTS SERVED	"OUT OF COUNTY" WARRANTS		WARRANTS PENDING AS OF 1/1/91	1990 EXTRADITION COSTS	PERSONNEL ASSIGNED TO PROCESSING WARRANTS			
				Received	Served			OFFICERS		CIVILIANS	
								FT	PT	FT	PT
Edmunds	4,356	33	13	—	17	65	0	1			
Faulk	2,744	10	32	—	—	4	0	3			
Haakon	2,624	30	20	15	10	15	0		1		
Hamlin	4,974	30	30	14	14	0	0	2			
Hand	4,272	26	21	9	6	24	0	1			
Hanson	2,994	—	—	—	—	—	—				
Harding	1,669	3	3	3	3	0	0	1			

Employees: FT - Part-time; PT - Full-time

**WARRANT PROCESSING - 1990 STATISTICS
COUNTY POPULATION LESS THAN 5,000 (continued)**

COUNTY	POP	WARRANTS RECEIVED	WARRANTS SERVED	"OUT OF COUNTY" WARRANTS		WARRANTS PENDING AS OF 1/1/91	1990 EXTRADITION COSTS	PERSONNEL ASSIGNED TO PROCESSING WARRANTS			
				Received	Served			OFFICERS		CIVILIANS	
								PT	PT	PT	PT
Jackson	2,811	115	47	23	9	—	0		1		
Jerrault	2,425	13	3	2	2	9	0			1	
Jones	1,324	100	50	15	12	64	0			1	
Lyman	3,638	—	73	—	—	199	—			3	
Marshall	4,844	125	80	20	16	212	0			3	2
McPherson	3,228	12	12	2	2	0	0			1	
Miner	3,272	41	34	17	16	30	0				

Employees: PT - Part-time; FT - Full-time

**WARRANT PROCESSING - 1990 STATISTICS
COUNTY POPULATION LESS THAN 5,000 (continued)**

COUNTY	POP	WARRANTS RECEIVED	WARRANTS SERVED	'OUT OF COUNTY' WARRANTS		WARRANTS PENDING AS OF 1/1/91	1990 EXTRACTION COSTS	PERSONNEL ASSIGNED TO PROCESSING WARRANTS			
				Received	Served			OFFICERS		CIVILIANS	
								PT	PT	PT	PT
Perkins	3,932	32	24	5	5	8	\$541	2	1		
Potter	3,190	53	23	3	1	195	0				1
Sanborn	2,833	36	10	4	4	—	—	1			
Stanley	2,453	148	108	16	10	285	0		1		
Sully	1,589	—	—	—	—	1	0	2			
Ziebach	2,220	—	—	—	—	—	—	1			
TOTAL	25,183	1,005	732	196	164	1,940	\$3,242	38	8	1	1

Employees: PT - Part-time; FT - Full-time

**COUNTIES WITHOUT JAIL FACILITIES
1990 STATISTICS**

COUNTY	PRISONERS TRANSPORTED TO	NUMBER OF PRISONERS TRANSPORTED	MILES TRAVELLED TRANSPORTING PRISONERS	DAILY FEE PAID	TOTAL SPENT IN JAIL FEES
Buffalo	Brule	0	0	\$36	0
Butte	Lawrence & Pennington	160	17,650	\$35	\$40,875
Campbell	Edmunds & Ipswich	5	1,511	\$25	\$818
Clark	Codington	55	22,000	\$30	\$17,787
Custer	Fall River & Pennington	UNKNOWN	UNKNOWN	\$32	\$47,000
Davison	Minnehaha	5	36,370	\$32	\$47,033
Deuel	Codington	50	1,440	\$30	\$10,279
Douglas	Charles Mix	36	2,600	\$25	\$2,400
Edmunds	Brown	23	1,150	\$30	\$1,350

**COUNTIES WITHOUT JAIL FACILITIES
1990 STATISTICS**

COUNTY	PRISONERS TRANSPORTED TO	NUMBER OF PRISONERS TRANSPORTED	MILES TRAVELLED TRANSPORTING PRISONERS	DAILY FEE PAID	TOTAL SPENT IN JAIL FEES
Haakon	Bennett & Pennington	25	5,878	\$26 \$34	\$8,346
Hamlin	Brookings & Codington	45	—	\$30	\$6,865
Hand	Beadle	12	1,080	\$30	\$8,638
Hanson	Davison & Minnehaha	20	740	\$33	\$5,522
Harding	Pennington & Meade	4	1,400	\$25	\$2,907
Jackson	Bennett	47	5,400	\$26	\$8,456
Jerauld	Beadle, Davison, & Minnehaha	25	4,300	\$33	\$13,700
Jones	Hughes Brule	28	4,500	\$36 \$52	\$2,533
Kingsbury	Lake	38	10,100	\$30	\$14,000

