

2008 POLICE MANAGEMENT STUDY



*State of South Dakota
Office of the Attorney General
Division of Criminal Investigation
Criminal Statistical Analysis Center*

2008 Police Management Study

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Survey Method

In January 2008, the South Dakota Criminal Statistics Analysis Center (SAC) surveyed police departments in the State. A survey questionnaire accompanied by a cover letter was sent to all police departments.

This was the 12th time the SAC compiled statewide management data pertaining to South Dakota police departments. The results of this survey are intended to provide police chiefs with a valid means of comparing expenditures and resources of departments across the State. In addition, the results should provide the Chiefs with a substantial basis from which to justify future managerial decisions.

Currently, there are 86 police departments in South Dakota (this figure does not include tribal agencies). Seventy-two departments returned surveys yielding a total response rate of 84%. Of the 72 respondents, five of them (7%) designated themselves as part-time departments. Data for these part-time departments will be reported separately for comparison purposes.

The survey instrument is a self-report completed by the Chief of Police or department staff. All questions were designed to be objective; however, some questions may have been subject to different interpretations. Thus, this report can only reflect summary results that are as valid and accurate as the data provided by each department.

It should also be noted that salary data throughout this report are approximations. Due to the number of personnel at any given rank and the diverse salaries relative to each officer, such approximations were necessary in order to perform overall summary calculations.

The population figures included in this publication were obtained from the Federal Bureau of Investigation. The 2007 population estimates were derived differently than the previous years' methods. The national UCR Program obtained city/town and county decennial population counts for year 2000 and the July 1st 2001 through 2006 population estimates from the U.S. Census Bureau. Rather than applying the state population rate of growth uniformly to all agencies within the state, the UCR staff computed individual rates of growth from one year to the next for every city/town and county for the seven year period. Each agency's rates of growth were averaged; that average was then applied and added to its 2006 Census population figure to derive the 2007 population estimates. The information included in this report was generated by a combination of these population figures and data collected through the Uniform Crime Reporting System and the National Incident-Based Reporting System from the participating agencies.

The completed questionnaires were encoded and verified by the South Dakota Criminal Statistics Analysis Center staff. If you have any questions regarding this information or desire additional copies of this report, please contact:

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General

Excluding the part-time departments (that information is reported separately), the responding departments are arranged in ascending order and grouped by city population. This method of presentation allows the departments to make comparisons with other cities of similar size. The cities are broken down by population as follows:

| Population | Number of Departments | Percent Distribution |
|-------------------------------|------------------------------|-----------------------------|
| Under 500 | 5 | 7% |
| 500 – 699 | 11 | 16% |
| 700 – 899 | 5 | 7% |
| 900 – 1,299 | 9 | 13% |
| 1,300 – 1,999 | 7 | 10% |
| 2,000 – 3,999 | 12 | 18% |
| 4,000 – 12,000 | 10 | 15% |
| Over 12,000 | 8 | 12% |
| TOTAL Full-Time Depts. | 67 | *100% |
| TOTAL Part-Time Depts. | 5 | n/a |

*Due to rounding, figures may not total 100%.

Eight police departments are the only entity housed within their building while 59 police departments are housed with other offices, agencies, etc.

Of the 59 departments that are housed with others, 21 police departments share personnel with the other entities housed within their building; 38 do not share personnel.

When asked if their department shares equipment with other entities housed within their building, 44 police departments said yes; 15 do not share equipment.

Budget

The survey asked to specify the sources of income for the department's budget in 2008. The total income available to the responding agencies ranged from a low of \$33,400 per year to a high of \$24,074,368 per year.

| Budget Income | | |
|----------------------|-------------------------------|-----------------------------|
| Income Source | Combined Budget Income | Percent Distribution |
| City Funds | \$69,231,210 | 96% |
| State Funds | \$884,393 | 1% |
| Federal Funds | \$597,507 | 1% |
| Other Funds | \$1,333,801 | 2% |
| TOTAL | \$72,046,911 | 100% |

The chiefs were also asked to provide a breakdown of their total department budget expenses by nine specific categories. The following table illustrates the cumulative totals for each.

| Budget Expenses | | |
|--|------------------------------|-----------------------------|
| Expense Breakdown | Total Budgeted Amount | Percent Distribution |
| Personnel Salaries | \$42,328,707 | 59% |
| Personnel Benefits | \$15,131,496 | 21% |
| Overtime, On-Call, or Temporary Personnel Expenses | \$2,902,733 | 4% |
| Operating Expenses | \$7,921,872 | 11% |
| Capital Outlay | \$2,382,726 | 3% |
| Communications | \$286,470 | <1% |
| Electronics/Technology Equip. | \$858,057 | 1% |
| SWAT/Search and Rescue | \$34,750 | <1% |
| Other | \$200,100 | <1% |
| TOTAL | \$72,046,911 | *100% |

*Due to rounding, figures may not total 100%.

Per Capita Cost of Law Enforcement

The 67 reporting police departments serve cities ranging in size from 212 to 144,985. The combined total population of these jurisdictions is 460,672. By dividing the budget total expenses for all responding agencies, \$72,046,911, by the combined population of 460,672, a per capita cost of city law enforcement services of \$156 is obtained. This means the responding cities, as a whole, currently spend over \$150 per person for city law enforcement. The per capita cost ranged from a low of \$104.77 for the population range of 500 – 699 to a high of \$245.31 for the population grouping of <500.

Separating the cities into their population groupings, the budget breakdown and costs per capita can be further analyzed:

| | <500 | 500–699 | 700–899 | 900–1,299 | 1,300–1,999 |
|-------------------------------|------------------|------------------|------------------|--------------------|--------------------|
| Personnel Salaries | \$175,430 | \$371,645 | \$299,750 | \$1,067,872 | \$842,115 |
| Personnel Benefits | \$29,762 | \$160,218 | \$92,040 | \$385,503 | \$314,410 |
| Overtime, On-Call | \$43,324 | \$3,637 | \$16,200 | \$10,000 | - |
| Operating Expenses | \$124,462 | \$117,723 | \$47,300 | \$232,051 | \$200,730 |
| Capital Outlay | \$16,600 | \$44,549 | \$14,000 | \$80,600 | \$94,000 |
| Communications | - | \$500 | \$5,550 | \$3,000 | - |
| Electronics/Technology Equip. | \$1,883 | \$4,000 | - | \$16,500 | \$18,300 |
| SWAT/Search and Rescue | - | - | - | - | - |
| Other | \$31,450 | \$20,525 | \$46,815 | \$28,950 | - |
| TOTAL | \$422,911 | \$722,797 | \$521,655 | \$1,824,476 | \$1,469,555 |
| Population | 1,724 | 6,899 | 3,988 | 9,918 | 10,374 |
| Per Capita Cost | \$245.31 | \$104.77 | \$130.81 | \$183.96 | \$141.66 |

| | 2,000–3,999 | 4,000–12,000 | >12,000 | TOTAL |
|-------------------------------|--------------------|---------------------|---------------------|---------------------|
| Personnel Salaries | \$2,912,186 | \$6,184,760 | \$30,474,949 | \$42,328,707 |
| Personnel Benefits | \$994,166 | \$1,856,768 | \$11,298,629 | \$15,131,496 |
| Overtime, On-Call | \$150,158 | \$457,272 | \$2,222,142 | \$2,902,733 |
| Operating Expenses | \$675,234 | \$1,186,620 | \$5,337,752 | \$7,921,872 |
| Capital Outlay | \$283,905 | \$290,170 | \$1,558,902 | \$2,382,726 |
| Communications | \$120,990 | \$131,900 | \$24,530 | \$286,470 |
| Electronics/Technology Equip. | \$83,570 | \$22,750 | \$711,054 | \$858,057 |
| SWAT/Search and Rescue | - | \$5,600 | \$29,150 | \$34,750 |
| Other | \$27,560 | \$25,900 | \$18,900 | \$200,100 |
| TOTAL | \$5,247,769 | \$10,161,740 | \$51,676,008 | \$72,046,911 |
| Population | 32,969 | 80,465 | 314,335 | 460,672 |
| Per Capita Cost | \$159.17 | \$126.29 | \$164.40 | \$156.40 |

Department Size

The 67 departments reported that they employ a total of 792 full-time, sworn personnel. The following chart illustrates the size of the police departments responding to the survey according to population groupings:

| Number of Departments by Population Groupings | | | | | | | | | | |
|---|-----------|-----------|-----------|-------------|---------------|---------------|----------------|-------------|--------------|----------------------|
| Number of Officers | Under 500 | 500 – 699 | 700 – 899 | 900 – 1,299 | 1,300 – 1,999 | 2,000 – 3,999 | 4,000 – 12,000 | Over 12,000 | Total Depts. | Percent Distribution |
| 1 Officer | 5 | 10 | 2 | - | - | - | - | - | 17 | 25% |
| 2 Officers | - | 1 | 2 | 6 | 2 | - | - | - | 11 | 16% |
| 3 Officers | - | - | 1 | 2 | 2 | 1 | - | - | 6 | 9% |
| 4 Officers | - | - | - | - | 2 | 2 | - | - | 4 | 6% |
| 5 Officers | - | - | - | - | 1 | 4 | - | - | 5 | 7% |
| 6 Officers | - | - | - | - | - | 1 | - | - | 1 | 1% |
| 7 Officers | - | - | - | - | - | 3 | 2 | - | 5 | 7% |
| 8 Officers | - | - | - | - | - | 1 | - | - | 1 | 1% |
| 9 Officers | - | - | - | - | - | - | 1 | - | 1 | 1% |
| 10 Officers | - | - | - | - | - | - | 1 | - | 1 | 1% |
| 11 Officers | - | - | - | 1 | - | - | 1 | - | 2 | 3% |
| 15 Officers | - | - | - | - | - | - | 1 | - | 1 | 1% |
| 16 Officers | - | - | - | - | - | - | 1 | - | 1 | 1% |
| 17 Officers | - | - | - | - | - | - | 1 | - | 1 | 1% |
| 18 Officers | - | - | - | - | - | - | 1 | - | 1 | 1% |
| 24 Officers | - | - | - | - | - | - | 1 | - | 1 | 1% |
| 25 Officers | - | - | - | - | - | - | - | 1 | 1 | 1% |
| 26 Officers | - | - | - | - | - | - | - | 1 | 1 | 1% |
| 28 Officers | - | - | - | - | - | - | - | 1 | 1 | 1% |
| 29 Officers | - | - | - | - | - | - | - | 1 | 1 | 1% |
| 35 Officers | - | - | - | - | - | - | - | 1 | 1 | 1% |
| 42 Officers | - | - | - | - | - | - | - | 1 | 1 | 1% |
| 106 Officers | - | - | - | - | - | - | - | 1 | 1 | 1% |
| 223 Officers | - | - | - | - | - | - | - | 1 | 1 | 1% |
| Total Depts. | 5 | 11 | 5 | 9 | 7 | 12 | 10 | 8 | 67 | *100% |

*Due to rounding, figures may not total 100%.

