MISSION

“To promote excellence in public safety through development of professional standards, delivery of high quality training programs, and embracing the community policing philosophy. Thereby producing a highly trained and ethical professional who, will respectfully serve the citizens of South Dakota.”

VALUES

Partnerships
Work in a continuous spirit of cooperation and collaboration to address areas of common concern to all of those who serve in the profession of public safety.

Respect
Create an environment where all people are treated with respect.

Integrity
Always maintain a high standard of conduct. Never compromise your word.

Dedicated Service
Our customers are the public safety community and the citizens of South Dakota and we will be respectful and responsive to their needs.

Ethics
Maintain a high ethical standard in our daily conduct.

VISION

To be the leading organization in the state for establishing professional standards for public safety.
Provide research and resource information, and encourage the exchange of ideas which promote professionalism.
To provide a foundation of skill and knowledge for students attending the Basic Certification Course, upon which they will continue to build and enhance their job performance.
Deliver the highest quality training possible to all those we serve, so they may perform their jobs safely and successfully.
Increase the overall effectiveness of public safety by assuring an attitude of professional excellence based on high ethical standards and achieved through quality training.
October, 2015

The Honorable Dennis Daugaard
Governor of South Dakota

and

Members of the South Dakota Legislature

The annual report of the Law Enforcement Officers Standards and Training Commission, as required by SDCL 23-3-33, is hereby submitted.

2015 marks the tenth year in which Law Enforcement Training is operating from the George S. Mickelson Criminal Justice Center. Law Enforcement Training is continuing to improve and expand its programs in order to better serve the needs of local law enforcement agencies throughout the state.

The continuing support of the Commission, Governor and members of the legislature, is very gratifying and will result in improved law enforcement service throughout the state of South Dakota.

Sincerely,

Bryan Gortmaker
Director, Division of Criminal Investigation
Chairman, Law Enforcement Officers Standards and Training Commission

BG:sjc
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EX OFFICIO MEMBERS

Bryan Gortmaker, Director
Division of Criminal Investigation
Pierre

Marty J. Jackley
Attorney General
Pierre

Robert Perry
Special Agent
Federal Bureau of Investigation
Rapid City

Scott Rechtenbaugh
Executive Secretary
Law Enforcement Training
Pierre

APPOINTED MEMBERS

Craig Price
Superintendent
SD Highway Patrol
Pierre

Jeff Holcomb
President
Southeast Technical Institute
Sioux Falls

Michael Leidholt
Sheriff
South Dakota Sheriff's Association
Pierre

Dennis Falken
Brookings County
County Commissioner's Association
Brookings

Tom Wollman
Attorney
SD Bar Association
Canton

Doug Barthel
Chief of Police
Municipal Police
Sioux Falls

Ken Tracy
Mayor
SD Municipal League
Mitchell

Jon Long
SSA BIA OJS
Enrolled Tribal Member
Pine Ridge
Executive Secretary
Scott Rechtenbaugh
Training Administrator
Law Enforcement Training
Pierre

Assistant Training Administrator
Kim Knecht
Law Enforcement Training
Pierre

Administrative Secretary
Shirley 'Sam' Clark
Law Enforcement Training
Pierre

Administrative Assistant
Taunya O'Conner
Law Enforcement Training
Pierre

Basic Coordinator
Greg Williams
Law Enforcement Training
Pierre

Administrative Assistant
Suzanne Olson
Law Enforcement Training
Pierre

Traffic Services Coordinator
Monte Farnsworth
Law Enforcement Training
Pierre

Advanced Training Coordinator
Art Aplan
Law Enforcement Training
Pierre

D.A.R.E. Coordinator
Shannon Hinrichs
Law Enforcement Training
Pierre

Training Instructor
Don McCrea
Law Enforcement Training
Pierre

9-1-1 Coordinator
Diana Tibbs
Law Enforcement Training
Pierre

Compliance Officer
Guy Di Benedetto, Special Agent
Law Enforcement Training/DCI
Pierre
In FY 2015, Law Enforcement Training (LET) continued to focus on our mission “To promote excellence in public safety through development of professional standards, delivery of high quality training programs, and embracing the community policing philosophy, thereby, producing a highly trained and ethical professional who will respectfully serve the citizens of South Dakota.” Each year we strive to improve our product and we rely heavily on our customers for continuous feedback. We greatly appreciate all the support we receive from our stakeholders and always welcome the opportunity for them to visit LET to find out what is going on firsthand.