**COUNTIES WITHOUT JAIL FACILITIES
1990 STATISTICS**

COUNTY	PRISONERS TRANSPORTED TO	NUMBER OF PRISONERS TRANSPORTED	MILES TRAVELLED TRANSPORTING PRISONERS	DAILY FEE PAID	TOTAL SPENT IN JAIL FEES
Lyman	Brule	121	3,166	\$36	\$20,848
Lincoln	Minnehaha	85	UNKNOWN	\$32	\$22,528
McCook	Minnehaha & Davison	UNKNOWN	UNKNOWN	\$32	\$31,151
McPherson	Brown & Edmunds	15	2,000	\$ 30 \$25	\$2,260
Miner	Davison & Minnehaha	24	1,656	\$32	\$8,204
Moody	Minnehaha	UNKNOWN	UNKNOWN	\$35	\$35,688
Perkins	Corson & Meade	23	5,000	\$25	\$5,390
Potter	Hughes & Brown	14	UNKNOWN	\$45	UNKNOWN
Sanborn	Davison & Minnehaha	10	500	\$36	\$4,009

**COUNTIES WITHOUT JAIL FACILITIES
1990 STATISTICS**

COUNTY	PRISONERS TRANSPORTED TO	NUMBER OF PRISONERS TRANSPORTED	MILES TRAVELLED TRANSPORTING PRISONERS	DAILY FEE PAID	TOTAL SPENT IN JAIL FEES
Spink	Brown	1,231	14,580	\$30	\$35,129
Stanley	Hughes & Brule	138	1,200	\$46	\$22,910
Sully	Hughes & Brown	UNKNOWN	UNKNOWN	\$52.50 \$30	\$157
Tripp	Winner & Brule	275	15,000	\$30 \$36	\$120,000
Turner	Minnehaha	18	2,000	\$32	\$2,616
Ziebach	Dewey & Meade	3	120	\$40 \$25	\$105

TURNOVER:

Sheriffs were asked to specify the number of personnel separations in their department occurring during 1990. They were instructed to include only full-time, sworn personnel in their answer. Information was collected on the reason for leaving the department; the number of years the officer had worked for the department; and if possible, the total number of years the officer had worked in the law enforcement field. Instructions asked that months be rounded-off to the nearest year.

There were a total of 28 full-time sworn personnel separations in Calendar Year 1990 for the participating sheriffs' agencies. Over three-fourths (N=24) of these separations were the result of resignation. The 24 resigning officers had spent an average of 5.2 years working for their departments and 8.5 years in law enforcement.

One officer (3.6%) was dismissed from a sheriff department in 1990. The discharged officer had spent 5 years with the department, and 15 years of total law enforcement service.

After an average of 14.6 years with their departments and an average of 24.3 years in law enforcement, three officers retired from their departments in 1990. None of the sheriffs reported that any of their sworn officers had died while employed by the county during 1990.

The rate of turnover can be calculated by dividing the total number of separations (28) by the total number of full-time sworn personnel (265). The overall turnover rate for the fifty-seven departments was 10.6% for the Year 1990. This rate of turnover varies when the agencies are categorized by county population. Generally, the turnover rate increases as the population of the county decreases (see Figure 5).

COUNTY POPULATION	NUMBER OF TURNS	TOTAL PERSONELL	TURNOVER RATE
Greater than 20,000	8	115	6.9%
10,000 to 20,000	3	38	7.9%
5,000 to 9,999	7	60	11.7%
Less than 5,000	10	52	19.2%