There are approximately 17.2 city law enforcement officers for every 10,000 people in all of the South Dakota cities surveyed.

Sworn Personnel

The departments were asked to report the number of their full-time sworn personnel by rank; the following table illustrates this breakdown:

| Rank | Number of Officers | Percent Distribution |
|-------------------------|--------------------|----------------------|
| Chief | 63 | 8% |
| Assistant Chief | 15 | 2% |
| Captain | 20 | 3% |
| Lieutenant | 29 | 4% |
| Sergeant | 92 | 12% |
| Detective | 71 | 9% |
| Corporal | 13 | 2% |
| Patrol Officer | 468 | 59% |
| Animal Control Officer | 9 | 1% |
| School Resource Officer | 6 | 1% |
| Other | 6 | 1% |
| TOTAL | 792 | *100% |

*Due to rounding, figures may not total 100%.

Officer Salaries

The survey asked how the wages/salaries of sworn officers in the departments are determined. (Departments may list more than one type of salary determination.) Forty-three of the responding departments indicated the salaries were established at the discretion of the city council; 19 of the departments reported that a salary schedule or policy is in effect; 11 departments indicated by Union Contract and two departments indicated "Other".

| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
|-------------------------|--------------------|----------------|---------------|----------------|
| Chief | 63 | \$110,739 | \$15,000 | \$45,761 |
| Assistant Chief | 15 | \$97,094 | \$26,000 | \$45,650 |
| Captain | 20 | \$89,336 | \$35,922 | \$64,192 |
| Lieutenant | 29 | \$79,482 | \$39,771 | \$66,689 |
| Sergeant | 92 | \$63,128 | \$26,333 | \$51,529 |
| Detective | 71 | \$50,377 | \$31,754 | \$46,156 |
| Corporal | 13 | \$47,516 | \$33,549 | \$40,372 |
| Patrol Officer | 468 | \$50,377 | \$21,840 | \$41,977 |
| Animal Control Officer | 9 | \$34,778 | \$31,644 | \$34,125 |
| School Resource Officer | 6 | \$44,237 | \$28,870 | \$38,245 |
| Other | 6 | \$83,861 | \$37,620 | \$45,647 |
| TOTAL | 792 | | | |

Length of Employment

The following table breaks down the length of employment for full-time, sworn personnel (including the Chief) as of January 1, 2008.

| Length of Employment | Total Officers | Percent Distribution |
|-----------------------------|-----------------------|-----------------------------|
| Less than 1 Year | 95 | 12% |
| 1 to 2 Years | 96 | 12% |
| 3 to 4 Years | 111 | 14% |
| 5 to 9 Years | 173 | 22% |
| 10 to 14 Years | 134 | 17% |
| 15 to 19 Years | 79 | 10% |
| 20 to 24 Years | 58 | 7% |
| 25 Years or More | 46 | 6% |
| TOTAL | 792 | *100% |

*Due to rounding, figures may not total 100%.

Twenty-two percent of the officers have worked in their current department five to nine years. Seventeen percent have worked in their current department ten to fourteen years.

Age and Gender

The survey asked to specify the number of full-time, sworn personnel by gender whose ages fell within certain ranges as of January 1, 2008.

| Age Category | M | F | Total Officers | Percent Distribution |
|---------------------|------------|-----------|-----------------------|-----------------------------|
| 21 – 24 Years | 50 | 4 | 54 | 7% |
| 25 – 29 Years | 123 | 17 | 140 | 18% |
| 30 – 34 Years | 130 | 15 | 145 | 18% |
| 35 – 39 Years | 143 | 8 | 151 | 19% |
| 40 – 44 Years | 104 | 5 | 109 | 14% |
| 45 – 49 Years | 81 | 6 | 87 | 11% |
| 50 – 54 Years | 59 | - | 59 | 7% |
| 55 – 59 Years | 35 | - | 35 | 4% |
| 60 – 64 Years | 10 | - | 10 | 1% |
| 65 Years and Over | 2 | - | 2 | <1% |
| TOTAL | 737 | 55 | 792 | *100% |

*Due to rounding, figures may not total 100%.

Nineteen percent (151) of the full-time, sworn city law enforcement officers in South Dakota are between the ages of 35 and 39 years. Of the 792 officers that departments reported the gender breakdown for, 737 (93%) are male and 55 (7%) are female.

Education

After October 1, 1971, the Law Enforcement Standard and Training Commission required a high school diploma or the equivalent (GED) before any officer may be enrolled in the Basic Training Course. This course is necessary for certification as a law enforcement officer. Individual departments may have further minimum requirements for education to get hired or to achieve specific ranks within their particular agency.

The following table depicts the highest level of education attained by the full-time, sworn personnel.

| Education | Total Officers | Percent Distribution |
|--|-----------------------|-----------------------------|
| High School or G.E.D. | 127 | 16% |
| Less Than Two Years of College | 88 | 11% |
| Two Years of College | 123 | 16% |
| Vo Tech | 50 | 6% |
| Four Years of College | 147 | 19% |
| Graduate Work | 24 | 3% |
| Graduate Degree | 10 | 1% |
| Not Specified (Sioux Falls does not track) | 223 | 28% |
| TOTAL | 792 | *100% |

*Due to rounding, figures may not total 100%.

Officer Personnel Benefits

Chiefs were asked if the department will provide any of the following benefits shown in the table below to full-time sworn personnel during calendar year 2008:

| Benefit | Yes | No |
|---|------------|-----------|
| Retirement Program | 63 | 4 |
| Extra Pay for Time in Court | 35 | 32 |
| Compensation Time for Time in Court | 25 | 42 |
| Extra Pay for Longevity with Department | 23 | 44 |
| Extra Pay for Swing or Night Shift Duty | 11 | 56 |
| Uniform Provided (or cash allowance) | 66 | 1 |
| Cleaning Allowance for Uniforms | 5 | 62 |
| Clothing Allowance for Plain Clothes Officers | 13 | 54 |
| Weapons Furnished | 53 | 14 |
| Basic Equipment Furnished (i.e. handcuffs, leather, batons, etc.) | 57 | 10 |
| Cash Allowance for Equipment | 11 | 56 |

Sixty-six departments (99%) provide a uniform or cash allowance to their officers. Sixty-three departments (94%) of those surveyed offer a retirement program to their sworn officers.

Personnel Benefits

Education

Twenty-one (31%) of the 67 responding departments provide educational benefits for employees, 46 (69%) departments do not. None of the 46 departments that do not provide educational benefits are considering instituting a program that would provide benefits to its employees.

Insurance

South Dakota police departments provide a wide variety of insurance plans for officers and their families. Departments pay for these plans in full or in part, thereby reducing the financial burden on each officer.

The follow table illustrates the types of insurance and the level of coverage provided to the officer and his/her family:

| Insurance | Officers Full | Officers Partial | Officers None | Family Full | Family Partial | Family None |
|------------------------|----------------------|-------------------------|----------------------|--------------------|-----------------------|--------------------|
| Life | 38 | 10 | 19 | 1 | 5 | 61 |
| Health | 59 | 6 | 2 | 13 | 29 | 25 |
| Dental | 17 | 10 | 40 | 6 | 9 | 52 |
| Accident/Disability | 21 | 7 | 39 | 2 | 2 | 63 |
| Prescription Drugs | 42 | 14 | 11 | 10 | 26 | 31 |
| Vision | 10 | 4 | 53 | 4 | 4 | 59 |
| False Arrest/Liability | 42 | 2 | 23 | | | |

Vacation

The survey results have delineated great variation among the departments in vacation allotments, sick leave, and the number of paid holidays offered officers. Below is a table showing the method of accumulation for vacation time and number of agencies that utilize each method:

| Method of Accumulation | Number of Departments | Percent Distribution |
|--|------------------------------|-----------------------------|
| Monthly | 18 | 27% |
| Yearly | 9 | 13% |
| Every Pay Period | 20 | 30% |
| Based on Years of Service | 10 | 15% |
| Based on Years of Service and a Time Increment | 10 | 15% |
| TOTAL | 67 | *100% |

*Due to rounding, figures may not total 100%.

Sick Leave

All 67 of the responding departments have a sick leave policy. The amount of sick leave hours that can be earned varies from 40 to 480 hours per year. Twenty-eight (42%) departments can earn up to 96 hours per year.

Thirty-five departments (52%) do pay for a portion of unused sick time when employees retire. The amount that is paid back varies greatly, from a range of 240 hours to an unlimited number of hours or a range of 25% to 60% of the sick leave balance.

Six departments (9%) responded that they do get paid for unused sick time each year.

Holidays

The following table demonstrates the number of official holidays with pay granted in the year 2008.

| Number of Holidays | Number of Departments | Percent Distribution |
|---------------------------|------------------------------|-----------------------------|
| None | 2 | 3% |
| 6 - 10 Days | 45 | 67% |
| 11 - 15 Days | 19 | 28% |
| No Set Amount | 1 | 1% |
| TOTAL | 67 | *100% |

*Due to rounding, figures may not total 100%.

Overtime

The following table shows what type of compensation, if any, is provided to officers who work overtime and the number of departments that utilize each type of compensation (a department may list more than one type of compensation):

| Compensation | Line Officers | Supervisory Officers |
|--|----------------------|-----------------------------|
| Compensatory Time (Time off for overtime worked) | 22 Depts. | 27 Depts. |
| Paid Overtime (Extra pay earned for overtime worked) | 41 Depts. | 29 Depts. |

Paid overtime is received by 61% of line officers and by 43% of supervisory officers. Thirty-seven (55%) of the responding departments receive paid overtime and indicated the rate of time and one-half; nine (13%) departments receive straight time.

Second Job

Sixty-two departments (93%) permit their officers to work a second job, five departments (7%) do not. The following table demonstrates the limitations, if any, placed on sworn officers who routinely work second jobs (a department may list more than one type of limitation):

| Limitation | Number of Departments |
|----------------------------------|------------------------------|
| Department Must Grant Approval | 37 |
| Department Must Be Notified | 37 |
| Type of Employment is Restricted | 27 |
| There are No Limitations | 8 |
| Number of Hours Limited | 7 |
| Other | 3 |

Collective Bargaining

Fourteen departments (21%) are organized under a union or collective bargaining unit. Ten departments (15%) have previously withdrawn their membership from a union or collective bargaining unit.

Vehicles

There were a total of 541 vehicles owned or leased reported for the 76 responding departments. Marked Cars account for 48% (257) of the vehicles while Unmarked Cars accounted for 21% (115).