We offered a wide variety of advanced training courses to meet our customers needs in FY 2015. These courses were offered based on recommendations we received from our Training Coordinator Group which continues to meet on a regular basis to identify the training needs from across the state. Of special note, LET received a grant from Homeland Security to purchase a number of Downed Officer Kits (DOK). The purpose of the DOK Program was to provide a basic trauma treatment kit, at no cost, to every certified officer in the state. In order to receive the DOK, an officer was required to complete a hands-on training and skills evaluation session to make sure they could properly use the DOK supplies. These kits have saved lives across the country and are a valuable piece of equipment for every officer. We appreciate Homeland Security partnering with LET on this very important program. More than 1,500 of these DOK’s have been dispersed across the state to numerous law enforcement agencies.

We also understand with the continuing education requirements and the ever shrinking travel budgets for a lot of agencies, it can be difficult to send officers to attend training for long periods of time. LET was able to purchase a subscription to ‘In the Line of Duty’ which contains hundreds of videos on a variety of topics that can be viewed and used for continuing education requirements. This subscription will allow any officer in the state access to these videos free of charge.

LET was able to host our first ever Emotional Intelligence for Public Safety and Police course. Emotional Intelligence (EI) is the capacity to recognize, interpret and manage one’s own emotions and those of others. EI has a major impact over our ability to influence others, resolve conflict, and see our own actions more clearly in times of stress. It also influences our personal and professional happiness and satisfaction. We feel this is a very important topic; we recognize that officers are leaving the law enforcement profession because they have difficulty recognizing and managing their emotions which causes greater stress. This is but one of many important courses offered by LET this fiscal year. We look forward to working with all the departments throughout South Dakota to meet their future training needs.

The Law Enforcement Officers Standards and Training Commission had another busy year in FY 2015. Along with numerous hearings regarding officer certifications, the commission also approved new administrative rules associated with HB 1215 regarding enhanced permit to carry a concealed weapon. HB 1215 requires LET to offer at least one course per year focused on the use of force. These rules are officially titled “Enhanced Concealed Pistol Use of Force Training Program” and we look forward to hosting our first class in the early part of FY2016.

DARE in South Dakota continues to improve the quality of curriculum to address our ever changing world. DARE is in the process of doing a High School needs assessment regarding a new High School curriculum that is being developed. Community education programs are also available to allow DARE Officers to go out into the community and educate parents and caregivers about the dangers facing South Dakota youth. The South Dakota
DARE training team taught 20 new DARE Instructors this year. These officers will be able to go back to their communities and educate their youth.

During FY 2015, LET had more officers attend the Basic Academy Course (138) than we have had in the previous 20 years. In fact, LET had two Basic Academy Courses of 48 students which is two of the largest classes LET has ever had. With the academy curriculum and delivery methods, scheduling for classes this size can be a challenge, but we are confident we can hold classes of this size without jeopardizing the quality of the training. During the summer of 2015 Law Enforcement Training, in conjunction with Standards and Associates, developed a job task analysis to help evaluate the 13-Week Basic Certification Course. This job task analysis will be completed in FY 2016 and we look forward to the feedback we receive from our customers to retool our curriculum to better address the needs of new officers.

LET held three 911 Basic Telecommunicator Courses in FY2015. During these three courses, 48 new Telecommunicators were trained. We continue to look to improve the new curriculum and make necessary changes based on student feedback. The students are put through numerous scenarios on the Reality Trainer simulators which gives them the confidence to successfully go back to their home agency and handle any call they might receive.