SWORN OFFICER TURNOVER BY POPULATION

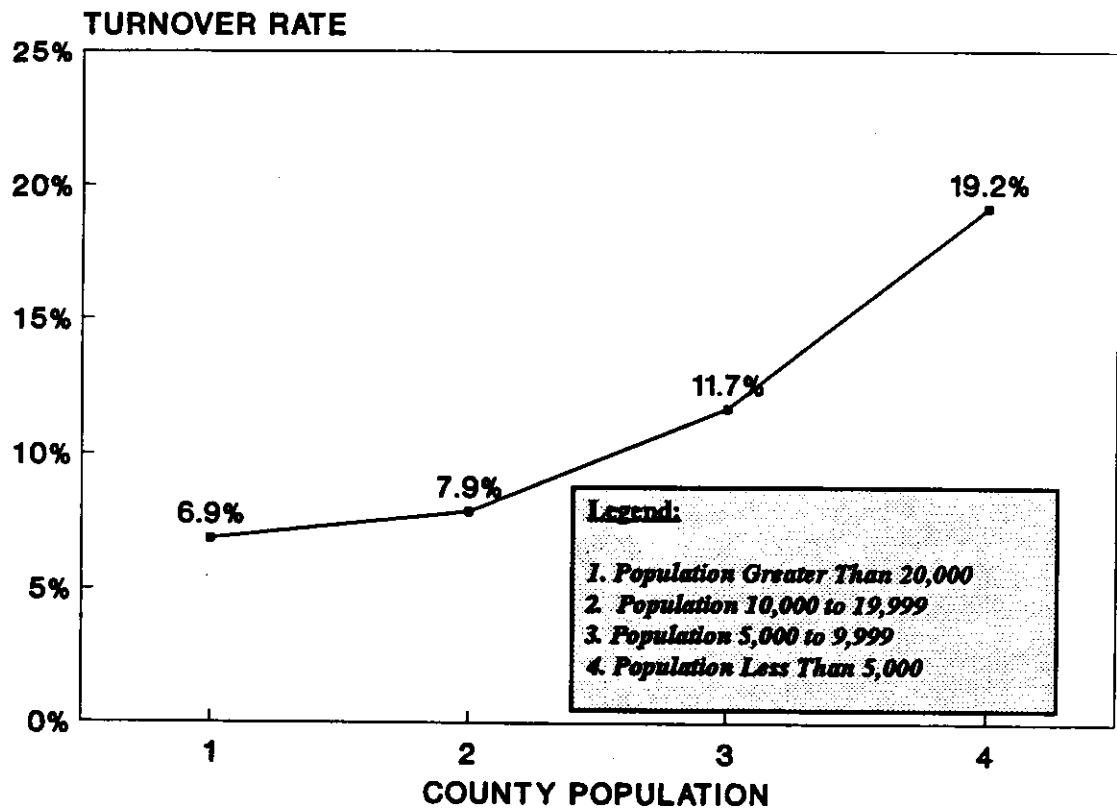


FIGURE 5 - SD 1991 SHERIFF MGT STUDY

LOCAL LAW ENFORCEMENT AGENCIES PARTICIPATING IN DRUG TASK FORCES

South Central

Brule
Charles Mix
Douglas
Gregory
Lyman
Tripp

East Central

Brookings
Clark
Codington
Deuel
Grant
Hamlin

James Valley

Davison
Hanson
Mitchell
Miner
Sanborn

Mid-Eastern

Jerauld
Kingsbury
McCook

Sioux Falls/Minnehaha County

Minnehaha
Sioux Falls

Rapid City/Pennington County

Pennington
Rapid City

Central

Hughes
Hyde
Potter
Stanley
Sully
Pierre

Northern Area

Brown
Campbell
Day
Edmunds
Marshall
McPherson
Roberts
Aberdeen

LOCAL LAW ENFORCEMENT AGENCIES PARTICIPATING IN DRUG TASK FORCES

Pheasant

**Beadle
Hand
Spink
Huron**

Lake-Moody

**Lake
Moody
Madison
Flandreau Santee Sioux Tribe**

Tri-County

**Butte
Lawrence
Meade**

Southeastern

**Bon Homme
Clay
Yankton
Vermillion
City of Yankton
Hutchinson**

Southern Hills

**Fall River
Hot Springs**

**Sheriff Departments
Serving Populations
Greater Than
20,000**

BUDGET EXPENSES OF SHERIFF DEPARTMENTS SERVING POPULATIONS GREATER THAN 20,000

DEPARTMENT	POPULATION	SALARIES	BENEFITS	OPERATING	CAPITAL	OTHER	TOTAL
Brookings	25,207	\$310,134	\$75,605	\$51,300	\$14,000	\$85,795	\$536,834
Brown	35,580	\$448,166	\$143,884	\$144,950	—	—	\$737,000
Codington	22,698	\$123,000	\$28,182	\$38,500	\$0,000	—	\$197,682
Meade	21,878	\$237,600	\$55,517	\$27,600	\$82,518	—	\$403,235
Minnehaha	123,809	\$1,896,157	\$427,261	\$386,975	\$64,000	—	\$2,774,393
Pennington	81,343	\$1,131,984	\$305,873	\$164,352	\$63,000	—	\$1,665,209
TOTAL	310,515	\$4,147,841	\$1,036,322	\$813,677	\$231,518	\$85,795	\$6,314,353

**ANNUAL SALARIES OF FULL-TIME SWORN PERSONNEL
POPULATION GREATER THAN 20,000**

Rank	Number	Minimum	25th Percentile	Median	75th Percentile	Maximum
Chief Deputy	6	\$20,030	\$23,454	\$30,941	\$38,289	\$38,289
Lieutenant	5	\$30,342	\$30,342	\$34,255	\$34,255	\$34,255
Sergeant	8	\$28,781	\$28,781	\$29,175	\$29,569	\$29,569
Corporal	8	\$20,995	\$20,995	\$20,995	\$20,995	\$22,250
Detective	7	\$19,701	\$25,438	\$26,798	\$26,798	\$26,798
Deputy	75	\$18,262	\$20,663	\$26,101	\$26,101	\$26,101

Using Current Salaries as of January 1, 1991

Salary Figures are Approximations

25th Percentile = 75 % of the salaries are above this figure.

Median = Half of the salaries are above and half are below this figure.

75th Percentile = 25 % of the salaries are above this figure.