Departments were asked to list the number of vehicles owned or leased. The following table lists the number of departments, the total number of vehicles, and the total number of vehicles with a video camera.

| Vehicle | Number of Departments | Number of Vehicles | Number of Vehicles with Video Camera | Percent Distribution |
|-------------------------------|------------------------------|---------------------------|---|-----------------------------|
| Marked Cars | 61 | 257 | 221 | 86% |
| Unmarked Cars | 21 | 115 | 5 | 4% |
| Marked 4x4 SUV | 37 | 77 | 61 | 79% |
| Unmarked 4x4 SUV | 16 | 29 | 5 | 17% |
| Pickup/Van (2 Wheel Drive) | 10 | 25 | - | - |
| Motorcycle | 9 | 26 | - | - |
| ATV-4 Wheeler | 5 | 5 | 1 | 20% |
| Bus | 3 | 3 | - | - |
| Hummer | 1 | 1 | - | - |
| Other Vehicle | 3 | 3 | - | - |
| TOTAL | | 541 | 293 | |

Twenty-eight (42%) of the 67 responding departments indicated that they had no schedule or policy for replacing vehicles. Twenty-four departments (36%) replace vehicles based on both age and mileage; nine departments (13%) replace vehicles based on age; four departments (6%) replace vehicles based on mileage; and two departments (3%) use another policy for replacing vehicles.

Specialized Equipment

The following table itemizes the specialized equipment owned by police departments as a whole and gives the number of departments that own the specific equipment as listed. The percentage of departments that own each type of equipment is also listed:

| Equipment | Number of Departments | Percent Distribution |
|---|------------------------------|-----------------------------|
| Bulletproof Vest | 57 | 85% |
| Vehicle Cage/ Protective Screen | 64 | 96% |
| Tranquilizer Rifle | 13 | 19% |
| Fingerprint Kit | 62 | 93% |
| Road Spikes | 36 | 54% |
| Polygraph Equipment | 5 | 7% |
| Pepper (OC) Spray | 50 | 75% |
| Chemical (CS or CN) Spray | 10 | 15% |
| Gas Mask | 41 | 61% |
| DUI Breath Analysis Equip – PBT | 66 | 99% |
| DUI Breath Analysis Equip – Intoxilizer | 7 | 10% |
| Radar – Stationary Radar | 49 | 73% |
| Radar – Moving Radar | 63 | 94% |
| Radar – Lidar (Laser Radar) | 6 | 9% |
| Riot Gear – Shields | 15 | 22% |
| Riot Gear – Helmets | 24 | 36% |
| Riot Gear – Smoke Canisters | 13 | 19% |
| Riot Gear – Batons (Straight) | 22 | 33% |
| Riot Gear – Batons (Side Handle) | 5 | 7% |
| Riot Gear – Tear Gas | 15 | 22% |
| Riot Gear – Crowd Control Pellets | 7 | 10% |
| Digital Camera | 63 | 94% |

At the end of this publication are tables that list the equipment owned by each department in their respective population grouping.

Weapons

Twenty-one departments (31%) report that the duty weapon can be used only on duty. Of the 43 departments (64%) that allow a backup weapon to be carried, 12 departments (28%) allow any caliber.

Department Issued Handguns

Departments were asked to report the number and caliber of the department issued handguns. The following table shows the total number of departments that utilize each caliber and the total number of handguns owned for each caliber:

| Semi-Auto Pistols | Number of Departments | Total Number Owned by Departments |
|----------------------------|-----------------------|-----------------------------------|
| .380 | 2 | 3 |
| 9 mm | 6 | 16 |
| 10 mm | 1 | 1 |
| .40 | 47 | 895 |
| .357 | 1 | 1 |
| .45ACP | 3 | 28 |
| Revolvers | | |
| .38 | 3 | 3 |
| .357 | 5 | 6 |
| .41 | 1 | 1 |
| TOTAL DEPT HANDGUNS | | 954 |

Officer-Owned Handguns

Departments were asked to report the number and caliber of the officer-owned handguns. The following table shows the total number of departments and the total number owned by officers for each caliber:

| Semi-Auto Pistols | Number of Departments | Total Number Owned by Officers |
|-------------------------------|-----------------------|--------------------------------|
| .380 | 2 | 3 |
| 9 mm | 6 | 8 |
| .40 | 28 | 59 |
| .357 | 2 | 2 |
| .45ACP | 10 | 11 |
| .32 | 1 | 1 |
| Revolvers | | |
| .38 | 1 | 3 |
| .357 | 2 | 2 |
| TOTAL OFFICER HANDGUNS | | 89 |

Department Issued Rifles

Departments were asked to report the number and caliber of the department issued rifles. The following table shows the total number of departments that utilize each caliber and the total number of rifles owned for each caliber:

| Calibers | Number of Departments | Total Number Owned by Departments |
|--------------------------------|------------------------------|--|
| .22 | 12 | 22 |
| .223 | 18 | 114 |
| .308 | 13 | 45 |
| .30-06 | 2 | 2 |
| 9 mm | 1 | 6 |
| .40 | 2 | 11 |
| .45 ACP | 1 | 2 |
| Rifles and Machine Guns | | |
| M4 | 5 | 35 |
| HK MP5 | 4 | 15 |
| HK UMP | 5 | 15 |
| Mini-14 | 7 | 14 |
| M16 | 8 | 23 |
| AR15 | 8 | 48 |
| M1 Carbine | 1 | 1 |
| Rem M700 | 5 | 7 |
| Rem M7615 | 1 | 2 |
| M14 | 11 | 45 |
| Savage Sniper | 1 | 1 |
| Other | 4 | 13 |
| TOTAL DEPT RIFLES | | 421 |

Officer-Owned Rifles

Departments were asked to report the number and caliber of the officer-owned rifles used on duty. The following table shows the total number of departments and the total number owned by officers for each caliber:

| Calibers | Number of Departments | Total Number Owned by Officers |
|--------------------------------|------------------------------|---------------------------------------|
| .22 | 6 | 6 |
| .223 | 5 | 8 |
| 9 mm | 1 | 1 |
| Rifles and Machine Guns | | |
| Mini-14 | 2 | 2 |
| AR15 | 5 | 7 |
| 7.62 x 39 | 1 | 1 |
| TOTAL OFFICER RIFLES | | 25 |

Shotguns

Sixty-three departments (94%) report owning shotguns. Combined, these departments own a total of 349 shotguns. Thirty-six (54%) carry only shotguns in their vehicles, 25 (37%) carry both shotguns and rifles, and three (4%) carry only rifles. Three departments (4%) carry neither shotguns nor rifles in their vehicles

Less-Lethal Rounds

Eleven departments (16%) report utilizing less-lethal rounds consisting of bean bags, CTS-55, rubber pellets, sock rounds, and FN303.

Tasers

Thirty-three departments (49%) report owning a total of 159 tasers.

Stun Guns

One department (1%) reports owning one stun gun.

Community Policing

Twenty-four departments (36%) participate in the D.A.R.E. Program. The following table breaks down the number of departments, number of officers involved, and the number of officers teaching:

| D.A.R.E. Class | # of Depts. Involved | # of Officers Involved | # of Officers Teaching |
|--|----------------------|------------------------|------------------------|
| K – 4 th Grade Visitations | 11 | 38 | 34 |
| 5 th or 6 th Grade Core Curriculum | 24 | 57 | 47 |
| Middle School/Jr. High Curriculum | 10 | 18 | 12 |
| Senior High Curriculum | 2 | 2 | 2 |
| Parent Training | 1 | 1 | 1 |

The following table shows how many departments participate in the following programs:

| Program | # of Depts. | Percent Distribution |
|--|-------------|----------------------|
| After School Programs | 11 | 16% |
| Bicycle Helmet/Safety | 38 | 57% |
| Bicycle Licensing | 26 | 39% |
| Child Safety Seat Dist. Program | 21 | 31% |
| Community Oriented Policing Meetings | 14 | 21% |
| Crime Free Housing | 13 | 19% |
| Crime Stoppers | 13 | 19% |
| DocuDrama | 6 | 9% |
| Fatal Vision Classes | 21 | 31% |
| Fingerprinting | 45 | 67% |
| Firearms Safety | 19 | 28% |
| Health Fairs | 20 | 30% |
| McGruff the Crime Dog® | 11 | 16% |
| National Child Safety Program | 12 | 18% |
| Neighborhood Watch | 16 | 24% |
| Operation Identification | 6 | 9% |
| Safety Fairs | 15 | 22% |
| Safety Town | 5 | 7% |
| School Resource Officer | 22 | 33% |
| Speakers on Crime Prevention | 24 | 36% |
| Stranger Danger | 16 | 24% |
| TAM (Techniques of Alcohol Management) | 10 | 15% |
| Triad | 2 | 3% |
| Other | 6 | 9% |

Seven departments (10%) have a School/Community Resource Officer that covers both areas.

Police Dogs (K-9)

Eight police departments (12%) reported owning a total of 15 dogs. Five departments report that the dogs are primarily used for drug detection work, while three departments report that the dogs are primarily used for patrol work. Four departments have used their dogs for search and rescue.

Sixty departments (90%) have access to a canine from another agency. Four departments are planning on purchasing a dog within the next two years.

Computers

The following table breaks down the computers owned by the 67 responding police departments. Sixty-five (97%) departments own a computer; two (3%) departments do not.

Desktop Computers

| # of Desktop Computers | # of Depts. | Percent Distribution |
|------------------------|-------------|----------------------|
| None | 9 | 13% |
| 1 - 5 Computers | 36 | 54% |
| 6 - 10 Computers | 11 | 16% |
| 11 -15 Computers | 5 | 7% |
| Over 15 Computers | 6 | 9% |
| TOTAL | 67 | *100% |

*Due to rounding, figures may not total 100%.

Laptop Computers

| # of Laptop Computers | # of Depts. | Percent Distribution |
|-----------------------|-------------|----------------------|
| None | 12 | 18% |
| 1 - 5 Computers | 48 | 72% |
| 6 - 10 Computers | 4 | 6% |
| 11 -15 Computers | 1 | 1% |
| Over 15 Computers | 2 | 3% |
| TOTAL | 67 | *100% |

*Due to rounding, total may not equal 100%.

In-Field Computers

| # of In-Field Computers | # of Depts. | Percent Distribution |
|-------------------------|-------------|----------------------|
| None | 47 | 70% |
| 1 - 5 Computers | 14 | 21% |
| 6 - 10 Computers | 3 | 4% |
| 11 -15 Computers | 1 | 1% |
| Over 15 Computers | 2 | 3% |
| TOTAL | 67 | *100% |

*Due to rounding, figures may not total 100%.

Turnover

Thirty-one departments (46%) had no full-time officers leave their department during 2007. Thirty-one departments (46%) had a total of 64 officers resign; twelve departments (18%) had a total of 16 officers retire; and nine departments (13%) had 10 officers dismissed.

Training

Departments were asked how many hours of advanced training are received per officer, per year on average. The number of hours ranged from a low of zero to a high of 100 hours. Twenty-one departments (31%) reported 20 hours of advanced training per officer, per year. Sixteen departments (24%) reported 40 hours.

Twenty-nine departments (43%) require a certain number of advanced training hours per year for officers. The number of hours per year required ranged from a low of 10 hours to a high of 80 hours per year. Sixteen of the 29 departments that require advanced training require 20 hours per year.

Departments were asked if they favored a minimum number of hours of advanced training per year; 48 departments (72%) said yes, 19 departments (28%) said no. Of the 48 departments that did favor a minimum number of hours, 25 departments (52%) wanted 20 hours per year. The number of hours ranged from a low of five hours to a high of 80 hours.