A summary of FY2015 activities is contained in the following pages. The many courses sponsored at LET are a tribute to the instructors who willingly give of their time and talents to provide current, relevant training to the officers. We look forward to this continued partnership and wish all of you a safe and healthy year.
Total expenditures for fiscal year 2015 were $2,474,260.69. This includes all academy training, field training, in-state and out-of-state training. The money for the South Dakota Law Enforcement Training Program is derived from a portion of the fines paid by violators of the law. The amount of money derived from fines is allocated to the individual programs.

Active Officers by Agencies

All full-time and part-time law enforcement officers are required to be certified within their first year of employment, including elected officials. As of June 30, 2015, there are 1,816 active full-time and part-time law enforcement officers in South Dakota.
**Canine Teams**

39 canine teams have met their certification or re-certification requirements for 2015.

**Reserve Units**

There are 24 reserve units in South Dakota:
- Sheriff’s Office - 10 units
- Police Department - 11 units
- Division of Criminal Investigation - 1 unit
- 2 units joint with Sheriff’s Office and Police Department

Total of 183 reserve officer with 140 reserve certified.

**Dispatch/Telecommunicator**

As of June 30, 2015 there are 417 active full-time and part-time telecommunicators and 2,453 active terminal operators/dischapers in South Dakota.
Basic Training Sessions

Sessions Conducted At The Law Enforcement Training Center
FY 2015
40 years since the ambush murders of FBI Special Agents Ronald A. Williams and Jack R. Coler on the Oglala Sioux Indian Reservation in Pine Ridge, South Dakota. On their last day, Ron and Jack were in Pine Ridge to serve an arrest warrant when their cars were spotted and they were ambushed in a deadly hail of gunfire. When the firing stopped, both agents, who had been severely wounded, were summarily executed at close range. Williams and Coler together had fired off only five rounds. Their cars had 125 bullet holes.

This award is given in memory of Agent’s Coler and Williams who made the ultimate sacrifice … their lives. The award is based on academics, leadership, ability and general conduct during the Basic Certification Course. It is the most distinguished award given at the academy.
Basic Certification Sessions ............ 130

156th Session
August 18 - November 14, 2014

157th Session
November 23, 2014 - February 27, 2015

158th Session
March 9 - June 5, 2015

Reciprocity Certification ................... 14
9-1-1 Basic Training

Sessions Conducted at The Law Enforcement Training Center FY 2015
Outstanding Student Award

The Outstanding Student award, sponsored by the South Dakota Peace Officer's Association, is based on academics, leadership ability, and general conduct during the Basic Certification Course.

**Recipients**

**RECIPIENT RYAN TITZE**
MITCHELL DEPARTMENT OF PUBLIC SAFETY
ATTORNEY GENERAL MARTY JACKLEY
47th SESSION
SEPTEMBER 22 - OCTOBER 3, 2014

**RECIPIENT JAMIE ALLEN**
PENNINGTON COUNTY 9-1-1
ATTORNEY GENERAL MARTY JACKLEY
48th SESSION
FEBRUARY 22 - MARCH 6, 2015

**RECIPIENT TAYLOR WEGNER**
METRO COMMUNICATIONS JACKLEY
HUGHES COUNTY SHERIFF MIKE LEIDHOLT
49th SESSION
MAY 31 - JUNE 12, 2015
911 Basic Certification SESSIONS ............ 48

47th Session
September 22 - October 3, 2014

48th Session
February 22 - March 6, 2015

49th Session
March 9 - June 5, 2015
Advanced Training

Sessions conducted at the law enforcement training center and other agencies across the state FY 2015
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The Standards and Training Commission approved eight grants to seven departments resulting in 248 individual attending training sessions.

**Total Training Attendance .......... 4,365**

*(Includes Basic, Reciprocity, Advanced, and Grant Training)*
A trained police officer who enforces the law while guarding the safety of others.