PERSONNEL BENEFITS - POPULATION GREATER THAN 20,000

Department	Total Full-Time Sworn Officers	Employee Life Insurance	Employee Health Insurance	Family Health Insurance	Police Arrest Insurance	Workmen's Compensation	Retirement	Court Pay	Court Comp Time	Longevity Pay	Shift Differential Pay	Uniform Provided	Cleaning Allowance	Plain Clothes Allowance	Weapons Furnished	Leathers Furnished	Annual Leave	Sick Leave	Comp Time for Overtime	Cash for Overtime	Total Vehicles Owned	Crime Prevention Program	UCR Participant	Computerized	Educational Benefits
Brookings	7	F	F	F	F	F	F	F	F	F	N	F	N	N	F	F	F	F	N	L	5	N	F	F	N
Brown	10	N	F	P	F	F	F	F	F	N	N	F	N	F	F	F	F	F	L	L	11	F	F	F	F
Codington	4	F	P	N	F	F	F	N	F	N	N	F	N	N	F	F	F	L	L	N	6	N	F	F	N
Meade	8	F	F	N	F	F	F	F	N	F	N	F	N	N	N	F	F	F	F	B	10	N	F	N	N
Minnehaha	53	F	P	P	F	F	F	F	F	F	N	F	N	F	F	F	F	B	F	L	25	F	F	F	N
Pennington	33	P	P	P	F	P	F	F	N	F	N	F	N	F	F	F	F	S	F	L	30	F	F	F	N

Insurance:

F - Department Pays in full
P - Department Pays Partial
N - Department Does Not Pay

Overtime:

L - Overtime for Line Officers
S - Overtime for Supervisory Officers
B - Overtime for Both

**Sheriff Departments
Serving Populations
10,000 to 20,000**

BUDGET EXPENSES OF SHERIFF DEPARTMENTS SERVING POPULATIONS 10,000 to 20,000

DEPARTMENT	POPULATION	SALARIES	BENEFITS	OPERATING	CAPITAL	OTHER	TOTAL
Beadle	18,253	\$105,000	\$24,570	\$35,500	\$30,000	—	\$197,070
Clay	13,186	\$101,000	\$24,570	\$40,000	\$14,500	—	\$180,070
Davidson	17,503	\$173,392	\$34,796	\$18,900	\$1,225	\$125,063	\$353,376
Hughes	14,817	\$142,801	\$26,712	\$47,000	\$9,500	\$11,800	\$237,813
Lake	10,550	\$117,864	\$26,180	\$26,200	\$16,110	—	\$186,354
Lincoln	15,427	\$112,000	\$17,610	\$63,000	\$4,000	—	\$196,610
Union	10,189	\$127,560	\$32,335	\$22,700	\$14,000	—	\$196,595
Yankton	19,252	\$141,850	\$19,652	\$40,643	\$12,550	\$5,281	\$219,976
TOTAL	119,177	\$1,021,467	\$208,425	\$293,943	\$101,885	\$142,144	\$1,767,864

ANNUAL SALARIES OF FULL-TIME SWORN PERSONNEL
POPULATION 10,000 TO 20,000

Rank	Number	Minimum	25th Percentile	Median	75th Percentile	Maximum
Chief Deputy	5	\$17,100	\$18,530	\$21,560	\$21,932	\$22,200
Sergeant	2	\$20,364	—	\$20,364	—	\$20,364
Detective	1	18,728	—	—	—	\$18,728
Deputy	22	\$16,730	\$17,145	\$18,513	\$19,470	\$20,860

Using Current Salaries as of January 1, 1991

Salary Figures are Approximations

25th Percentile = 75 % of the salaries are above this figure.

Median = Half of the salaries are above and half are below this figure.

75th Percentile = 25 % of the salaries are above this figure.

PERSONNEL BENEFITS - POPULATION 10,000 to 20,000

Department	Total Full-Time Sworn Officers	Employee Life Insurance	Employee Health Insurance	Family Health Insurance	False Arrest Insurance	Workmen's Compensation	Retirement	Court Pay	Court Comp Time	Longevity Pay	Shift Differential Pay	Uniform Provided	Cleaning Allowance	Paid Clothes Allowance	Weapons Furnished	Leathers Furnished	Annual Leave	Sick Leave	Comp Time for Overtime	Cash for Overtime	Total Vehicles Owned	Crime Prevention Program	UCR Participant	Computerized	Educational Benefits
Beele	4	F	F	N	F	F	Y	N	Y	Y	N	Y	N	N	Y	Y	Y	Y	1	N	4	N	Y	Y	Y
Clay	5	P	P	P	F	F	Y	N	N	N	N	Y	N	N	Y	Y	Y	Y	1	N	4	Y	Y	Y	N
Devilson	4	P	P	P	F	F	Y	N	N	Y	N	Y	N	N	Y	Y	Y	Y	N	L	4	Y	Y	Y	N
Hughes	9	F	F	N	F	F	Y	N	N	N	N	Y	N	N	Y	Y	Y	Y	B	B	7	N	Y	N	N
Lake	4	F	F	N	F	F	Y	N	N	N	N	Y	N	N	Y	Y	Y	Y	Y	L	4	N	Y	N	N
Lincoln	3	P	P	P	F	F	Y	N	N	Y	N	Y	N	N	N	Y	Y	Y	Y	N	3	N	Y	N	N
Union	3	N	F	N	P	F	Y	N	N	N	N	Y	N	N	Y	Y	Y	Y	N	N	3	N	Y	N	N
Yankton	6	N	P	P	F	F	Y	N	Y	Y	N	Y	N	N	Y	N	Y	Y	L	N	6	N	Y	Y	Y

Insurance:

F = Department Pays in Full
P = Department Pays Partial
N = Department Does Not Pay