Of the 67 departments (100%) that require officers to qualify with firearms, 49 departments (73%) require yearly qualification. Thirteen departments (19%) require bi-annual (twice a year) qualification; four departments (6%) require quarterly qualification; and one department (1%) requires qualification three times a year.

Policies

Pursuit Driving

Departments were asked if they had a written policy on pursuit driving. Fifty-one offices (76%) have a written policy. Departments that have a written policy on pursuit driving were asked to check the option that best fit their policy. The breakdown is as follows:

- 21 Restricted criteria based on speed/offense, etc.
- 14 Decision left to officer's discretion.
- 12 Decision left to supervisor's discretion.
- 4 All vehicle pursuits are discouraged.

Use of Deadly Force

Fifty-five departments (82%) have a written policy on the use of deadly force.

Violations of Protection/Stalking Orders

Departments were asked if they had a written policy regarding arrest for violations of protection/stalking orders. Thirty-eight departments (57%) have a written policy. Departments that have a written policy on violations of protection/stalking orders were asked to check the option below that best fit their policy. The breakdown is as follows:

- 35 Mandatory arrest policy.
- 3 Pro-arrest policy.

Protective Body Armor

Twenty-three departments (34%) have a written policy requiring sworn officers to wear protective body armor while 44 departments (66%) do not have a policy. All twenty-three departments that have a written policy responded that their office provides body armor.

Electronic Conductive Devices

Thirty departments (45%) have a written policy on the use of electric conductive devices (tasers, etc.) while 37 departments (55%) do not have a policy.



- ✓ *Faith PD*
- ✓ *Leola PD*
- ✓ *McIntosh PD*
- ✓ *New Effington PD*
- ✓ *Rosholt PD*

**Police Departments Serving
Populations Less Than 500**

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| Budget Breakdown Population Less Than 500 | |
|--|------------------|
| Personnel Salaries | \$175,430 |
| Personnel Benefits | \$29,762 |
| Overtime, On-Call | \$43,324 |
| Operating Expenses | \$124,462 |
| Capital Outlay | \$16,600 |
| Communications | - |
| Electronics/Technology Equip. | \$1,883 |
| SWAT/Search and Rescue | - |
| Other | \$31,450 |
| TOTAL | \$422,911 |
| Population | 1,724 |
| Per Capita Cost | \$245.31 |

| Annual Salaries of Full-Time Sworn Personnel Population Less Than 500 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 5 | \$35,836 | \$17,800 | \$27,999 |
| Assistant Chief | - | - | - | - |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Detective | - | - | - | - |
| Corporal | - | - | - | - |
| Patrol Officer | - | - | - | - |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | - | - | - | - |
| Other | - | - | - | - |
| TOTAL | 5 | | | |

| Insurance Benefits for Full-Time Sworn Personnel Population Less Than 500 | | | | | |
|--|--------------|--------------|-----------------|----------------------|----------------|
| Benefit | Faith | Leola | McIntosh | New Effington | Rosholt |
| Life Insurance – Officer | F | - | - | F | - |
| Life Insurance – Family | - | - | - | - | - |
| Health Insurance – Officer | F | F | - | F | F |
| Health Insurance – Family | P | P | - | P | - |
| Dental Insurance – Officer | F | - | - | - | - |
| Dental Insurance – Family | F | - | - | - | - |
| Disability Insurance – Officer | - | F | - | F | - |
| Disability Insurance – Family | - | - | - | - | - |
| Prescriptions – Officer | F | F | - | F | F |
| Prescriptions – Family | P | P | - | P | - |
| Vision Insurance – Officer | F | - | - | - | - |
| Vision Insurance – Family | P | - | - | - | - |
| False Arrest/Liability – Officer | F | P | - | F | - |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population Less Than 500 | | | | | |
|--|--------------|--------------|-----------------|----------------------|----------------|
| Benefit | Faith | Leola | McIntosh | New Effington | Rosholt |
| Number of Full-Time Sworn Personnel | 1 | 1 | 1 | 1 | 1 |
| Retirement Program | X | X | | X | |
| Extra Pay for Time in Court | | | | | |
| Compensation Time for Time in Court | | | | | |
| Extra Pay for Longevity with Dept. | | | | | |
| Extra Pay for Swing or Night Shift Duty | | | | | |
| Uniform Provided (or cash allowance) | X | X | X | X | X |
| Cleaning Allowance for Uniforms | | | | | |
| Clothing Allowance for Plain Clothes Officers | | | X | | |
| Weapons Furnished | | X | | X | |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | | X | | X | X |
| Cash Allowance for Equipment | X | | | X | |

| Equipment Owned Population Less Than 500 | | | | | |
|---|--------------|--------------|-----------------|----------------------|----------------|
| Equipment | Faith | Leola | McIntosh | New Effington | Rosholt |
| Bulletproof Vest | X | X | | X | X |
| Vehicle Cage/ Protective Screen | X | X | X | X | X |
| Tranquilizer Rifle | | | | | |
| Fingerprint Kit | X | X | | | X |
| Road Spikes | X | | | X | X |
| Polygraph Equipment | X | | | | |
| OC/Pepper Spray | X | | X | X | |
| Chemical (CS or CN) Spray | | | | | |
| Gas Mask | X | | | | |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | |
| Radar – Stationary Radar | X | X | X | X | X |
| Radar – Moving Radar | X | | X | X | X |
| Radar – Lidar (Laser Radar) | | | | | |
| Riot Gear – Shields | | | | | |
| Riot Gear – Helmets | | | | | |
| Riot Gear – Smoke Canisters | | | | | |
| Riot Gear – Batons (Straight) | | | | | |
| Riot Gear- Batons (Side Handle) | | | | X | |
| Riot Gear – Tear Gas | | | | | |
| Riot Gear – Crowd Control Pellets | | | | | |
| Digital Camera | X | | X | X | X |

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- ✓ *Armour PD*
- ✓ *Avon PD*
- ✓ *Burke PD*
- ✓ *Colman PD*
- ✓ *Corsica PD*
- ✓ *Estelline PD*
- ✓ *Jefferson PD*
- ✓ *Kadoka PD*
- ✓ *Menno PD*
- ✓ *Selby PD*
- ✓ *Tripp PD*

**Police Departments Serving
Populations 500 – 699**

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| Budget Breakdown Population 500 - 699 | |
|--|------------------|
| Salaries | \$371,645 |
| Benefits | \$160,218 |
| Overtime, On-Call | \$3,637 |
| Operating Expenses | \$117,723 |
| Capital Outlay | \$44,549 |
| Communications | \$500 |
| Electronics/Technology Equip. | \$4,000 |
| SWAT/Search and Rescue | - |
| Other | \$20,525 |
| TOTAL | \$722,797 |
| Population | 6,899 |
| Per Capita Cost | \$104.77 |

| Annual Salaries of Full-Time Sworn Personnel Population 500 - 699 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 10 | \$44,000 | \$15,000 | \$31,063 |
| Assistant Chief | - | - | - | - |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Detective | - | - | - | - |
| Corporal | - | - | - | - |
| Patrol Officer | 2 | \$25,501 | \$22,000 | \$23,751 |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | - | - | - | - |
| Other | - | - | - | - |
| TOTAL | 12 | | | |

| Insurance Benefits for Full-Time Sworn Personnel Population 500 - 699 | | | | | | | | | | | | |
|--|---------------|-------------|--------------|---------------|----------------|------------------|------------------|---------------|--------------|--------------|--------------|--|
| Benefit | Armour | Avon | Burke | Colman | Corsica | Estelline | Jefferson | Kadoka | Menno | Selby | Tripp | |
| Life Insurance – Officer | F | - | P | F | - | - | F | F | - | - | - | |
| Life Insurance – Family | - | - | - | - | - | - | - | - | - | - | - | |
| Health Insurance – Officer | F | F | F | P | F | F | F | F | F | F | F | |
| Health Insurance – Family | - | P | F | P | - | F | F | - | - | - | F | |
| Dental Insurance – Officer | - | - | - | - | - | P | - | F | F | - | - | |
| Dental Insurance – Family | - | - | - | - | - | - | - | - | - | - | - | |
| Disability Insurance – Officer | - | - | F | - | - | - | - | F | - | - | - | |
| Disability Insurance – Family | - | - | - | - | - | - | - | - | - | - | - | |
| Prescriptions – Officer | F | - | F | P | - | P | F | F | F | F | F | |
| Prescriptions – Family | - | - | F | P | - | P | F | - | - | - | F | |
| Vision Insurance – Officer | - | - | - | - | - | - | - | - | F | - | - | |
| Vision Insurance – Family | - | - | - | - | - | - | - | - | - | - | - | |
| False Arrest/Liability – Officer | F | F | F | F | - | F | F | F | F | - | - | |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population 500 - 699 | | | | | | | | | | | | |
|--|---------------|-------------|--------------|---------------|----------------|------------------|------------------|---------------|--------------|--------------|--------------|--|
| Benefit | Armour | Avon | Burke | Colman | Corsica | Estelline | Jefferson | Kadoka | Menno | Selby | Tripp | |
| Number of Full-Time Sworn Personnel | 1 | 1 | 1 | 1 | 1 | 1 | 2 | 1 | 1 | 1 | 1 | |
| Retirement Program | X | X | | X | X | X | X | X | X | X | X | |
| Extra Pay for Time in Court | | X | | | X | X | | | | | | |
| Compensation Time for Time in Court | | | | | | X | | X | | | X | |
| Extra Pay for Longevity with Dept. | | | X | | | | | | | | | |
| Extra Pay for Swing or Night Shift Duty | | | | | | | | | | | | |
| Uniform Provided (or cash allowance) | X | X | X | X | X | X | X | X | | X | X | |
| Cleaning Allowance for Uniforms | | | | | X | | | | | | | |
| Clothing Allowance for Plain Clothes Officers | | | | | | | | | | | | |
| Weapons Furnished | | X | X | | | X | X | X | X | X | | |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | | X | X | X | | X | X | | X | X | X | |
| Cash Allowance for Equipment | X | | | X | X | | | | X | | | |

| Equipment Owned Population 500 - 699 | | | | | | | | | | | |
|---|--------|------|-------|--------|---------|-----------|-----------|--------|-------|-------|-------|
| Equipment | Armour | Avon | Burke | Colman | Corsica | Estelline | Jefferson | Kadoka | Menno | Selby | Tripp |
| Bulletproof Vest | | X | X | X | X | X | X | X | X | | |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | | X | X | | X | X |
| Tranquilizer Rifle | | | | | | | | | | | |
| Fingerprint Kit | X | X | X | X | X | X | X | X | | X | X |
| Road Spikes | X | | | | | X | X | X | | | |
| Polygraph Equipment | | | | | | | | | | | |
| OC/Pepper Spray | | X | X | | | X | X | X | | | X |
| Chemical (CS or CN) Spray | | | | | | | | | | | |
| Gas Mask | | | | | | X | | X | | X | |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | | | | | | | |
| Radar – Stationary Radar | | | | X | X | | | X | X | X | |
| Radar – Moving Radar | X | X | X | X | X | X | X | X | X | X | X |
| Radar – Lidar (Laser Radar) | | | | | | | | | | | |
| Riot Gear – Shields | | | | | | X | | | | | |
| Riot Gear – Helmets | | | | | | | | | | | |
| Riot Gear – Smoke Canisters | | | | | | | | | | | |
| Riot Gear – Batons (Straight) | | | | X | | X | | | | | |
| Riot Gear- Batons (Side Handle) | | | | | | | | | | | |
| Riot Gear – Tear Gas | | | | | | | | | | | |
| Riot Gear – Crowd Control Pellets | | | | | | | | | | | |
| Digital Camera | X | X | X | X | X | | X | X | X | X | X |