Overtime:

L = Overtime for Line Officers
S = Overtime for Supervisory Officers
B = Overtime for Both
N = No Overtime Allowed

**Sheriff Departments
Serving Populations
5,000 to 9,999**

BUDGET EXPENSES OF SHERIFF DEPARTMENTS SERVING POPULATIONS 5,000 to 9,999

DEPARTMENT	POPULATION	SALARIES	BENEFITS	OPERATING	CAPITAL	OTHER	TOTAL
Bon Homme	7,069	\$107,000	\$19,920	\$19,500	\$3,000	\$3,000	\$152,420
Brule	5,485	\$75,000	\$86,000	\$36,000	\$9,700	—	\$206,700
Butte	7,914	\$71,252	\$11,903	\$14,567	\$737	\$10,461	\$109,900
Custer	6,179	\$229,229	\$65,656	\$78,932	\$11,000	\$30,800	\$415,617
Day	6,978	\$105,705	28,412	\$34,000	\$500	—	\$168,617
Dewey	5,523	\$40,000	\$6,150	\$13,625	—	—	\$60,375
Fall River	7,353	\$105,658	\$22,536	\$11,000	\$11,500	—	\$150,694
Grant	8,372	\$104,990	\$24,235	\$46,200	\$2,000	—	\$177,425
Gregory	5,359	\$44,000	\$10,732	\$36,100	\$12,200	—	\$103,032
Kingsbury	5,925	\$46,000	\$3,500	\$14,100	\$1,000	—	\$64,600
McCook	5,688	\$58,000	\$10,625	\$19,350	\$19,000	\$1,000	\$107,975
Moody	6,507	\$243,000	—	\$40,000	\$48,000	\$35,000	\$366,000

BUDGET EXPENSES OF SHERIFF DEPARTMENTS SERVING POPULATIONS 5,000 TO 9,999 (continued)

Department	Population	Salaries	Benefits	Operating	Capital	Other	Total
Roberts	9,914	\$102,024	\$32,512	\$64,246	—	—	\$196,782
Spink	7,961	\$282,781	\$74,800	\$44,900	\$26,500	\$34,153	\$463,164
Tripp	6,924	\$60,000	\$7,170	\$30,469	\$15,150	—	\$112,789
Turner	8,576	\$47,000	\$13,900	\$18,800	\$14,500	—	\$94,200
Walworth	6,087	\$49,500	\$17,574	\$39,325	\$8,000	\$8,200	\$122,679
TOTAL	117,854	\$1,771,089	\$435,785	\$361,114	\$182,787	\$122,694	\$3,974,069

ANNUAL SALARIES OF FULL-TIME SWORN PERSONNEL
POPULATION 5,000 TO 9,999

Rank	Number	Minimum	25th Percentile	Median	75th Percentile	Maximum
Chief Deputy	11	\$16,728	\$16,800	\$18,000	\$21,257	\$22,495
Lieutenant	1	\$20,217	—	—	—	\$20,217
Sergeant	2	\$20,100	—	\$20,100	—	\$20,100
Deputy	29	\$14,010	\$16,836	\$17,670	\$19,347	\$19,800

Using Current Salaries as of January 1, 1991

25th Percentile = 75 % of the salaries are above this figure.

Salary Figures are Approximations

Median = Half of the salaries are above and half are below this figure.

75th Percentile = 25 % of the salaries are above this figure.

PERSONNEL BENEFITS - POPULATION 5,000 to 9,999

Department	Total Full-Time Sworn Officers	Employee Life Insurance	Employee Health Insurance	Family Health Insurance	False Arrest Insurance	Workmen's Compensation	Retirement	Court Pay	Court Comp Time	Longevity Pay	Shift Differential Pay	Uniform Provided	Cleaning Allowance	Police Clothes Allowance	Weapons Furnished	Leathers Furnished	Annual Leave	Sick Leave	Comp Time for Overtime	Cash for Overtime	Total Vehicles Owned	Crime Prevention Program	UCR Participant	Computerized	Educational Benefits
Bon Homme	4	F	P	P	F	F	Y	N	N	N	N	Y	N	N	N	N	Y	B	N	3	N	Y	N	N	N
Brule	4	P	P	P	F	F	Y	Y	Y	N	N	N	N	N	Y	Y	Y	B	B	4	Y	Y	Y	Y	N
Buile	3	P	P	P	F	F	Y	N	N	N	N	Y	N	N	N	Y	Y	N	N	4	Y	Y	Y	N	N
Custer	8	F	F	N	F	F	Y	N	N	N	N	Y	N	N	Y	Y	Y	B	B	9	Y	Y	Y	Y	Y
Day	3	F	F	F	F	F	Y	N	N	N	N	N	N	N	N	N	Y	N	N	2	N	N	Y	N	N
Dewey	1	P	P	P	F	F	Y	N	N	N	N	Y	N	N	N	Y	Y	N	N	1	N	N	N	N	Y
Fall River	4	N	F	N	F	F	Y	N	N	Y	N	Y	N	N	N	N	Y	B	N	5	N	N	Y	N	N
Grant	2	P	P	P	F	F	Y	N	N	N	N	Y	N	N	Y	Y	Y	N	S	2	N	N	N	N	Y

Insurance:

F = Department Pays in Full
P = Department Pays Partial
N = Department Does Not Pay

Overtime:

L = Overtime for Line Officers
S = Overtime for Supervisory Officers
B = Overtime for Both
N = No Overtime Allowed

PERSONNEL BENEFITS - POPULATION 5,000 TO 9,999 (continued)

Department	Total Full-Time Sworn Officers	Employee Life Insurance	Employee Health Insurance	Family Health Insurance	Raise Arrest Insurance	Workmen's Compensation	Retirement	Court Pay	Court Comp Time	Longevity Pay	Shift Differential Pay	Uniform Provided	Cleaning Allowance	Plain Clothes Allowance	Weapons Furnished	Leathers Furnished	Annual Leave	Sick Leave	Comp Time for Overtime	Cash for Overtime	Total Vehicles Owned	Crime Prevention Program	UCR Partidpart	Computerized	Educational Benefits
Gregory	3	F	F	N	F	F	Y	N	N	N	N	Y	N	N	Y	Y	Y	L	N	3	Y	N	N	N	Y
Kingsbury	2	N	F	N	F	F	N	N	N	N	N	Y	N	N	Y	N	Y	N	N	2	Y	N	N	N	Y
McCook	2	N	P	P	F	F	Y	N	N	N	N	Y	N	N	Y	Y	Y	N	N	3	N	Y	N	N	N
Moody	7	N	P	P	F	F	Y	N	N	N	N	Y	N	N	Y	Y	Y	N	L	7	Y	Y	Y	Y	N
Roberts	2	F	F	N	F	F	Y	N	N	N	N	Y	N	N	Y	Y	Y	N	L	4	N	N	N	N	N
Spink	9	F	F	P	F	F	Y	N	Y	Y	N	Y	N	N	Y	Y	Y	B	N	7	Y	Y	Y	Y	N

Insurance:

F = Department Pays in Full
P = Department Pays Partial
N = Department Does Not Pay

Overtime:

L = Overtime for Line Officers
S = Overtime for Supervisory Officers
B = Overtime for Both
N = No Overtime Allowed

PERSONNEL BENEFITS - POPULATION 5,000 TO 9,999

Department	Walworth	Turner	Tripp
	2	2	2
Total Full-Time Sworn Officers			
Employee Life Insurance	F	N	N
Employee Health Insurance	F	F	F
Family Health Insurance	F	N	N
Police Arrest Insurance	F	F	F
Workmen's Compensation	F	F	F
Retirement	Y	Y	N
Court Pay	N	N	N
Court Comp Time	N	Y	Y
Longevity Pay	N	Y	N
Shift Differential Pay	N	N	N
Uniform Provided	N	Y	Y
Cleaning Allowance	N	N	N
Police Clothes Allowance	N	N	N
Weapons Furnished	Y	N	N
Leathers Furnished	Y	Y	Y
Annual Leave	Y	Y	Y
Sick Leave	Y	Y	Y
Comp Time for Overtime	N	B	L
Cash for Overtime	N	N	N
Total Vehicles Owned	2	2	2
Crime Prevention Program	Y	N	N
UCR Participant	Y	Y	N
Computerized	N	N	N
Educational Benefits	N	N	N

Insurance:

F - Department Pays in Full
P - Department Pays Partial
N - Department Does Not Pay

Overtime:

L - Overtime for Line Officers
S - Overtime for Supervisory Officers
B - Overtime for Both
N - No Overtime Allowed

**Sheriff Departments
Serving Populations
Less Than 5,000**

BUDGET EXPENSES OF SHERIFF DEPARTMENTS SERVING POPULATIONS LESS THAN 5,000

DEPARTMENT	POPULATION	SALARIES	BENEFITS	OPERATING	CAPITAL	OTHER	TOTAL
Buffalo	1,759	\$23,908	\$3,958	\$2,900	\$28,300	\$1,150	\$60,208
Bennett	3,206	\$98,610	\$18,566	\$31,210	\$5,312	—	\$153,698
Campbell	1,965	\$27,000	\$7,000	\$8,500	\$2,500	\$2,000	\$47,000
Clark	4,403	\$62,770	\$20,797	\$28,768	—	—	\$112,335
Comron	4,195	\$50,400	\$3,150	\$21,000	—	—	\$74,550
Deuel	4,522	\$112,816	\$26,399	\$22,330	\$1,150	—	\$162,695
Douglas	3,746	\$43,000	\$13,500	\$24,300	\$300	—	\$81,900
Edmunds	4,356	\$107,500	\$23,300	\$24,300	—	\$8,000	\$163,100
Faulk	2,744	\$93,266	\$16,271	\$25,227	—	—	\$134,764
Hankon	2,624	\$41,485	\$6,775	\$14,505	—	\$5,000	\$61,765
Hamm	4,974	\$45,424	\$6,050	\$13,000	\$15,350	\$3,883	\$83,707
Hand	4,272	\$58,248	\$11,790	\$16,380	\$3,000	\$9,450	\$98,868