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- ✓ *Alcester PD*
- ✓ *Highmore PD*
- ✓ *Philip PD*
- ✓ *Viborg PD*
- ✓ *Whitewood PD*

**Police Departments Serving
Populations 700 - 899**

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| Budget Breakdown Population 700 - 899 | |
|--|------------------|
| Salaries | \$299,750 |
| Benefits | \$92,040 |
| Overtime, On-Call | \$16,200 |
| Operating Expenses | \$47,300 |
| Capital Outlay | \$14,000 |
| Communications | \$5,550 |
| Electronics/Technology Equip. | - |
| SWAT/Search and Rescue | - |
| Other | \$46,815 |
| TOTAL | \$521,655 |
| Population | 3,988 |
| Per Capita Cost | \$130.81 |

| Annual Salaries of Full-Time Sworn Personnel Population 700 - 899 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 5 | \$45,000 | \$30,500 | \$35,182 |
| Assistant Chief | - | - | - | - |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | 1 | \$26,333 | \$26,333 | \$26,333 |
| Detective | - | - | - | - |
| Corporal | - | - | - | - |
| Patrol Officer | 3 | \$32,000 | \$22,880 | \$27,293 |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | - | - | - | - |
| Other | - | - | - | - |
| TOTAL | 9 | | | |

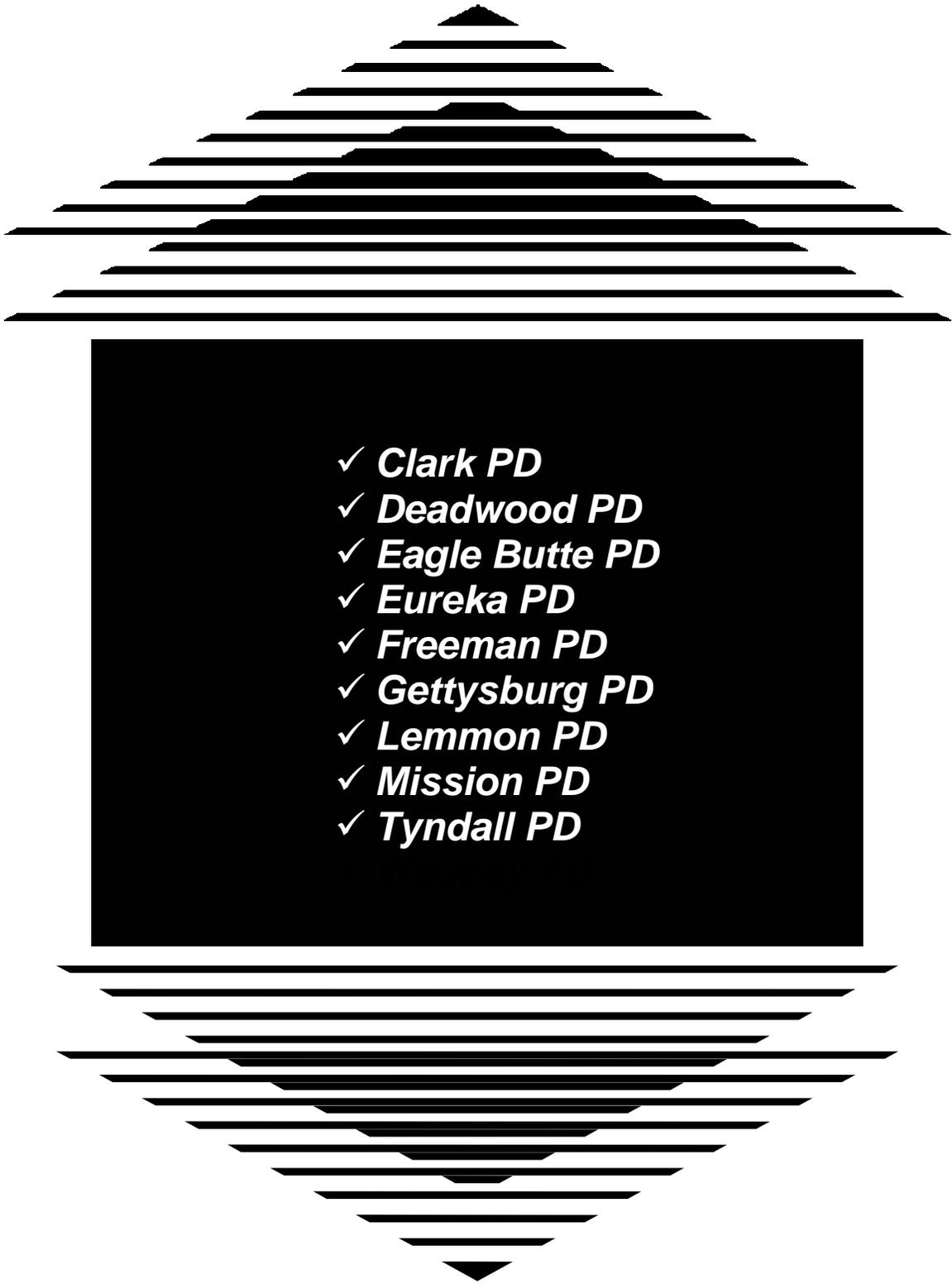
| Insurance Benefits for Full-Time Sworn Personnel Population 700 - 899 | | | | | |
|--|-----------------|-----------------|---------------|---------------|------------------|
| Benefit | Alcester | Highmore | Philip | Viborg | Whitewood |
| Life Insurance – Officer | F | - | F | F | P |
| Life Insurance – Family | - | - | - | - | - |
| Health Insurance – Officer | - | F | F | F | F |
| Health Insurance – Family | - | - | F | - | F |
| Dental Insurance – Officer | - | F | F | - | - |
| Dental Insurance – Family | - | - | - | - | - |
| Disability Insurance – Officer | - | F | F | - | P |
| Disability Insurance – Family | - | - | F | - | - |
| Prescriptions – Officer | - | F | F | F | F |
| Prescriptions – Family | - | - | F | - | F |
| Vision Insurance – Officer | - | - | F | - | - |
| Vision Insurance – Family | - | - | F | - | - |
| False Arrest/Liability – Officer | - | - | F | F | F |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population 700 - 899 | | | | | |
|--|-----------------|-----------------|---------------|---------------|------------------|
| Benefit | Alcester | Highmore | Philip | Viborg | Whitewood |
| Number of Full-Time Sworn Personnel | 2 | 1 | 2 | 1 | 3 |
| Retirement Program | X | X | X | X | X |
| Extra Pay for Time in Court | | | | | |
| Compensation Time for Time in Court | X | | | X | X |
| Extra Pay for Longevity with Dept. | | | X | | X |
| Extra Pay for Swing or Night Shift Duty | | | | | |
| Uniform Provided (or cash allowance) | X | X | X | X | X |
| Cleaning Allowance for Uniforms | | X | | | |
| Clothing Allowance for Plain Clothes Officers | | | | | |
| Weapons Furnished | X | X | X | X | |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | X | X | X | |
| Cash Allowance for Equipment | | | | | |

| Equipment Owned Population 700 - 899 | | | | | |
|---|----------|----------|--------|--------|-----------|
| Equipment | Alcester | Highmore | Philip | Viborg | Whitewood |
| Bulletproof Vest | | X | X | X | X |
| Vehicle Cage/ Protective Screen | X | X | | X | X |
| Tranquilizer Rifle | | | X | | |
| Fingerprint Kit | X | X | X | X | X |
| Road Spikes | X | | | | X |
| Polygraph Equipment | | | | | |
| OC/Pepper Spray | X | | X | | X |
| Chemical (CS or CN) Spray | | | | | |
| Gas Mask | X | | | | |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | X | |
| Radar – Stationary Radar | | | X | X | X |
| Radar – Moving Radar | X | X | X | X | X |
| Radar – Lidar (Laser Radar) | | | | | |
| Riot Gear – Shields | | | | | |
| Riot Gear – Helmets | | | | | X |
| Riot Gear – Smoke Canisters | | | | | |
| Riot Gear – Batons (Straight) | | | X | | |
| Riot Gear – Batons (Side Handle) | | | | | |
| Riot Gear – Tear Gas | | | | | |
| Riot Gear – Crowd Control Pellets | | | | | |
| Digital Camera | X | X | X | X | X |

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- ✓ *Clark PD*
- ✓ *Deadwood PD*
- ✓ *Eagle Butte PD*
- ✓ *Eureka PD*
- ✓ *Freeman PD*
- ✓ *Gettysburg PD*
- ✓ *Lemmon PD*
- ✓ *Mission PD*
- ✓ *Tyndall PD*

**Police Departments Serving
Populations 900 – 1,299**

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| Budget Breakdown Population 900 – 1,299 | |
|--|--------------------|
| Salaries | \$1,067,872 |
| Benefits | \$385,503 |
| Overtime, On-Call | \$10,000 |
| Operating Expenses | \$232,051 |
| Capital Outlay | \$80,600 |
| Communications | \$3,000 |
| Electronics/Technology Equip. | \$16,500 |
| SWAT/Search and Rescue | - |
| Other | \$28,950 |
| TOTAL | \$1,824,476 |
| Population | 9,918 |
| Per Capita Cost | \$183.96 |

| Annual Salaries of Full-Time Sworn Personnel Population 900 – 1,299 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 9 | \$59,000 | \$26,000 | \$36,328 |
| Assistant Chief | 2 | \$32,500 | \$26,000 | \$29,250 |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | 2 | \$44,000 | \$44,000 | \$44,000 |
| Detective | 1 | \$42,000 | \$42,000 | \$42,000 |
| Corporal | - | - | - | - |
| Patrol Officer | 14 | \$42,000 | \$21,840 | \$32,723 |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | 1 | \$42,000 | \$42,000 | \$42,000 |
| Other | - | - | - | - |
| TOTAL | 29 | | | |

| Insurance Benefits for Full-Time Sworn Personnel Population 900 – 1,299 | | | | | | | | | |
|--|-------|----------|-------------|--------|---------|------------|--------|---------|---------|
| Benefit | Clark | Deadwood | Eagle Butte | Eureka | Freeman | Gettysburg | Lemmon | Mission | Tyndall |
| Life Insurance – Officer | F | F | F | - | - | - | F | - | - |
| Life Insurance – Family | - | - | - | - | - | - | - | - | - |
| Health Insurance – Officer | F | F | F | F | F | F | F | F | F |
| Health Insurance – Family | - | F | - | - | P | F | P | - | P |
| Dental Insurance – Officer | - | P | F | - | - | - | - | - | - |
| Dental Insurance – Family | - | P | - | - | - | - | - | - | - |
| Disability Insurance – Officer | - | F | F | - | F | F | - | - | F |
| Disability Insurance – Family | - | - | - | - | - | - | - | - | - |
| Prescriptions – Officer | - | F | F | F | F | F | F | F | F |
| Prescriptions – Family | - | F | - | - | P | F | P | - | P |
| Vision Insurance – Officer | - | - | F | - | - | - | - | - | - |
| Vision Insurance – Family | - | - | - | - | - | - | - | - | - |
| False Arrest/Liability – Officer | - | F | F | F | F | F | F | F | F |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population 900 – 1,299 | | | | | | | | | |
|--|-------|----------|-------------|--------|---------|------------|--------|---------|---------|
| Benefit | Clark | Deadwood | Eagle Butte | Eureka | Freeman | Gettysburg | Lemmon | Mission | Tyndall |
| Number of Full-Time Sworn Personnel | 2 | 11 | 2 | 2 | 2 | 2 | 3 | 3 | 2 |
| Retirement Program | X | X | X | X | X | X | X | | X |
| Extra Pay for Time in Court | | X | | | | | X | | X |
| Compensation Time for Time in Court | | X | | X | | | | | |
| Extra Pay for Longevity with Dept. | | | | | | | | | |
| Extra Pay for Swing or Night Shift Duty | | | | | | | | | |
| Uniform Provided (or cash allowance) | X | X | X | X | X | X | X | X | X |
| Cleaning Allowance for Uniforms | | X | | | | | | | X |
| Clothing Allowance for Plain Clothes Officers | | X | | | | | | | |
| Weapons Furnished | | X | | X | X | X | X | X | X |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | | | | X | | X | X | X | X |
| Cash Allowance for Equipment | | | | | | | | | X |

| Equipment Owned Population 900 – 1,299 | | | | | | | | | |
|---|-------|----------|-------------|--------|---------|------------|--------|---------|---------|
| Equipment | Clark | Deadwood | Eagle Butte | Eureka | Freeman | Gettysburg | Lemmon | Mission | Tyndall |
| Bulletproof Vest | X | X | | X | | | X | X | X |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | X | X | X | X |
| Tranquilizer Rifle | | | | | | | | | |
| Fingerprint Kit | X | X | X | X | X | X | X | X | |
| Road Spikes | X | | | | | | X | | X |
| Polygraph Equipment | | | | | | | | | |
| OC/Pepper Spray | | X | X | | X | X | X | X | X |
| Chemical (CS or CN) Spray | | | | | | | X | X | |
| Gas Mask | X | X | | X | X | X | X | | X |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | | | | | |
| Radar – Stationary Radar | X | X | | | X | | X | X | X |
| Radar – Moving Radar | X | X | X | X | X | X | X | | X |
| Radar – Lidar (Laser Radar) | | | | | | | | | |
| Riot Gear – Shields | | | | | | | | | |
| Riot Gear – Helmets | | X | | X | | | X | | |
| Riot Gear – Smoke Canisters | | | | | | | X | | |
| Riot Gear – Batons (Straight) | | X | | | | | X | | X |
| Riot Gear – Batons (Side Handle) | | | | | | X | | | |
| Riot Gear – Tear Gas | | X | | | | | X | | |
| Riot Gear – Crowd Control Pellets | | | | | | | | | |
| Digital Camera | | X | X | X | X | X | X | X | X |

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- ✓ *Groton PD*
- ✓ *Miller PD*
- ✓ *Parkston PD*
- ✓ *Platte PD*
- ✓ *Springfield PD*
- ✓ *Wagner PD*
- ✓ *Webster PD*

**Police Departments Serving
Populations 1,300 – 1,999**

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| Budget Breakdown Population 1,300 – 1,999 | |
|--|--------------------|
| Salaries | \$842,115 |
| Benefits | \$314,410 |
| Overtime, On-Call | - |
| Operating Expenses | \$200,730 |
| Capital Outlay | \$94,000 |
| Communications | - |
| Electronics/Technology Equip. | \$18,300 |
| SWAT/Search and Rescue | - |
| Other | - |
| TOTAL | \$1,469,555 |
| Population | 10,374 |
| Per Capita Cost | \$141.66 |

| Annual Salaries of Full-Time Sworn Personnel Population 1,300 – 1,999 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 5 | \$43,555 | \$31,658 | \$36,542 |
| Assistant Chief | 3 | \$37,908 | \$32,782 | \$34,897 |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Detective | - | - | - | - |
| Corporal | - | - | - | - |
| Patrol Officer | 15 | \$33,353 | \$26,000 | \$28,991 |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | - | - | - | - |
| Other | - | - | - | - |
| TOTAL | 23 | | | |

| Insurance Benefits for Full-Time Sworn Personnel Population 1,300 – 1,999 | | | | | | | |
|--|---------------|---------------|-----------------|---------------|--------------------|---------------|----------------|
| Benefit | Groton | Miller | Parkston | Platte | Springfield | Wagner | Webster |
| Life Insurance – Officer | F | F | - | - | F | - | F |
| Life Insurance – Family | - | F | - | - | - | - | P |
| Health Insurance – Officer | F | F | F | F | F | F | F |
| Health Insurance – Family | P | F | P | - | - | - | F |
| Dental Insurance – Officer | - | F | - | - | - | - | - |
| Dental Insurance – Family | - | F | - | - | - | - | - |
| Disability Insurance – Officer | - | F | - | - | F | - | - |
| Disability Insurance – Family | - | F | - | - | - | - | - |
| Prescriptions – Officer | P | F | P | F | F | F | - |
| Prescriptions – Family | P | F | P | - | - | - | - |
| Vision Insurance – Officer | - | F | - | - | - | - | - |
| Vision Insurance – Family | - | F | - | - | - | - | - |
| False Arrest/Liability – Officer | - | F | F | F | F | - | F |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population 1,300 – 1,999 | | | | | | | |
|--|---------------|---------------|-----------------|---------------|--------------------|---------------|----------------|
| Benefit | Groton | Miller | Parkston | Platte | Springfield | Wagner | Webster |
| Number of Full-Time Sworn Personnel | 3 | 4 | 4 | 2 | 2 | 3 | 5 |
| Retirement Program | X | X | X | X | X | X | X |
| Extra Pay for Time in Court | X | | X | | | X | X |
| Compensation Time for Time in Court | | | | X | | | |
| Extra Pay for Longevity with Dept. | | | | | | | |
| Extra Pay for Swing or Night Shift Duty | | | | | | | |
| Uniform Provided (or cash allowance) | X | X | X | X | X | X | X |
| Cleaning Allowance for Uniforms | | | | | | | |
| Clothing Allowance for Plain Clothes Officers | | | | | | | |
| Weapons Furnished | X | X | X | X | X | X | X |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | X | X | X | X | X | X |
| Cash Allowance for Equipment | | | | | | | |

| Equipment Owned Population 1,300 – 1,999 | | | | | | | |
|---|--------|--------|----------|--------|-------------|--------|---------|
| Equipment | Groton | Miller | Parkston | Platte | Springfield | Wagner | Webster |
| Bulletproof Vest | X | X | | X | X | X | X |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | X | X |
| Tranquilizer Rifle | | | | | | | |
| Fingerprint Kit | X | X | X | X | | X | X |
| Road Spikes | X | | X | | | | |
| Polygraph Equipment | | | | | | | |
| OC/Pepper Spray | X | X | X | X | | X | X |
| Chemical (CS or CN) Spray | | | | | | | |
| Gas Mask | X | | X | X | X | X | X |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | | | |
| Radar – Stationary Radar | X | X | | X | X | X | X |
| Radar – Moving Radar | X | X | X | X | | X | |
| Radar – Lidar (Laser Radar) | | | | | | | |
| Riot Gear – Shields | | | | | | | |
| Riot Gear – Helmets | | | | | | | X |
| Riot Gear – Smoke Canisters | | | | | | | |
| Riot Gear – Batons (Straight) | | X | | | | | |
| Riot Gear – Batons (Side Handle) | | | | | | | |
| Riot Gear – Tear Gas | | | | | | | |
| Riot Gear – Crowd Control Pellets | | | | | | | |
| Digital Camera | X | X | X | X | X | X | X |

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- ✓ *Beresford PD*
- ✓ *Box Elder PD*
- ✓ *Canton PD*
- ✓ *Chamberlain PD*
- ✓ *Lead PD*
- ✓ *Lennox PD*
- ✓ *Milbank PD*
- ✓ *Mobridge PD*
- ✓ *N. Sioux City PD*
- ✓ *Sisseton PD*
- ✓ *Tea PD*
- ✓ *Winner PD*

**Police Departments Serving
Populations 2,000 – 3,999**

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| Budget Breakdown Population 2,000 – 3,999 | |
|--|--------------------|
| Salaries | \$2,912,186 |
| Benefits | \$994,166 |
| Overtime, On-Call | \$150,158 |
| Operating Expenses | \$675,234 |
| Capital Outlay | \$283,905 |
| Communications | \$120,990 |
| Electronics/Technology Equip. | \$83,570 |
| SWAT/Search and Rescue | - |
| Other | \$27,560 |
| TOTAL | \$5,247,769 |
| Population | 32,969 |
| Per Capita Cost | \$159.17 |

| Annual Salaries of Full-Time Sworn Personnel Population 2,000 – 3,999 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 12 | \$60,465 | \$37,581 | \$45,596 |
| Assistant Chief | 4 | \$42,224 | \$33,280 | \$37,395 |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | 5 | \$43,006 | \$31,346 | \$36,561 |
| Detective | 1 | \$38,293 | \$38,293 | \$38,293 |
| Corporal | - | - | - | - |
| Patrol Officer | 43 | \$37,000 | \$27,040 | \$32,298 |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | 1 | \$28,870 | \$28,870 | \$28,870 |
| Other | - | - | - | - |
| TOTAL | 66 | | | |