BUDGET EXPENSES OF SHERIFF DEPARTMENTS SERVING POPULATIONS LESS THAN 5,000 (continued)

Department	Population	Salaries	Benefits	Operating	Capital	Other	Total
Hanson	2,994	\$30,908	\$6,240	\$16,300	—	\$3,200	\$56,648
Harding	1,669	\$36,962	\$9,335	\$13,750	\$500	\$3,100	\$63,587
Jackson	2,811	\$25,105	\$4,910	\$13,600	\$2,000	\$14,000	\$59,615
Jerauld	2,425	\$34,256	\$7,531	\$12,575	\$2,638	—	\$57,000
Jones	1,324	\$31,410	\$4,800	\$9,645	\$15,000	—	\$60,915
Lyman	3,638	\$75,329	\$18,238	\$26,655	\$3,391	—	\$123,613
Marshall	4,844	\$121,966	\$27,853	\$49,431	—	—	\$199,270
McPherson	3,228	\$27,500	\$4,200	\$16,500	—	—	\$48,200
Milner	3,272	\$81,229	\$14,469	\$19,770	\$17,900	\$12,000	\$145,368
Perkins	3,932	\$48,000	\$13,515	\$17,700	\$17,500	—	\$96,715
Potter	3,190	\$23,908	\$7,751	\$26,575	\$2,200	—	\$60,434
Sanborn	2,833	\$40,000	\$13,250	\$18,000	\$1,200	—	\$72,450

BUDGET EXPENSES OF SHERIFF DEPARTMENTS SERVING J POPULATIONS OF LESS THAN 5,000 (continued)

DEPARTMENT	POPULATION	SALARIES	BENEFITS	OPERATING	CAPITAL	OTHER	TOTAL
Stanley	2,453	\$41,664	\$11,609	\$61,203	\$21,000	—	\$135,476
Sully	1,589	\$41,000	\$10,000	\$5,000	—	\$2,000	\$58,000
Ziebach	2,228	\$16,240	\$7,609	\$9,000	—	—	\$33,709
TOTAL	55,180	\$1,440,664	\$318,978	\$548,924	\$139,241	\$63,783	\$2,511,590

**ANNUAL SALARIES OF FULL-TIME SWORN PERSONNEL
POPULATION LESS THAN 5,000**

Rank	Number	Minimum	25th Percentile	Median	75th Percentile	Maximum
Chief Deputy	9	\$12,000	\$14,964	\$16,516	\$18,386	\$20,665
Sergeant	1	\$16,605	—	—	—	\$16,605
Deputy	16	\$4,000	\$13,622	\$16,190	\$18,113	\$20,110

Using Current Salaries as of January 1, 1991

Salary Figures are Approximations

25th Percentile = 75% of the salaries are above this figure.

Median = Half of the salaries are above and half are below this figure.

75th Percentile = 25% of the salaries are above this figure.

*** Stanley County is not included in the overall analysis of annual salaries due to the late submission of their survey.

PERSONNEL BENEFITS - POPULATION LESS THAN 5,000

Department	Total Full-Time Sworn Officers	Employee Life Insurance	Employee Health Insurance	Family Health Insurance	False Arrest Insurance	Workmen's Compensation	Retirement	Court Pay	Court Comp Time	Longevity Pay	Shift Differential Pay	Uniform Provided	Cleaning Allowance	Plain Clothes Allowance	Weapons Furnished	Leathers Furnished	Annual Leave	Sick Leave	Comp Time for Overtime	Cash for Overtime	Total Vehicles Owned	Crime Prevention Program	UCR Participant	Computerized	Educational Benefits
Buffalo	1	N	N	N	F	F	N	N	N	N	N	N	N	N	N	Y	N	N	N	N	N	N	Y	N	Y
Bennett	6	F	F	N	F	F	N	N	Y	N	N	Y	N	N	N	Y	Y	N	N	N	L	6	Y	Y	Y
Campbell	1	N	F	N	F	N	Y	N	N	N	N	N	N	N	N	Y	N	N	N	N	N	N	Y	N	Y
Clark	3	N	F	P	F	F	Y	N	N	Y	N	N	N	N	N	N	Y	Y	Y	N	N	N	Y	N	Y
Corson	2	N	F	P	N	F	Y	N	N	N	N	Y	N	N	N	Y	Y	Y	N	N	N	N	Y	N	N
Deuel	3	N	F	N	F	F	Y	N	N	N	N	Y	N	N	Y	N	Y	Y	Y	B	N	Y	Y	N	N
Douglas	2	P	F	N	F	F	Y	N	N	N	N	Y	N	N	Y	Y	Y	Y	Y	N	N	Y	N	N	N

Insurance:

F - Department Pays in Full
P - Department Pays Partial
N - Department Does Not Pay

Overtime:

L - Overtime for Line Officers
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B - Overtime for Both
N - No Overtime Allowed

PERSONNEL BENEFITS - POPULATION LESS THAN 5,000 (continued)

Department	1	N	F	N	F	N	Y	N	N	N	N	N	N	N	F	F	F	F	F	N	F	3	1	N	Y	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N	N
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Insurance:

F = Department Pays in Full
P = Department Pays Partial
N = Department Does Not Pay

Overtime:

L = Overtime for Line Officers
S = Overtime for Supervisory Officers
B = Overtime for Both
N = No Overtime Allowed

PERSONNEL BENEFITS - POPULATION LESS THAN 5,000 (continued)

Department	Total Full-Time Sworn Officers	Employee Life Insurance	Employee Health Insurance	Family Health Insurance	False Arrest Insurance	Workmen's Compensation	Retirement	Court Pay	Court Comp Time	Longevity Pay	Shift Differential Pay	Uniform Provided	Cleaning Allowance	Plain Clothes Allowance	Weapons Furnished	Leathers Furnished	Annual Leave	Sick Leave	Comp Time for Overtime	Cash for Overtime	Total Vehicles Owned	Crime Prevention Program	UCR Participant	Computerized	Educational Benefits
Harding	1	F	F	P	N	F	Y	N	N	N	N	Y	N	N	Y	Y	N	N	1	N	N	Y	Y	N	Y
Jackson	1	N	P	P	F	F	N	N	N	N	N	Y	N	N	Y	Y	Y	N	2	N	N	Y	Y	N	N
Jerauld	1	N	F	P	F	F	Y	N	N	N	N	N	N	N	Y	Y	Y	Y	1	N	N	Y	Y	N	N
Jones	1	N	P	P	F	F	Y	N	N	N	N	Y	N	N	N	Y	N	N	0	N	N	Y	Y	N	N
Lyman	3	F	F	N	N	F	Y	N	N	N	N	N	N	N	Y	Y	Y	Y	4	N	Y	Y	Y	Y	N
Marshall	3	N	F	N	F	F	Y	Y	N	N	N	Y	N	N	Y	Y	Y	Y	5	N	Y	Y	Y	N	Y

Insurance:

F = Department Pays in Full
P = Department Pays Partial
N = Department Does Not Pay

Overtime:

L = Overtime for Line Officers
S = Overtime for Supervisory Officers
B = Overtime for Both
N = No Overtime Allowed

PERSONNEL BENEFITS - POPULATION LESS THAN 5,000 (continued)

Department	Total Full-Time Sworn Officers	Employee Life Insurance	Employee Health Insurance	Family Health Insurance	False Arrest Insurance	Workmen's Compensation	Retirement	Court Pay	Court Comp Time	Longevity Pay	Shift Differential Pay	Uniform Provided	Cleaning Allowance	Plain Clothes Allowance	Weapons Furnished	Leathers Furnished	Annual Leave	Sick Leave	Comp Time for Overtime	Cash for Overtime	Total Vehicles Owned	Crime Prevention Program	UCR Participant	Computerized	Educational Benefits
Sanborn	1	F	F	F	F	F	Y	N	N	N	N	N	N	N	N	Y	Y	Y	N	N	1	N	Y	N	N
Potter	1	F	F	F	F	F	Y	N	N	N	N	Y	N	N	N	Y	Y	Y	N	N	2	Y	Y	N	Y
Perkins	3	F	F	F	F	F	Y	N	N	N	N	Y	N	N	Y	Y	Y	Y	N	N	3	N	Y	N	N
Miner	2	N	F	F	F	F	Y	N	N	Y	N	N	N	N	Y	Y	Y	Y	T	N	2	Y	Y	N	Y
McPherson	1	F	F	F	F	F	N	N	N	N	N	N	N	N	Y	Y	N	N	N	N	0	Y	Y	N	Y

Insurance:

F - Department Pays in Full
P - Department Pays Partial
N - Department Does Not Pay

Overtime:

L - Overtime for Line Officers
S - Overtime for Supervisory Officers
B - Overtime for Both
N - No Overtime Allowed

PERSONNEL BENEFITS - POPULATION LESS THAN 5,000 (continued)

Department	Stanley	Sully	Ziebach
	2	2	1
Total Full-Time Sworn Officers			
Employee Life Insurance	N	F	N
Employee Health Insurance	F	F	F
Family Health Insurance	N	F	F
False Arrest Insurance	F	F	F
Workmen's Compensation	F	F	F
Retirement	Y	Y	Y
Court Pay	N	N	N
Court Comp Time	Y	N	N
Longevity Pay	N	N	N
Shift Differential Pay	N	N	N
Uniform Provided	Y	N	N
Cleaning Allowance	N	N	N
Plain Clothes Allowance	N	N	N
Weapons Furnished	N	N	N
Leathers Furnished	Y	Y	Y
Annual Leave	Y	Y	N
Sick Leave	Y	Y	N
Comp Time for Overtime	1	N	N
Cash for Overtime	N	N	N
Total Vehicles Owned	2	2	1
Crime Prevention Program	N	N	N
UCR Participant	N	Y	N
Computerized	N	N	N
Educational Benefits	Y	N	Y

Insurance:

F = Department Pays in Full
P = Department Pays Partial
N = Department Does Not Pay

Overtime:

L = Overtime for Line Officers
S = Overtime for Supervisory Officers
B = Overtime for Both
N = No Overtime Allowed