| Insurance Benefits for Full-Time Sworn Personnel Population 2,000 – 3,999 | | | | | | | | | | | | |
|--|-----------|-----------|--------|-------------|------|--------|---------|----------|---------------|----------|-----|--------|
| Benefit | Beresford | Box Elder | Canton | Chamberlain | Lead | Lennox | Milbank | Mobridge | N. Sioux City | Sisseton | Tea | Winner |
| Life Insurance – Officer | P | F | F | F | F | F | F | F | F | - | F | F |
| Life Insurance – Family | - | - | - | - | - | - | - | - | - | - | - | - |
| Health Insurance – Officer | P | F | F | F | F | F | F | F | F | F | F | F |
| Health Insurance – Family | P | - | P | - | P | P | P | P | F | - | - | - |
| Dental Insurance – Officer | - | F | - | - | P | F | - | - | F | - | - | - |
| Dental Insurance – Family | - | - | - | - | P | P | - | - | F | - | - | - |
| Disability Insurance – Officer | - | F | - | F | - | - | - | - | F | - | P | - |
| Disability Insurance – Family | - | - | - | - | - | - | - | - | - | - | - | - |
| Prescriptions – Officer | P | F | P | F | F | F | - | F | F | F | P | F |
| Prescriptions – Family | P | - | P | - | P | P | - | P | F | - | - | - |
| Vision Insurance – Officer | - | - | - | - | - | - | - | - | - | - | - | F |
| Vision Insurance – Family | - | - | - | - | - | - | - | - | - | - | - | - |
| False Arrest/Liability – Officer | F | F | F | - | - | - | F | F | F | F | - | - |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population 2,000 – 3,999 | | | | | | | | | | | | |
|--|-----------|-----------|--------|-------------|------|--------|---------|----------|---------------|----------|-----|--------|
| Benefit | Beresford | Box Elder | Canton | Chamberlain | Lead | Lennox | Milbank | Mobridge | N. Sioux City | Sisseton | Tea | Winner |
| Number of Full-Time Sworn Personnel | 4 | 7 | 5 | 5 | 5 | 3 | 5 | 7 | 6 | 7 | 4 | 8 |
| Retirement Program | X | X | X | X | X | X | X | X | X | X | X | X |
| Extra Pay for Time in Court | X | X | X | X | X | X | X | | X | X | | |
| Compensation Time for Time in Court | | | | | | | | X | | | X | |
| Extra Pay for Longevity with Dept. | X | X | X | | X | | | X | X | | X | X |
| Extra Pay for Swing or Night Shift Duty | | | | | | | | | X | | | X |
| Uniform Provided (or cash allowance) | X | X | X | X | X | X | X | X | X | X | X | X |
| Cleaning Allowance for Uniforms | | X | | | | | | | | | | |
| Clothing Allowance for Plain Clothes Officers | | X | | | | | | | X | | | |
| Weapons Furnished | X | X | X | X | | | X | X | X | X | | X |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | X | X | X | X | X | X | X | X | X | X | X |
| Cash Allowance for Equipment | | | | | X | | | | X | | | |

| Equipment Owned Population 2,000 – 3,999 | | | | | | | | | | | | |
|---|-----------|-----------|--------|-------------|------|--------|---------|----------|---------------|----------|-----|--------|
| Equipment | Beresford | Box Elder | Canton | Chamberlain | Lead | Lennox | Milbank | Mobridge | N. Sioux City | Sisseton | Tea | Winner |
| Bulletproof Vest | X | X | X | X | X | X | X | X | | X | X | X |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | X | X | X | X | X | X | X |
| Tranquilizer Rifle | | | | | | | X | X | X | X | | X |
| Fingerprint Kit | X | X | X | X | X | X | X | X | X | X | X | X |
| Road Spikes | X | X | | | X | | X | X | X | X | X | X |
| Polygraph Equipment | | | | | | | | | | | | |
| OC/Pepper Spray | X | X | X | X | X | | X | X | | X | | X |
| Chemical (CS or CN) Spray | | | | | X | | | | | | | |
| Gas Mask | X | X | X | X | X | | | | X | | | X |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | | | | | | | | |
| Radar – Stationary Radar | | X | X | X | X | X | | X | X | X | X | |
| Radar – Moving Radar | X | X | X | X | X | X | X | X | X | X | X | X |
| Radar – Lidar (Laser Radar) | | | | | | | | | | | | |
| Riot Gear – Shields | | | | X | | | | X | | | | X |
| Riot Gear – Helmets | | | | X | | | | X | | | | X |
| Riot Gear – Smoke Canisters | | | | | | | | | | | | X |
| Riot Gear – Batons (Straight) | | | | X | | | | | | | | X |
| Riot Gear – Batons (Side Handle) | | | | | | | | | | | | |
| Riot Gear – Tear Gas | | | | | | | | | | | | X |
| Riot Gear – Crowd Control Pellets | | | | | | | | | | | | |
| Digital Camera | X | X | X | X | X | X | X | X | X | X | | X |

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- 
- ✓ *Belle Fourche PD*
 - ✓ *Brandon PD*
 - ✓ *Hot Springs PD*
 - ✓ *Huron PD*
 - ✓ *Madison PD*
 - ✓ *SDSU PD (SD State University)*
 - ✓ *Spearfish PD*
 - ✓ *Sturgis PD*
 - ✓ *USD PD (University of SD)*
 - ✓ *Vermillion PD*

**Police Departments Serving
Populations 4,000 – 12,000**

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| Budget Breakdown Population 4,000 – 12,000 | |
|---|---------------------|
| Salaries | \$6,184,760 |
| Benefits | \$1,856,768 |
| Overtime, On-Call | \$457,272 |
| Operating Expenses | \$1,186,620 |
| Capital Outlay | \$290,170 |
| Communications | \$131,900 |
| Electronics/Technology Equip. | \$22,750 |
| SWAT/Search and Rescue | \$5,600 |
| Other | \$25,900 |
| TOTAL | \$10,161,740 |
| Population | 80,465 |
| Per Capita Cost | \$126.29 |

| Annual Salaries of Full-Time Sworn Personnel Population 4,000 – 12,000 | | | | |
|---|---------------------------|-----------------------|----------------------|-----------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 9 | \$71,968 | \$42,370 | \$61,939 |
| Assistant Chief | 2 | \$55,557 | \$50,470 | \$53,014 |
| Captain | 6 | \$54,472 | \$35,922 | \$50,675 |
| Lieutenant | 3 | \$55,536 | \$39,771 | \$50,281 |
| Sergeant | 22 | \$52,000 | \$33,488 | \$43,008 |
| Detective | 11 | \$44,522 | \$31,754 | \$41,549 |
| Corporal | 4 | \$42,848 | \$33,549 | \$38,199 |
| Patrol Officer | 75 | \$38,563 | \$28,059 | \$34,355 |
| Animal Control Officer | 1 | \$31,644 | \$31,644 | \$31,644 |
| School Resource Officer | 1 | \$44,237 | \$44,237 | \$44,237 |
| Other | - | - | - | - |
| TOTAL | 134 | | | |

| Insurance Benefits for Full-Time Sworn Personnel Population 4,000 – 12,000 | | | | | | | | | | | |
|---|----------------------|----------------|--------------------|--------------|----------------|-------------|------------------|----------------|------------|-------------------|--|
| Benefit | Belle Fourche | Brandon | Hot Springs | Huron | Madison | SDSU | Spearfish | Sturgis | USD | Vermillion | |
| Life Insurance – Officer | F | F | F | P | F | P | F | F | F | P | |
| Life Insurance – Family | - | - | - | P | - | P | - | - | P | - | |
| Health Insurance – Officer | F | F | F | P | P | P | F | F | F | F | |
| Health Insurance – Family | P | F | P | P | P | P | P | P | P | - | |
| Dental Insurance – Officer | F | F | P | - | P | P | F | F | P | F | |
| Dental Insurance – Family | - | F | - | - | P | P | F | P | P | - | |
| Disability Insurance – Officer | F | - | - | - | - | P | F | F | P | - | |
| Disability Insurance – Family | - | - | - | - | - | P | - | - | P | - | |
| Prescriptions – Officer | F | - | - | P | - | P | P | F | - | P | |
| Prescriptions – Family | P | - | - | P | - | P | P | P | - | - | |
| Vision Insurance – Officer | - | - | - | - | - | P | F | - | P | P | |
| Vision Insurance – Family | - | - | - | - | - | P | F | - | P | - | |
| False Arrest/Liability – Officer | - | - | - | P | - | - | F | F | - | F | |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population 4,000 – 12,000 | | | | | | | | | | | |
|---|----------------------|----------------|--------------------|--------------|----------------|-------------|------------------|----------------|------------|-------------------|--|
| Benefit | Belle Fourche | Brandon | Hot Springs | Huron | Madison | SDSU | Spearfish | Sturgis | USD | Vermillion | |
| Number of Full-Time Sworn Personnel | 7 | 11 | 7 | 24 | 10 | 15 | 18 | 17 | 9 | 16 | |
| Retirement Program | X | X | X | X | X | X | X | X | X | X | |
| Extra Pay for Time in Court | X | X | X | X | X | | X | X | | X | |
| Compensation Time for Time in Court | X | X | | X | X | X | X | | X | X | |
| Extra Pay for Longevity with Dept. | | | | X | X | X | X | X | X | | |
| Extra Pay for Swing or Night Shift Duty | | | | X | X | | | | | X | |
| Uniform Provided (or cash allowance) | X | X | X | X | X | X | X | X | X | X | |
| Cleaning Allowance for Uniforms | | | | | | | | | | | |
| Clothing Allowance for Plain Clothes Officers | | | | | | X | X | X | | X | |
| Weapons Furnished | X | X | | X | X | X | X | X | X | X | |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | X | X | X | X | X | X | X | X | X | |
| Cash Allowance for Equipment | | | | | | X | X | | | | |

| Equipment Owned Population 4,000 – 12,000 | | | | | | | | | | |
|--|---------------|---------|-------------|-------|---------|------|-----------|---------|-----|------------|
| Equipment | Belle Fourche | Brandon | Hot Springs | Huron | Madison | SDSU | Spearfish | Sturgis | USD | Vermillion |
| Bulletproof Vest | X | X | X | X | X | X | X | X | X | X |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | X | X | X | X | X |
| Tranquilizer Rifle | | | X | | | | | X | | |
| Fingerprint Kit | X | X | X | X | X | X | X | X | X | X |
| Road Spikes | X | X | | X | | | X | X | | X |
| Polygraph Equipment | | | | | | | | | | |
| OC/Pepper Spray | X | X | | X | X | X | X | X | X | X |
| Chemical (CS or CN) Spray | | | | | | | | | | X |
| Gas Mask | | X | | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – PBT | X | X | X | X | | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | X | | | | X | | | X | | |
| Radar – Stationary Radar | X | X | X | | X | X | X | X | | |
| Radar – Moving Radar | X | X | X | X | X | X | X | X | X | X |
| Radar – Lidar (Laser Radar) | | X | | | | | X | | | |
| Riot Gear – Shields | | | X | | X | | | X | | X |
| Riot Gear – Helmets | | X | X | X | X | X | | X | X | X |
| Riot Gear – Smoke Canisters | | | | X | X | | | X | | X |
| Riot Gear – Batons (Straight) | | | | X | X | X | | X | | X |
| Riot Gear – Batons (Side Handle) | | | | | | X | | | | |
| Riot Gear – Tear Gas | | | | X | X | | X | | | X |
| Riot Gear – Crowd Control Pellets | | | | X | | | | | | |
| Digital Camera | X | X | X | X | X | X | X | X | X | X |

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- ✓ *Aberdeen PD*
- ✓ *Brookings PD*
- ✓ *Mitchell PD*
- ✓ *Pierre PD*
- ✓ *Rapid City PD*
- ✓ *Sioux Falls PD*
- ✓ *Watertown PD*
- ✓ *Yankton PD*

**Police Departments Serving
Populations Over 12,000**

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| Budget Breakdown Population Over 12,000 | |
|--|---------------------|
| Salaries | \$30,474,949 |
| Benefits | \$11,298,629 |
| Overtime, On-Call | \$2,222,142 |
| Operating Expenses | \$5,337,752 |
| Capital Outlay | \$1,558,902 |
| Communications | \$24,530 |
| Electronics/Technology Equip. | \$711,054 |
| SWAT/Search and Rescue | \$29,150 |
| Other | \$18,900 |
| TOTAL | \$51,676,008 |
| Population | 314,335 |
| Per Capita Cost | \$164.40 |

| Annual Salaries of Full-Time Sworn Personnel Population Over 12,000 | | | | |
|--|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 8 | \$110,739 | \$67,286 | \$80,269 |
| Assistant Chief | 4 | \$97,094 | \$50,389 | \$66,487 |
| Captain | 14 | \$89,336 | \$47,200 | \$69,984 |
| Lieutenant | 26 | \$79,482 | \$49,798 | \$68,582 |
| Sergeant | 62 | \$63,128 | \$42,706 | \$56,409 |
| Detective | 58 | \$50,377 | \$38,811 | \$47,237 |
| Corporal | 9 | \$47,516 | \$37,178 | \$41,338 |
| Patrol Officer | 316 | \$50,377 | \$36,039 | \$46,384 |
| Animal Control Officer | 8 | \$34,778 | \$32,032 | \$34,435 |
| School Resource Officer | 3 | \$40,528 | \$36,917 | \$38,121 |
| Other | 6 | \$83,861 | \$37,620 | \$45,647 |
| TOTAL | 514 | | | |

| Insurance Benefits for Full-Time Sworn Personnel Population Over 12,000 | | | | | | | | |
|--|----------|-----------|----------|--------|------------|-------------|-----------|---------|
| Benefit | Aberdeen | Brookings | Mitchell | Pierre | Rapid City | Sioux Falls | Watertown | Yankton |
| Life Insurance – Officer | F | P | F | F | P | P | F | P |
| Life Insurance – Family | - | - | - | - | - | - | P | - |
| Health Insurance – Officer | F | F | F | F | F | P | F | F |
| Health Insurance – Family | P | F | - | - | P | P | P | P |
| Dental Insurance – Officer | - | F | - | F | P | P | - | P |
| Dental Insurance – Family | - | F | - | - | P | P | - | - |
| Disability Insurance – Officer | - | P | - | F | P | P | F | - |
| Disability Insurance – Family | - | - | - | - | - | - | - | - |
| Prescriptions – Officer | F | F | P | F | P | P | F | F |
| Prescriptions – Family | P | F | P | - | P | P | P | P |
| Vision Insurance – Officer | - | F | P | F | - | - | - | F |
| Vision Insurance – Family | - | F | - | - | - | - | - | P |
| False Arrest/Liability – Officer | F | - | F | F | F | F | F | - |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Full-Time Sworn Personnel Population Over 12,000 | | | | | | | | |
|--|----------|-----------|----------|--------|------------|-------------|-----------|---------|
| Benefit | Aberdeen | Brookings | Mitchell | Pierre | Rapid City | Sioux Falls | Watertown | Yankton |
| Number of Full-Time Sworn Personnel | 42 | 28 | 29 | 25 | 106 | 223 | 35 | 26 |
| Retirement Program | X | X | X | X | X | X | X | X |
| Extra Pay for Time in Court | X | X | X | X | X | X | X | X |
| Compensation Time for Time in Court | | X | | X | X | X | X | X |
| Extra Pay for Longevity with Dept. | X | X | X | X | | | X | X |
| Extra Pay for Swing or Night Shift Duty | X | X | X | | | X | X | X |
| Uniform Provided (or cash allowance) | X | X | X | X | X | X | X | X |
| Cleaning Allowance for Uniforms | | | | | | | | |
| Clothing Allowance for Plain Clothes Officers | X | | X | X | | | X | X |
| Weapons Furnished | X | X | X | X | X | X | X | X |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | X | X | X | X | X | X | X |
| Cash Allowance for Equipment | | | | | | | | |

| Equipment Owned Population Over 12,000 | | | | | | | | |
|---|----------|-----------|----------|--------|------------|-------------|-----------|---------|
| Equipment | Aberdeen | Brookings | Mitchell | Pierre | Rapid City | Sioux Falls | Watertown | Yankton |
| Bulletproof Vest | X | X | X | X | X | X | X | X |
| Vehicle Cage/ Protective Screen | X | X | X | X | X | X | X | X |
| Tranquilizer Rifle | X | | X | X | | X | X | |
| Fingerprint Kit | X | X | X | X | X | X | X | X |
| Road Spikes | X | X | X | X | X | | X | X |
| Polygraph Equipment | X | X | | | X | | | X |
| OC/Pepper Spray | X | X | | X | X | X | X | X |
| Chemical (CS or CN) Spray | X | | X | X | X | X | | X |
| Gas Mask | X | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | X | | | X | X |
| Radar – Stationary Radar | X | X | X | X | X | X | X | X |
| Radar – Moving Radar | X | X | X | X | X | X | X | X |
| Radar – Lidar (Laser Radar) | | X | | | X | X | X | |
| Riot Gear – Shields | X | X | X | X | | X | X | X |
| Riot Gear – Helmets | X | X | X | X | X | X | X | X |
| Riot Gear – Smoke Canisters | X | | X | X | X | X | X | X |
| Riot Gear – Batons (Straight) | X | X | X | X | X | X | X | X |
| Riot Gear – Batons (Side Handle) | | | | X | | | | X |
| Riot Gear – Tear Gas | X | X | X | X | X | X | X | X |
| Riot Gear – Crowd Control Pellets | X | X | X | X | X | X | | |
| Digital Camera | X | X | X | X | X | X | X | X |

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- ✓ *Bonesteel PD*
- ✓ *Delmont PD*
- ✓ *Hoven PD*
- ✓ *McLaughlin PD*
- ✓ *Summerset PD*

Part-Time Police Departments

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| Budget Breakdown Part-Time Departments | |
|---|------------------|
| Salaries | \$160,737 |
| Benefits | \$46,506 |
| Overtime, On-Call | - |
| Operating Expenses | \$48,299 |
| Capital Outlay | \$50,400 |
| Communications | \$5,000 |
| Electronics/Technology Equip. | \$5,000 |
| SWAT/Search and Rescue | - |
| Other | - |
| TOTAL | \$315,942 |
| Population | 2,907 |
| Per Capita Cost | \$108.68 |

| Annual Salaries of Sworn Personnel Part-Time Departments | | | | |
|---|-------------------------------|---------------------------|--------------------------|---------------------------|
| Rank | Number of Officers | Highest Salary | Lowest Salary | Average Salary |
| Chief | 5 | \$37,920 | \$24,960 | *\$29,680 |
| Assistant Chief | - | - | - | - |
| Captain | - | - | - | - |
| Lieutenant | - | - | - | - |
| Sergeant | - | - | - | - |
| Detective | - | - | - | - |
| Corporal | - | - | - | - |
| Patrol Officer | 1 | \$24,440 | \$24,440 | \$24,440 |
| Animal Control Officer | - | - | - | - |
| School Resource Officer | - | - | - | - |
| Other | - | - | - | - |
| TOTAL | 6 | | | |

*Average Salary does not include the Bonesteel Police Chief's salary.

| Insurance Benefits for Sworn Personnel Part-Time Departments | | | | | |
|---|------------------|----------------|--------------|-------------------|------------------|
| Benefit | Bonesteel | Delmont | Hoven | McLaughlin | Summerset |
| Life Insurance – Officer | - | - | - | - | F |
| Life Insurance – Family | - | - | - | - | - |
| Health Insurance – Officer | - | - | P | F | F |
| Health Insurance – Family | - | - | P | - | - |
| Dental Insurance – Officer | - | - | - | - | F |
| Dental Insurance – Family | - | - | - | - | - |
| Disability Insurance – Officer | - | - | P | - | F |
| Disability Insurance – Family | - | - | - | - | - |
| Prescriptions – Officer | - | - | - | - | F |
| Prescriptions – Family | - | - | - | - | - |
| Vision Insurance – Officer | - | - | - | - | F |
| Vision Insurance – Family | - | - | - | - | - |
| False Arrest/Liability – Officer | - | - | F | - | F |

F = Dept. pays in full. P = Dept. pays partial. - = Dept. does not pay.

| Benefits for Sworn Personnel Part-Time Departments | | | | | |
|--|------------------|----------------|--------------|-------------------|------------------|
| Benefit | Bonesteel | Delmont | Hoven | McLaughlin | Summerset |
| Number of Sworn Personnel | 1 | 1 | 1 | 2 | 1 |
| Retirement Program | | | X | | |
| Extra Pay for Time in Court | | | | | |
| Compensation Time for Time in Court | X | | | | |
| Extra Pay for Longevity with Dept. | | | | | |
| Extra Pay for Swing or Night Shift Duty | | | | | |
| Uniform Provided (or cash allowance) | X | | X | X | X |
| Cleaning Allowance for Uniforms | | | | | |
| Clothing Allowance for Plain Clothes Officers | | | | | |
| Weapons Furnished | X | | X | | X |
| Basic Equipment Furnished (i.e. handcuffs, leather batons, etc.) | X | | X | | X |
| Cash Allowance for Equipment | | | | | |

| Equipment Owned Part-Time Departments | | | | | |
|--|------------------|----------------|--------------|-------------------|------------------|
| Equipment | Bonesteel | Delmont | Hoven | McLaughlin | Summerset |
| Bulletproof Vest | | | X | X | |
| Vehicle Cage/ Protective Screen | | X | X | X | X |
| Tranquilizer Rifle | | | | | |
| Fingerprint Kit | | | X | | X |
| Road Spikes | | | | X | |
| Polygraph Equipment | | | | | |
| OC/Pepper Spray | X | | X | X | |
| Chemical (CS or CN) Spray | | | | | |
| Gas Mask | | | | X | |
| DUI Breath Analysis Equip – PBT | X | X | X | X | X |
| DUI Breath Analysis Equip – Intoxilizer | | | | | |
| Radar – Stationary Radar | | | | | |
| Radar – Moving Radar | | X | X | X | X |
| Radar – Lidar (Laser Radar) | | | | | |
| Riot Gear – Shields | | | | | |
| Riot Gear – Helmets | | | | | |
| Riot Gear – Smoke Canisters | | | | | |
| Riot Gear – Batons (Straight) | | | | | |
| Riot Gear – Batons (Side Handle) | | | X | | |
| Riot Gear – Tear Gas | | | | | |
| Riot Gear – Crowd Control Pellets | | | | | |
| Digital Camera | | | | X | X |

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